



कार्यालय  
महाप्रबन्धक (यांत्रिक)  
पूर्वोत्तर रेलवे, गोरखपुर  
OFFICE OF THE  
GENERAL MANAGER (Mech.)  
NORTH EASTERN RAILWAY, GORAKHPUR

No.M/CRSE/Action Plan/Pt.VIII

Dated:14.03.2012

CWMs/GKPS & IZNS  
Sr.DME(Dsl.)/GD & IZN  
Sr.DME(C&W)/NER/IZN, LJN & BSB  
Sr.DME(O&F)/NER/LJN & BSB  
DME(Power)/NER/IZN.

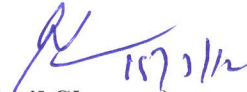
**Sub: Review of requirement of staff.**

**Ref: MM/Rly Board's D.O.No.2000/M(C)/143/5 dated 06.02.2012.**

1. Reference is invited to MM's above quoted D.O.letter to GM along with its annexure (copy enclosed). The annexure indicates that there is a short fall in availability of C&W staff to the extent of 30% on all Indian Railways. On NER, the net short fall in requirement of sanction is shown as 1753. Such a situation severely affects the maintenance standards besides compelling the staff to take shortcut measures compromising safety and quality of work as indicated by MM. Railway Board has directed that regular staff review should be done besides outsourcing activities wherever feasible. In view of this, review of requirement of sanctions in regard to C&W staff for coach maintenance should immediately be done. A copy of Railway Board's letter No.2000/M(C)/143/5 dated 24.12.2001 along with its enclosures regarding yard stick for providing maintenance staff in Coaching Maintenance Depots and Railway Board's letter No.E(G)-2003 EC-II-3 dated 31.10.2003 regarding review of cadre in maintenance coaching depot, workshops are also enclosed. It is further mentioned that requirement for wagon maintenance and ROH depots on N.E.Railway including future expansions should also be worked out as per the extent guidelines and over all requirement of staff for C&W maintenance on N.E.Railway be worked out.
2. Similar exercise should also be conducted in respect of requirement of posts in Diesel, Workshops, Running & Power side.
3. Proposal for creation of additional posts should be processed as per following guidelines :-
  - i) Regular posts chargeable other than safety & operation to revenue against matching surrender in accordance with NER's JPO, signed by CPO/NER and FA&CAO/NER vide No.E/59/2/Pt.II/IV dated 21.10.2004(copy enclosed).
  - ii) Regular posts in Safety & operational category should be processed in accordance with NER's JPO signed by CPO/NER and FA&CAO/NER vide No.E/59/2/Pt.II/IV dated 21.10.2004 read along with Dy.CPO/IR & Rectt./NER's letter No. E/59/2/Pt.II/IV dated 08.08.2011(copy enclosed).

- iii) Regular posts chargeable to revenue for operation & maintenance of new assets in higher grades should be processed in accordance with Board's letter No.E(MPP)2007/1/102 dated 23.01.2008 (copy enclosed).
- 4. For the time being a statement showing current sanctions, revised requirement, (grade wise, category wise) showing brief justification should immediately be sent to this office by 25.03.2012 positively. Mean while processing of regular proposals on the above lines may be initiated.

DA: As above.

  
(Anil Sharma)  
Chief Mechanical Engineer.

