



North Eastern Railway

Office of the General Manager (Personnel)-273012

File No:-NER-HQ0PERS(SELE)/13/2024-O/oPCPO/NER (124238)

Date- 15.11.2024

1. Secretary/Establishment & Director/Vigilance/Railway Board, New Delhi.
2. Secretary/General Manager & Additional General Manager, NER, GKP.
3. DG/NAIR/LalBagh/Vadodra, Director/RDSO & General Manager/BLW/BSB.
4. DG/DFCCIL,RVNL New Delhi and DG/IRITM/Lucknow.
5. Secretary/All PHODs & HODs, NER, GKP.
6. All DRMS, ADRMS, CPM/Gati Shakti, Sr.DCM, Sr.DPOs, NER, GKP
7. All Officers of Personnel & Commercial Department, NER, GKP.
- 8 Principal/ZRTI/Ghazipur, Railway Website.

Sub:- Selection for the post of **ACM-70%** Group-B for the vacancy cycle of year 2025-2026.

Ref:- Railway Board's letter no. E(GP)2024/2/28 dt.27.09.2024,08.10.2024& 06.11.2024.

In reference to Railway Board's letter no. E(GP)2024/2/28 dt.27.09.2024, 08.10.2024, and 06.11.2024, it is proposed to conduct selection through CBT mode and Viva-voce for 04 UR posts of ACM (Level-08) against 70% of vacancies for the vacancy cycle 2025-26. The details of which are as follows:

1. Vacancy:-

Post	UR	Reservation required as per Roaster		Total	PwBD	PwBD Classification
		SC	ST			
ACM	04	00	00	04	01	LD-OA/OL, Leprosy Cured, Acid attack victims.

2. Timeline for date of submission of Application and Statements:-

1.	Last date for submission of Application to the Controlling Officer	30.11.2024
2.	Applications to be forwarded by the Controlling Officer to the concerned Personnel Officers of HQ/Divisions/Units concerned for Verification/Scrutinizing of service particulars/eligibility of the employee for selection etc.	02.12.2024
3.	Concerned Personnel Officers should forward all the Applications (in Soft & Hard copy) with a remark (Eligible or Non-Eligible) in the consolidated list in Performa (Annexure-III) to Gaz. Section, PCPO Office/GKP.	04.12.2024

3. Mode of Submission of Application for Regular Selection-

Willing Candidates are required to fill-up his 'Basic Details' in **Annexure-I**. It is mandatory and hence all the columns need to be filled.

4. Eligibility:-

a. In terms of Railway Board's letter no. E(GP)2019/2/25 (RBE No. 216/2019) dt.27.12.2019 and Para 6.2.1 of master circular no. 68, Group-C employees working in Level-6 (7th CPC) Pay Band- 02 Rs. 9300-34800 with Grade Pay- Rs. 4200 and above in pay Matrix with 3 years of non-fortuitous service in level 6 and above in pay matrix(including non-fortuitous service rendered in the corresponding pre-revised grade pay) as on 01.01.2025 will be eligible.

b. In terms of Railway Board's letter no. E(GP)2024/2/28 dt.08.10.2024 [RBE no. 93/2024] (Attached as **Annexure-IV**), it has been decided by Board that henceforth, in respect of selection (70%) to Group 'B' posts in all departments, all employees who are eligible and who volunteer for the selection should be considered without any limitation of number, as is being done in case of Selection to the Group 'B' posts of Assistant Personnel Officer.

c. In terms of Railway Board's letter no. E(GP)2024/2/09 dt.14.10.2024, an employee who has been medically de-categorized should have rendered the requisite eligibility service in the relevant grade(s) after absorption in the alternate post for being eligible for promotion to Group-B posts. These instructions pretend only to reckoning eligibility for promotion to Group-B posts.

