



कार्यालय महाप्रबन्धक (कार्मिक), पूर्वोत्तर रेलवे/गोरखपुर-273012
Office of the General Manager (P), N. E. Railway Gorakhpur-273012

क्रमांक-149

आर.बी.ई. सं.- 123/2023

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सचिव/महाप्रबन्धक

सचिव/अपर महाप्रबन्धक

सभी विभागाध्यक्ष

सभी मण्डल रेल प्रबन्धक

सभी कार्मिक अधिकारी

सभी मुख्य कारखाना प्रबन्धक

सभी अतिरिक्त मण्डलाधिकारी/स्थापना

पूर्वोत्तर रेलवे

विषय : Clarification regarding reservation in promotion to PwBDs.

सन्दर्भ :-रेलवे बोर्ड का पत्र सं. E(NG)/2023/PM4/17(E-3443610)

(RBE 123/2023) दिनांक 10.11.2023

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रेलवे बोर्ड का पत्र सं. E(NG)/2023/PM4/17(E-3443610)(RBE 123/2023) दिनांक 10.11.2023 की प्रतिलिपि सूचना, मार्ग दर्शन एवं आवश्यक कार्यवाही हेतु संलग्न कर प्रेषित की जा रही है ।

संलग्नक/यथोपरि

(गोपाल प्रसाद गुप्ता)
वकाधि/मुख्या.
कृते महाप्रबन्धक/कार्मिक

प्रतिलिपिनिम्नलिखित को सूचनार्थ एवं आवश्यक कार्यवाही हेतु प्रेषित :-

- 1) महामंत्री/एन.ई. रेलवे मजदूर यूनियन/गोरखपुर।
- 2) महामंत्री/प्रमोटी अधिकारी संघ/पूर्वोत्तर रेलवे/गोरखपुर।
- 3) पूर्वोत्तर रेलवे प्रथम श्रेणी अधिकारी संघ/गोरखपुर।
- 4) महामंत्री/एस.सी./एस.टी. एवं ओबीसी एशोसियेशन/गोरखपुर।

कृते महाप्रबन्धक/कार्मिक

भारत सरकार GOVERNMENT OF INDIA
रेल मंत्रालय MINISTRY OF RAILWAYS
(रेलवे बोर्ड RAILWAY BOARD)

E(NG)I/2023/PM4/17(E-3443610)

New Delhi, dated, 10.11.2023

General Manager (P),
Zonal Railways.

Sub: Clarification regarding reservation in promotion to PwBDs.

Ref: Southern Railway's letter No. P(S)524/XII.MIN/Up. Of PS/PB.PER Unit dated 24.08.2023.

One of the Zonal Railway namely SR had sought clarification on the following points:-

- If 02 employees of same category disability are available in the feeder cadre, whether the cadre seniority or the seniority amongst PwBDs as stated in Para 4.2 of DoPT OM has to be considered while filling up the point reserved for PwBDs for grant of promotion.
- Whether the above provision of Para 4.2 of the OM will be applicable at the time of entry into the particular grade of the cadre for counting of the seniority amongst PwBDs or in every subsequent promotion to next higher grades.

The matter has been examined in consultation with DOP&T. In this regard it is stated that Para of O.M. issued by DoPT dated 17.05.2022 clearly provides that:

"4.2 An employee who acquires disability, after entering into service, will be entitled to get the benefit of reservation in promotion as a PwBD. However, his seniority among PwBDs will be counted from the date of certification of his/her disability, i.e., disability of 40% or more in the categories covered under Section 34(1) of the Rights of Persons with Disabilities Act, 2016."

Please acknowledge the receipt.

: Nil.


- (Sanjay Kumar)

Dy. Director/Estt.(N)

Railway Board

Ph. No.43658/011-23303658

E-mail Id- sanjay.kumar6@gov.in