

पूर्वोत्तर रेलवे



कार्यालय  
महाप्रबन्धक (कार्मिक)  
गोरखपुर

दिनांक 29.11.2019

सं० का/227/2/रि-इंगेजमेंट/चार

सभी विभागाध्यक्ष,  
सभी मण्डल रेल प्रबंधक,  
सभी मुख्य कारखाना प्रबंधक,  
सभी कार्मिक अधिकारी,  
पूर्वोत्तर रेलवे।

विषय:- Re-engagement of retired employees in exigencies of services.

संदर्भ:- (i) Railway Board's letter No. E(NG)II/2007/RC-4/CORE/1  
dt. 28.11.2019 (RBE No. 207/2019)  
(ii) Railway Board's letter No. E(NG)II/2007/RC-4/CORE/1  
dt. 12.12.2017 (RBE No. 193/2017)

उपरोक्त संदर्भ में रेलवे बोर्ड द्वारा दिये गये दिशा-निर्देश के आलोक में आपको सूचित किया जाता है कि सभी पुर्ननियोजित कर्मचारियों की सेवाएं दिनांक 30.11.2019 से स्वतः समाप्त मानी जाएंगी। तदनुसार, कार्यवाही सुनिश्चित करें।

अतः दिनांक 30.11.2019 के बाद किसी पुर्ननियोजित कर्मचारी की सेवाएं ली जाती हैं तो उसकी पूर्ण जिम्मेदारी संबंधित इकाई/मण्डल की होगी।

( सनत जैन )

उपमुकाधि/अराज०  
कृते महाप्रबंधक/कार्मिक

प्रतिलिपि :- प्रधान वित्त सलाहकार, पूर्वोत्तर रेलवे, गोरखपुर - सादर सूचनार्थ एवं आवश्यक कार्यवाही हेतु प्रेषित।

कृते महाप्रबंधक/कार्मिक

GOVERNMENT OF INDIA (BHARAT SARKAR)  
MINISTRY OF RAILWAYS (RAIL MANTRALAYA)  
(RAILWAY BOARD)

No. E(NG)II/2007/RC-4/CORE/1

New Delhi, Dated 28.11.2019

To,  
The General Manager (P),  
All Zonal Railways/Production Units,  
(As per standard mailing list).

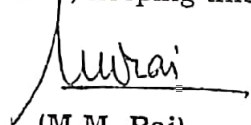
**Sub:** Re-engagement of retired employees in exigencies of services.  
**Ref:** No. E(NG)II/2007/RC-4/CORE/1 dated 12.12.2017 (RBE No. 193/2017)

Attention is invited to Railway Board's letter referred on the above subject extending the validity of the scheme to re-engage retired employees up to 01.12.2019. As requested by different Railways, the issue of further extension of this scheme has since been considered by the Board. It has been decided that this scheme whose present validity expires on 01.12.2019 be considered for extension up to 01.12.2020 with the following conditions:

- (i) Powers to re-engage retired employees will be with the General Managers only.
- (ii) Railway should give adequate publicity to such re-engagement, including by putting it on Railway websites.
- (iii) Retired employees being re-engaged, should not have been covered under the Safety Related Retirement Scheme/Liberalized Active Retirement Scheme for Guaranteed Employment for Safety Staff (LARSGESS).
- (iv) While re-engaging such staff, medical fitness of the appropriate category should be obtained from the designated authorities as per existing practices.
- (v) Suitability/competency of the staff should be adjudged before such re-engagement and the issue of their safety record as well as the safety and other operational requirements as needed are adequately addressed.
- (vi) Maximum age limit for which re-engagement shall continue will be 65.
- (vii) Monthly remuneration of a retired employee being re-engaged is to be governed in terms of Board's letter No. E(NG)II/2007/RC-4/CORE/1 dated 24.10.2019.
- (viii) This scheme is valid up to 01.12.2020.
- (ix) Each case should be seen on case to case basis as regards need and merits.
- (x) The integrity aspect should also be checked while permitting such re-engagement.

2. Since substantial recruitments have taken place in the category of ALPs, Level I, Technician and panels for JE are also expected shortly, this aspect should also be clearly considered while deciding re-engagement.

3. It may also be ensured that no re-engaged retired staff is to be continued beyond 01.12.2020. Railways may make alternative arrangements well in time, keeping this in view.