d. In terms of instructions contained in Railway Board's letter no. E(GP)2005/2/74 dt.13.03.2008 (RBE No. 40/2008), in case of employees transferred own request to a new unit in the same category of post and assigned bottoms seniority therein, the service rendered by them in previous unit maybe reckoned for determining their eligibility wherever a minimum length of service is prescribed as a condition, for promotion in new unit, subject the condition that the length of service which is so allowed to be counted does not exceed the length of service of the immediate senior in the new unit. This is also applicable for promotion to Group-B posts also.

e. Further the service rendered by Group-C staff in Grade Pay- Rs. 4200 (Level 6) of pay Matrix 7th CPC in MACP, grade will not be considered for reckoning the period of service.

f. In terms of Board's letter no. E(NG)I-93/PMI/4 dt.18.01.1993, the time spent by the Railway Servant under training immediately before appointment to service will be counted as service for the purpose of Group-B Selection/LDCE.

5. Selection to Group-B posts of ACM -

Group 'C' employees of Commercial Department and CLAs posted in other department, having lien in NER working in Grade PB-2 Rs.9300-34800/- + GP-4200/- (of 6th PC) / Level-6 (of 7th PC) and above grades (including non- fortuitous service rendered in the corresponding pre-revised grade pay) with 03 years of non-fortuitous service as on 01.01.2025 are eligible to appear in the Selection as per RBE No.216/2019 and in terms of RBE No.93/2024.

LA/CLA are required to give option for advancement to Group B posts either in their own Department of ACM within 30 days of the result of the selection/LDCE by the employees in writing and option once exercise should be treated as final.

6. Scrutiny of Application:-

The Personnel Department of concerned HQ/division/unit are requested to scrutinize the application and verify the eligibility as per the Service Records maintained by them and certify their eligibility or otherwise in the application of each candidate. After scrutinizing the applications HQ/Divisions/Units should forward the list of Eligible Candidates along with the applications in the prescribed Performa as in **Annexure-III** and forward the same to Gaz. Section of PCPO Office/GKP in hard copy.

7. Pre-Selection Training-

As per Railway Board's letter no. E/(GP)2010/2/39 & RBE No. 142/2019 dt.28.08.2019, no pre-selection training is to be given for this selection.

8. Scheme of Examination-

In terms of Railway Board's letter No. E(GP) 2022/2/24 dt.07.10.2022, the written examination for ACM (Regular-70%) selection will be held through Centralized Computer Based Test (CBT) which shall comprise of One Paper which shall have 100% Objective Type Multiple Choice Question Only. The paper will be 100 marks and the distribution of marks will be as under-

a.	Professional Subject including Optional Question of 10 Marks on Official Language Policy and Rules	70 Marks
b.	Establishment Matters and Financial Rules	30 Marks
c.	Qualifying Marks	60 Marks
d.	Duration	02 Hours

e.	There shall be No Negative Marking in written examination held as part of Selections (70%), where the final panels are made on Seniority Basis in terms of RBE No. 93/2024.
f.	Assessment of record of service and Viva-voce will be conducted in terms of Para 10.4 of Master Circular No. 68, dt. 08.07.2019.

The Candidates have the option to give answers in Hindi or English in the written tests (CBT) as well as in Viva-voce.

The mark prescribed for qualifying in the CBT/ Written Examination is 60% . Such passed candidates will be directed for medical examination for selection to Group-B post of ACM as per Para 530(b) of IRMM. On passing the prescribed medical examination, such candidates will be called for Viva-voce test in terms of Railway Board's letter no. E(GP)2024/2/28 dt.08.10.2024(RBE No. 93/2024).

The marks allotted in Viva-voce and record of service along with qualify marks are as under:-

Record of Service	25 (maximum marks)
Viva-voce (The Viva-voce consists of personality address, leadership and academic and technical qualifications of the candidates)	25 (maximum marks)
Qualifying Marks	30 (including minimum of 15 marks of the record of service)

9. Syllabus-

As per Railway Board's letter no. E(GP)2022/02/04 dt. 07.11.2022 is enclosed as **Annexure-II** to this Notification.

