

दीपक पंचाल
सहायकप्रोफेसर (का.प्र.)
Dipak Panchal
Asth. Prof.(PM)



भारतीय रेल राष्ट्रीय अकादमी,
लालबाग, वडोदरा
National Academy of Indian
Railways, Vadodara

No. NAIR/APPM/Webinar-03/20/D&A

Dtd. 11-4-2020

To,
The Principal CPO
All Indian Railways & Pus

Sub : 3- Day Webinar on Railway Servants (Discipline & Appeal) Rules 1968
From 20-4 to 22-4-2020 (Course No. Webinar 03/2020)

A 3-Day webinar on Railway Servants (D&A) Rules 1968 will be held online from 20-4-20 to 22-4-20 by National Academy of Indian Railway, Vadodara. The course is designed to focus on the practical aspects while giving insight of the rule provisions and recent amendments.

The webinar is open and the railway officers at all levels can participate in the webinar who will be shared a video link/meeting ID through which they can participate interactively like virtual class room, while being at home. However, to make the webinar interactive and meaningful, it has been decided to restrict the number of participants to 3-4 per Railway/PU on first come – first serve basis. They will require their laptop/PC/tablet having webcam and internet connectivity.

It is requested to bring this to the notice of all officers that if they are interested, they can attend the webinar. The interested officers should immediately send following details for the record of this institution and issue of participation certificate at a later stage. They should send details through email to appm@nair.railnet.gov.in with a cc to vishalshashi316@gmail.com on or before 15-4-2020.

1. Name
2. Designation
3. Division/Unit/Railway
4. Mobile Number
5. Email Id of the officer

The URL for joining webinar is www.zoom.us . The meeting ID and the link will be shared with the interested participants on receipt of above details. Time table of the program is enclosed.

It is requested to give wide publicity.

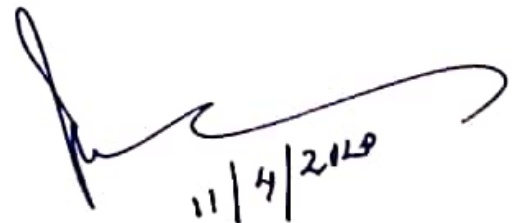
Encl : As above

(Dipak Panchal)
Asth. Prof.(PM) & CD
National Academy of Indian Railway,
Vadodara

Time Table

Three Days' Online Webinar on DAR – 1968

Date	S1-S2 9.00 to 10.55	S3-S4 11.15 to 13.15	S5-S6 14.15 to 16.15
20-4-20	Introduction to DAR 1968 Penalties, Forms, Various Authorities (DA, AA, Apt. Auth.) (APPM)	Administrative Action & Disciplinary Action (SPHRM)	Suspension, Review of, Revocation and Treatment of Suspension Period (APPM)
21-4-20	Procedure for Imposition of Minor Penalty and Major Penalty – Rule 9 & 11, Common Mistakes in Charge sheet, delivery of Charge sheet (APPM)	Gender sensitization, DAR Inquiry in case of sexual harassment (SPOB)	DAR Case Studies / Vig. Related DAR cases (PRM)
22-4-20	Speaking Orders & Penalty – ingredients, good speaking orders and bad speaking orders (SPHRM)	Effect of DAR action, Suspension and Penalty on service conditions (Promotion, Seniority and Pay) / Revision & Review- Rule 25 (APPM)	Question & Answers (DSS) (APPM / SPHRM)


 11/4/2020