  
(M.M. Rai)  
Joint Director Estt.(N)II  
Railway Board

Contd..../-

No. E(NG)II/2007/RC-4/CORE/1

New Delhi, Dated 28.11.2019

**Copy to:**

- (i) The General Secretary, AIRF, Room No. 253, Rail Bhawan, New Delhi (35 spares).
- (ii) The General Secretary, NFIR, Room No. 256-E, Rail Bhawan, New Delhi (35 spares).
- (iii) All Members of Departmental Council and National Council and Secretary, Staff Side, National Council, 13-C, Ferozeshah Road, New Delhi (60 spares).
- (iv) The Secretary General, FROA, Room No. 256-A, Railway Board (5 spares).
- (v) The Secretary, RBSS, Group 'A' Officers' Association.
- (vi) The President, Railway Board Class II Officers' Association.
- (vii) The Secretary General, IRPOF.
- (viii) The Secretary, Indian Railways Class II-Officers' Association.
- (ix) The Secretary, Railways Board Ministerial Staff Association.
- (x) The President, Railway Board Class IV Officers' Association.
- (xi) The General Secretary, AIRPF Association.
- (xii) The General Secretary, All India SC& ST Railway Employees Association, Room No-7, Rail Bhawan, New Delhi.
- (xiii) Chief Commissioner for Railway Safety, Lucknow.
- (xiv) Chief Administrative Officer, RCF/Raebareli Project, Kishanganj, Delhi-7.



**For Secretary/Railway Board**

**Copy to: PSs to MR, MOS(R).**

**Copy to: PSO/Sr.PPS/PPSs/PSs/PA to:**

CRB, FC, MS, M(RS), ME, M(Tr), MT, M(S&T), M(MM), Secretary/Railway Board, DG/RHS, DG/RPF.

AM(Comml), AM(CE), AM(C&IS), AM(Elect), AM(Budget), AM(ME), AM(Mech), AM(Plg), AM(PU), AM(Tele), AM(Sig), AM(Store), AM(TT), AM(Works), AM(T&C), AM(Staff), AM(F), PED(Vig.), PED(Infra), PED(Transformation).

EDE(N), EDCE(G), EDF(E), ED(IR), ED(Safety), EDV(A), EDE(RRB), EDE(Sports), ED(E&R), EDE(GC), EDE(Res), EDH(P), ED(T&MPP), EDE, EDPC-I & II, EDF(BC), ED (ERP), EDE(G) Chairman/HRRC, JS, JS(G), JS(E), JS(C), Dir. (MPP), DS(G), DF(E), DE(G), DE(GP), DE(Rep.), JDF(E), JDE(N), JDE(P&A), JDE(GC), JDE(W), JDE(Res)I, JDE(Rep), DE(RRB), JDE(LL), DDF(E)I & III, DDE(MPP), DDE(R)-II, DDE(LR)-I, II & III.

E(P&A)I&II, E(W), E(G), E(NG)I, E(Trg), E(MPP), F(E)I&II, A/C-III, ERB-I, II, III, IV, V & VI, E(Rep)I, II & III, E(Sports), E(W) Sec(E), FE(Spl), E(RRB), PC-III, IV, V & VI, E(SCT)I&II, E(GR) I & II, E(GC), E(GP), PR, E(D&A), E(Co-op), Signal, Tele., Code Revision Cell/ Branches of Railway Board.

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Some CPOs have rung up to ask if renewal of contracts of existing retired re-engaged employees would also require GMs approval. I mentioned since their terms of engagement were valid only till 30-11-2019. For renewing their contract for a fresh period, their details ( from all Divisions and HQ departments) be collected and put up to GM for approval. He can then decide whether to approve all or some and for what term- 1 year or less. Since today is already before 29th November, PCPOs and CPOs may like to give this priority.

09:35

Excuse the typos- travelling 09:35

It goes without saying that for any fresh re-engagement, initiation of the process itself (including number proposed) should have the GM's approval

09:41

The conditions/ filters mentioned in yesterday's letter regarding reengagement may kindly be followed scrupulously including while renewing any existing contracts. That the approval for an extension in the scheme was obtained at all and communicated yesterday is thanks to the enormous personal efforts put in by the MS. Unless the caveats/filters put in are visible on the ground in terms of reductions in numbers of those presently on contract, there is a real risk of the scheme itself being terminated early.

09:59

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ED/PC-II