10. Other Instructions-

a. APARs of the employees as per the eligibility list notified for above selection for the last five years to be kept ready by the concerned HQ/Divisions/Units. It may be ensured that representations, if any, received from the said employees within the stipulated period, have been disposed of immediately.

b. All controlling Officers should relieve the eligible employees as per the eligibility list, who will be notified in due course, who are willing to appear in the above selection and nobody should be held back under any circumstances from appearing in the selection.

c. It is the personal responsibility of the concerned Officer-in charge and Unit-In charge of the respective HQ/Division/Unit to ensure that this notification is circulated amongst the employees working under respective HQ/Division/Unit so as to enable the eligible employees to apply for appearing for Group-B Selection in time. Also a Copy of the said Notification may be placed on Notice Board, Training Centre and Other important places.

d. The Office concerned from where the employee has proceeded on deputation must inform the staff who are on deputation or who are working with other Department/ Ministries well in time. Their application must be routed through 'Personnel Branch' of their parent office and the same may be sent to this office after verification of their eligibility.

e. Dy.CPO/Sr.DPO/DPO/SPO/APO should certify that all the employees of their HQ/Division/Unit, working on deputation to other units are informed well in advance to submit their application in time.

f. The employees applying for appearing in the selection shall mention the personal/active mobile number registered in his/her HRMS account. The respective HQ/Division/Unit shall check and ensure that the mobile number mentioned by the employee has been updated in his/her HRMS account as the OTP will be received on the same mobile number for the downloading of Admit Card, etc. This should invariably be ensured.

g. All the HQ/Division/Units and applicants are advised to regularly visit NER website for any updates in the matter.

This notification is being issued as per existing provisions/instructions of selection of Group-B post. In case any changes in the existing provisions/instructions are issued by Railway Board, the same will be uploaded in the Railway's website in due course.

11. Regarding Supplementary Examination-

The supplementary examination will be conducted subject to the following condition and that to with the approval of competent authority –

- a. Only those candidates, who are detained on administrative account for appearing in the main examination, will be allowed to appear in the supplementary examination after Dy.CPO/Sr.DPO / Unit-In charge gives categorical reason with regards to candidate's failure to appear in the main examination.
- b. The candidates who are under sick during the examination and are continuing so since the date well before the examination date, will be allowed to take supplementary examination only after MD/CMS/DMO's certificate to this effect duly forwarded by the Dy.CPO /Sr.DPO /Unit-In charge concerned.

Please ensure compliance and acknowledge receipt of this Notification.

DA/As above.



(Anand Kumar)
APO/Gaz.

For General Manager (P)

Application cum proforma for Selection to the Group 'B' post of ACM/NER against 70% quota vacancies for the assessment period 01.01.2025 to 31.12.2024

Attested recent
Photo

1.	Name (with full initials in Block letters)				
2.	Father's name/ Husband's Name				
3.	Present designation/holding lien on				
4.	Station of posting/division/unit				
5.	Controlling Officer Designation				
6.	Date of Birth				
7.	Category (UR/SC/ST), please write clearly				
8.	Date of initial appointment to service with designation/grade				
9.	Qualification				
10.	Employee Number (11 digit Employee ID, In case there are no 11 digits, put 0 first) attach Pay-Slip				
11.	Mobile No. (Registered with HRMS ID)				
12.	Email ID				
13.	HRMS ID				
14.	Whether PwBDs, if yes please write & specify category				
15.	Whether scribe required in case of PwBDs (Enclose valid medical certificate)				
16.	Date of regular appointment/promotion in Grade Rs.9,300-34,800, Grade Pay Rs.4,200/4,600/- (Pay Matrix Level-6/7) Note: Ad-hoc/ MACP/ fortuitous service will not be counted.				
16.	(i) Whether Staff came on transfer from other Seniority Unit/Other Railway, if yes indicate length of service in present Seniority unit as per service record. (ii) Date of joining on North Eastern Railway (if joined from other Zone/PU)				
17.	Length of non-fortuitous service in present Gr.9,300-34,800, Grade Pay Rs.4,200/4600 (Pay Matrix Level-6/7) as on 01.01.2025				
18.	Date of regular promotions				
	Grade	Dt. Of Promotion on regular basis	Designation	Length of Non-fortuitous service as on 01.01.2025	
				Y	M D
	Rs.5000-8000/Rs.5500-9000, Rs.9300-34000+GP 4200/- (Pay Matrix Level-06)				
	Rs.6500-10500/ Rs.7450-11,500, Rs.9300-34800+4600/- (Pay Matrix Level-07)				

