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RBE No. 99 2016  
Clarification/Corrigendum No. 73

भारत सरकार Government of India  
रेल मंत्रालय Ministry of Railways  
(रेलवे बोर्ड) (Railway Board)

No. 2015/E(Sports)/4(1)/17

New Delhi, dated 10.08.2016

The General Managers (P),

NER

All Zonal Railways including  
CLW, DLW, ICF, RCF, RWF, Metro Railway/Kolkata,  
The CAO(R), DMW/Patiala,  
The DG, RDSO/Lucknow.

Handwritten signatures and dates: 12.08.16, 05/12/16, etc.

विषय: Probation Period for persons recruited against Sports Quota.  
संदर्भ: Board's letter no. 2010/E (Sports)/4(1)/1 (policy) dated 31.12.2010 (RBE No. 189B/2010) and clarifications/ corrigendum issued thereto.

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Attention is invited to para 8.3.3 and 8.3.4 of Board's letter No. 2010/E (Sports)/4(1)/1 (policy) dated 31.12.2010 stipulating that before completion of the probation period, the performance of the sportsperson shall be reviewed at the Railway/Unit level by a three members Committee comprising:-

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- (i) President / Hony. General Secretary of the Sports Association of Zonal Railway / Unit;
- (ii) A personnel officer of Sr. Scale / JAG level; and
- (iii) Captain / Coach of the particular discipline.

If the performance of a person recruited on sports account is considered to be unsatisfactory, the probation period will be extended maximum up to two years and the person will have to improve his/her performance to get confirmed in appointment. Even after extended probation, if the performance is found unsatisfactory, then normal procedure will be followed for termination, before the completion of extended probation.

Instances have come to the notice of Railway Board that in spite of the above mentioned instructions no review has been done for years and this non compliance of extant instructions by Administration is leading to hardship being faced by outstanding sportspersons.

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All Zonal Railways/Production Units may scrupulously adhere to the extant instructions and pull up arrears, if any.

*Bhaskar Roy Chaudhary*

(Bhaskar Roy Chaudhary)  
Dy. Director/ Estt.(Sports)

No. 2015/E(Sports)/4(1)/17

New Delhi, dated 10.08.2016

Copy to:

1. The General Secretary, AIRF, 4, State Entry Road, New Delhi.
2. The General Secretary, NFIR, 3, Chelmsford Road, New Delhi.
3. The General Secretary, All India SC/ST Railway Employee Association, 7-GF, Ground Floor, Rail Bhavan, New Delhi.
4. The General Secretary, All India OBC Railway Employees' Association, Room No.48, Rail Bhavan, New Delhi.

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For Secretary/Railway Board

Copy to:

1. The FA&CAO, All Zonal Railways and Production Units.
2. The Hony. General Secretaries, Sports Associations of all Zonal Railways/ Production Units.
3. PPSs/PSs to CRB; MS; AM(S); Adv.(IR); ED/E(N); ED(E); ED/E(Res.); ED/F(E); D/E(N); JD/E(N); JD/E(Rep.)-I&II; JD/E(W); DD/E(N)I&II; DD/E(R)-I&II; DD/F(E)-I,II&III; and E(Rep.)-I,II&III; E(SCT)I&II; E(NG)I&II; and F/E(Spl.) Branches in Board's office.