

Case Study-5

Irregularities/Suggestions of Contract Work in Mechanical Department

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Irregularities found:-

- Railway officials are not aware regarding term & condition of Contract work.
- Attendance record being maintained by contractor himself but not verifying by railway official (Supervisor).
- Railway Supervisor does not maintain work register for monitoring of work evaluated by contractor.
- Short deployment of manpower by contractors.
- Staff engaged by contractor was not found in uniform & I-card prescribed in Contract Agreement.
- Staff engaged by contractor not being paid as per minimum wages.
- Consumables and Machine/Tools were not provided by contractors as per Contract Agreement.
- Work not started by contractors within specified time after issued of LOA.
- Work not completed within a period specified in Contract Agreement.
- Contract Agreement delayed by contractors.
- Outsourcing staffs wage payment is not done through Bank, also P.F. & E.S.I. not deducted.
- Private cash declaration was not found proper.

Suggestions:-

- Test check should be conducted by competent authority at suitable interval as per railway Board letter No. 2009/M(C)/165/6, Dt 4.01.2010.
- Contract Agreement copy should be made available to the concern official.
- Awareness programme should be organized at least in six month regarding term & conditions of contract work.
- Measurement Book should not be explicit and malicious.
- Statement of bank payment deduction of PF & ESI should be ensured during passing the bills.
- As per EPFO, Ministry of labor & Employment, Government of India, Wage payment of Outsourcing staff should be through bank, and PF & ESI deduction should be done to ensure the Social security of Outsourcing staff. So ensure above suggestion.
- Private cash should be declare as per Railway Board letter No. 2017/EnHM/15/8, dt: 06.12.18