I,.....S/o/D/o.....do hereby declare that I have gone through the instructions in GM/P's letter No.- NER-HQ0PERS(SELE)/13/2024-O/o PCPO/NER (124238) dt-15.11.2024 and I declare that the above particulars given by me are correct to the best of my knowledge and for any wrong declaration I am liable to be held responsible for that.

Date:

Signature of applicant

Name-

Designation-

Certificate to be recorded by the respective Personnel Branch Officer who verified the service particulars of the applicant from the service record available in his office:

1. It is certified that the above service particulars of Sh/Ms.....S/o/D/o Sh have been checked and verified from the service record available in this office and have been found to be correct.

2. Sh./Ms..... S/o/D/o Sh..... is eligible/ineligible the general conditions of eligibility as on 01.01.2025 as stipulated in GM/P letter No- NER-HQ0PERS(SELE)/13/2024-O/o PCPO/NER (124238) dt-15.11.2024

3. it is certified that no Ad-hoc/MACP/fortuitous service has been taken into account for computing the eligibility service as on 01.01.2025 in Gr. Rs.5000-9000/9300-34800+4200/4600. In case of any variation in the service particulars this office will be held responsible.

Signature of Controlling Officer

Name of Officer/Designation/Seal

Date:

Signature of Personnel Officer

Name of Officer/Designation/Seal

Date:

Syllabus for promotion to Group-B posts - 70% selection and 30% LDCE.

Syllabus for Establishment Rules:

1. Organization of the Personnel Department in Railways objectives functions and policies of Personnel Department.
2. Recruitment and Training, Classification of Services, Recruitment in Different services, Railway Recruitment Boards & Railway Recruitment Cells Compassionate Ground Appointments, Initial & In Service Training, Refresher Courses, Central Training Institutes, Training Centers in Zones, Divisions & Workshops, Training Modules for different posts, Training under Apprentices Act, Online Training, APARs.
3. General conditions of service in Railways, Seniority, Lien, Inter Railway & Inter Division transfers, Deputation, Promotion Policy & methods. Selection, Suitability, Trade Tests, Leave Rules, Pass Rules, Joining Time Reservation policy, HOER, Overtime, Payment of wages, current CPC Pay Rules, Advances in Railways.
4. Manpower planning, Rightsizing & Benchmarking, creation, extension and surrender of posts, creation of posts against new assets, different types of posts including workcharged posts.
5. The Railway Servants (Discipline & Appeal) Rules, 1968 and related instructions.
6. The Railway Services (Conduct) Rules, 1966 and related instructions.
7. Retirement benefits, qualifying service, pension, family pension, commutation gratuity, new pension scheme.
8. Staff welfare, SBF, Railway institutes, Railway schools, Ex-gratia payment, Incentive Bouns Scheme, Staff Grievances Redressal Mechanisms.
9. Industrial relations in Railways, recognized trade unions, industrial disputes. The Industrial Disputes Act, 1947. The Industrial Relations Code, 2020. The Trade Unions Act, 1926, PNM, PREM, JCM, Various Associations & Informal Meetings.
10. The Factories Act, 1948. The workmen's Compensation Act, 1923. Functions of Labour Enforcement Officers, Right to Information Act.
11. The scope of Information Technology in Railway e – office. HRMS, IPAS , LIMBS, ARPAN, CPGRAMS, ANUBHAV etc.

Syllabus for Financial Rules:

1. Parliamentary Control over Railway Finance, Public Accountability, Canons of Financial Propriety.
2. Railway Budget - Budgetary terms, Types of Budgets, Budget cycle, Demand of Grants, Budgetary and Financial Reviews.
3. Rules of Allocation - Classification of expenditure - Control of expenditure - Responsibility Accounting - Performance Budgeting - Exchequer Control - Financial Results of Working lines.
4. Works Programme - Financial justification of Works - Surveys - Preparation of Estimates - Capital Budget - Control over Capital Expenditure - Reappropriation of Funds.
5. Financial control over Stores Expenditure - Purchase and Stores Keeping Procedure - Inventory Control and ABC Analysis.
6. Financial & Cost Control in Railway Workshops/Sheds/Units.
7. Rules and procedure relating to Tenders and contracts for execution of works and Procurement of Stores, M&P Programme and RSP.
8. Procedure for Possessing and finalizing Audit Objections and Draft Paras.
9. Delegation of Powers.
10. Losses, Frauds and Embezzlements.
11. General Financial Rules
12. Government e-Market (GeM)
13. Classification of Railway Revenue (Earnings)
14. Information Technology in general with specific reference to Railway's IT Applications
15. Taxation matters with special focus on GST & Income Tax
16. Organization of CGA and C&AG
17. Any other topic felt necessary from time to time

B. TRAFFIC (COMMERCIAL)

I. General

Organization and Functions of Commercial Department at Divisional, Zonal and Railway Board level.

II. Goods Traffic:

- Booking of Goods Traffic - Forwarding Notes, Registration of Indents, Allotment, Rating and Routing of Traffic, Mis-declaration, RR, Weighment including Punitive Charges due to overloading, Classification of Goods, Loading and Unloading including Transshipment, Free Time for Loading and Unloading, Booking of Animals, Dangerous and Offensive Goods, Military Traffic, RMC, PCC of Wagons, Special Purpose Wagons, Standard Rake Sizes, Terminal Management System (TMS) etc.
- Working of Goods sheds, Different charges like Demurrage, Wharfage, Penal Demurrage, Penal Wharfage, Stacking, Stabling, Terminal Access Charge, Terminal Charge, Through Distance Charging, Round the clock working of Goods Sheds, PPP mode development of Goods Sheds etc.
- Container Traffic, Container Rail Terminals, Booking of Container Traffic, Haulage Charge, Container Class Rates, FAK Rates, Restricted and Open Commodities, Weighment of Container and Exemptions, Double Stack Dwarf Containers, Tank Containers.
- Weighment, Rules of Levying of Punitive Charges for overloading, Electronic In-Motion Weighbridge (EIMWB), Automatic Pre Weighbin System, Integration of Weighbridges with FOIS.
- e-RD and e-TRR, e-Payment / Online Payment, Late Payment of Freight Charges, GST/e-Waybills.
- Freight Incentive Schemes, Trainload Benefit, Quick Transit Service, Loadability of Wagons, Higher Capacity Routes. Various Wagons Investment Schemes like LSFTO, AFTO and GPWIS.
- MGR and Ro-Ro Policies.
- Out Agencies, City Booking Offices and other Ancillary Services.
- Siding, Assisted and Private Siding Rules, Charges, Military Siding, Liberalized Siding Policy, Siding and Shunting Charges, GCT Policy.
- Dedicated Freight Corridor.
- Other recent Policy changes regarding Freight, Lump Sum Rates, Piece Meal Traffic, Freight Forwarder Scheme etc.

- Sealing and Labelling of Wagons, Delay in Transit, Diversion of Wagon Load Traffic, Disposal of Seal Defective Wagons, Transport of Small Traffic.
- Delivery of Consignment, Undercharges, Overcharges, Refund of Overcharges, Delivery of Consignment Short of Destination, Disposal of Consignments Over Carried, Disposal of Unclaimed and Unconnected Consignments, Open Delivery and Assessment Delivery, Missing Goods Report, Damage and Deficiency Report.
- Dynamic Pricing, LTTC, TEFD, Station to Station Rates (STS) etc.
- Various Private Siding Policy - Green Field PFT, Brown Field PFT etc.
- Preferential Traffic Order (PTO), Rationalization Routes, Diversion and Rebooking of Goods Traffic.
- Coordination of functions of various Consultative Committees at National, Zonal and Divisional Level.
- Liability of Railways as Carriers of Goods and Animals.

III. Passenger Traffic:

- The Railways Act chapters relating to Passenger Traffic and Traffic Facilities, Working of Railways, Responsibility of Railways as Carriers and Penalties and Offences.
- PRS, Reservation and Refund Rules, Break Journey Rules, ARP (Advance Reservation Period), PNR, Concept of e-Tickets, Tatkal Rules, Tickets through ATMs, Premium Trains/Dynamic Pricing, Different types of Quotas and its allotment Block Booking, Passenger Profile Management (PPM).
- Unreserved Ticketing System (UTS), UTS on Mobile, Automatic Ticket Vending Machines (ATVM), Jansadharan Ticket Booking Scheme (JTBS), Rail Travel Service Agents (RTSA), Station Ticket Booking Agent (STBA), Yatri Ticket Suvidha Kendra (YTSK) etc.
- Suvidha Trains, Special Trains.
- Various measures including Intensive Check Posts (ICPs) to Combat Ticketing Frauds and Ticket less Travelling, Hand Held Terminals (HHT), TTE Lobby System,
- Categorization of Railway Stations depending upon Passenger Earnings and/or outward Passengers.
- Passenger Amenities, Model Stations-Minimum Essential Amenities Recommended and Desirable Passenger Amenities depending upon classification of Station, Works Programme etc.
- Policy Guidelines for Halt Stations.
- Integrated on-board Services, Bedroll distribution in AC Coaches, Cleanliness of

Coaches, On Board Housekeeping Services (OBHS), Clean Train Station (CTS), National Green Tribunal (NGT), Station Cleanliness and Role of EnHM Directorate etc.

- Public-Private-Partnership (PPP) Schemes, Pay and Use Toilets (Deluxe as well as Normal), Retiring Rooms, Waiting Halls, Beautification of Stations etc.
- Train Enquiry System - National Train Enquiry System (NTES), Integrated Train Enquiry System (ITES), Call Centers, RTIS etc.
- Integrated Coach Management System(ICMS)
- Customer Care Training- a more customer friendly attitude among the Frontline Staff, On the job training etc.
- Passenger Service Committee, Passenger Amenities Committee.
- Vande Bharat Trains.

IV. Parcel Traffic

- Parcel Business Scenario.
- Rules regarding Parcel Booking, Marking, Labelling, Overloading etc.
- Delivery of Parcels, Open Delivery and Assessment Delivery.
- Leasing Policy for SLRs and VPUs, Parcel Cargo Express Trains (PCET), Kisan Rail, Rail Milk Tankers.
- Advance Booking of Parcel Space.
- Categorization of Parcel Classes, Procedure to change the Class.
- Rating of Parcel Traffic.
- Parcel Traffic in Container: Policy.
- Disposal of Unconnected/Unclaimed Parcels.
- Handling of Claims cases in case of Parcel Traffic.
- Parcel Management System (PMS).

V. Other Sources of Revenue:

- Non-Fare Revenue & its Sources, Importance of NFR, Scope of increase and Impediments in Increasing NFR.
- Sundry Earnings.
- Commercial Publicity-Policies and implementation on Zonal Railways.
- Classification of Earnings, Earning Estimates.
- Strategies to enhance Sundry Earnings, Parking Contracts, Lounges, Cyber Cafes, ATMs, various Kiosks etc.
- Catering and Vending Services, Catering Policy, Book Stalls Policy, Multi Purpose Stall (MPS) Policy, One Station One Product (OSOP) Policy. BDU.

VI. Traffic Accounts:

- Station Balance Sheet, Accountal of Earnings, Collection of Earnings and Rail

Shakti Scheme.

- Online Balance Sheet.
- Commercial Inspections, Schedule of Inspections, Important factors to be observed during Commercial Inspection.
- TIA Inspections
- Station Outstandings, Realization and their Clearance, Certified Over Charged Sheet.
- Audit and its replies.
- Disposal of old Records including Tickets.
- Frauds and Embezzlements and their Prevention

VII. Misc:

- IRCTC and its functions, FTR Trains booking.
- Commercial Statistics-their usefulness.
- Postal Traffic.
- Traffic Survey.
- Land Management Policy of IR. Claims Organization:
- Claims and Claims Preventions, Claims Statistics.
- Railway Claims Tribunal Act, RCT Organization and its functions.
- **Compensation in case of Untoward Incidents and Accidents, Ex-gratia payments.**
- Railway Tourism, Circular Tickets, Bharat Gaurav Trains.
- Marketing and Sales activities at the level of Divisions and Headquarters.
- Liability of Railways in case of Accident of a Passenger Carrying Train.
- Customer Care, Courtesy and Public relations.
- **Public Grievance Redressal, Rail Madad, CPGRAM etc.**
- IT Applications – Freight Business Development Portal (FBDP)/ Rail Sugam Mobile App, Parcel Business Development Portal, ICMS, e-Auction, NTES, IRPSM, IREPS, PRIMES, UDM (User Depot Module), GeM, RBS (Rates Branch System), e-ACT & TPMS (Terminal Pipeline Management System) in FOIS.
- National Rail Plan, Mission 3000MT.
- National Logistics Policy.

Annexure-III

[illegible]

NOTE:- The above information may also be provided in Soft Copy either in Google Sheet or Excel Sheet.

Annexure - IV
Railway Board
Letter

RBE No. 93/2024

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

No. E(GP)2024/2/28

New Delhi, dated: 08.10.2024

The General Managers,
All Indian Railways & Production Units.

[Kind Attn.: PCPO / PFA / Dy. CPO (G) / Dy. CAO (G)]

Sub.: Promotions from Group 'C' to Group 'B' posts - Centralized CBT.

In terms of Para 203.4 of Indian Railways Establishment Manual Vol. I, the Zone of Consideration of eligible candidates for Selections for promotion to Group 'B' posts is determined in accordance with sliding scale in the order of seniority. In this regard, it has been decided by Board that henceforth, in respect of Selections (70%) to Group 'B' posts in all departments, all employees who are eligible and who volunteer for the Selection, should be considered without any limitation of number, as is being done in case of Selection to the Group 'B' post of Assistant Personnel Officer.

2. It has further been decided that in partial modification of Board's letter no. E(GP)2018/2/31 dated 19.03.2019, there shall be no negative marking in written examinations held as part of Selections (70%) where the final panels are made on seniority basis. However, negative marking @1/3rd of a mark for every wrong answer in the LDCEs (30%) where panels are prepared on the basis of merit shall continue.

3. The aforesaid instructions would apply to Selections / LDCEs notified after the date of issue of these instructions. Any Selection which has already been notified should be dealt with in terms of existing instructions only.

4. These instructions should be widely circulated.

5. Please acknowledge the receipt.

6. Hindi version will follow.



(Arti Singh Lal)
Dy. Director-II/ Estt.(GP)
Railway Board
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