No. CPM/ GSU/ BSB (Reg Staff)/ 563/ 4 **Date:** .....

NOTIFICATION

In terms of Railway Board's instruction issued vide letter no. 2021/ W-1/ Gen/ Gati Shakti dated 27/07.2022, applications are hereby invited for re-engagement of Retired Railway Employee for Gati Shakti Unit of Varanasi Division of North Eastern Railway on prescribed proforma for the following categories for a period of one year or till further orders whichever is earlier. The vacancies can be increased or reduced as per requirement. The details of vacancies in various departments are as under:

S. No.	Department	Category	No. of vacancies
1.	Engineering	JE or SSE (Drawing)	01
		JE or SSE (P. Way)	01
2.	Engg/Elect./S&T/Mech.	JE or SSE (Any stream)	01
3.	Account	SSO	02
		Account Assistant	01
		Total	06

1. **General Eligibility Criteria:**
   a. The retired/re-engaged railway employee must not have attained the age of 65 years on or before **1st July 2024**.
   b. The employee should have retired from Indian Railways from the same department for which he/ she is applying for re-engagement.
   c. The employee should not have been compulsorily retired/dismissed/ removed/ terminated from the service as a result of D&AR action or under review.
   d. The employees who have been covered under the Safety related retirement scheme/ Liberalised Active Retirement Scheme for Guaranteed Employment for Safety Staff (LARGESS) are not eligible to apply.
   e. It is compulsory that the panelled re-engaged employees should be medically fit for the category for which they are applying for as per the Railway medical norms.
   f. The number of above posts can be increased or decreased. Category wise post of department will be decided as per requirement.
   g. If there is any delay in receiving the service records of the employees applied for the above posts for interview by their railway/department, then the selection process will be started & finalized on the basis of available documents/service record. Re-engagement selection process will not be delayed on account of non-availability of required service record. It is also the responsibility of retried employee for providing service sheets etc.

2. **Period of Engagement:**
   a. Re-engagement is for a period of one year from the date of joining and the tenure can be extended again by 1 year as decided by railway.
   b. Re-engagement shall not be beyond attaining the age of 65 years. No Re-engaged employee should continue in service beyond 65 years of age.
   c. The administration is at liberty to terminate the service of the Re-engaged employees even before completion of his term in case their work/conduct is found unsatisfactory or otherwise by giving a notice of 7 days. The re-engagement retired staff should give a notice of 7 days before leaving their service.

21/6/24

3. **Selection/ Suitability:**
   a. The suitability/ competency of the applicant shall be adjudged by the nominated committee by the way of personal interview before their re-engagement duly considering safety record/ service record.
4. **Monthly remuneration:**
   a. The re-engaged employee will be entitled only for monthly fixed remuneration as per Railway Board letter no. E(NG)-II/2007/RC-4/CORE/I dated 24-10.2019. The monthly fixed remuneration plus full pension shall not exceed the last pay drawn at the time of retirement.
   b. The retired employee shall execute an agreement to abide by all the terms and conditions of the re-engagement.
   c. Re-engagement shall be subject to prescribed medical fitness for the relevant category.
5. **Other Terms & Conditions:**
   a. Duty pass may be provided as per the guidelines of Railway Board & Headquarter.
   b. TA/DA shall be payable as prescribed vide Rly. Board's letter, Dt. 16.03.2017.
   c. Weekly rest will be provided as prescribed under HOER for Railway Servants.
   d. Weekly rest and public holiday will be payable. However, if the re-engaged employee remains absent on the working day followed by public holidays, he will not be allowed the remuneration for said period.
   e. The engagement on contract basis will not confer any right to claim for regular absorption/extension in the Railway.
   f. Further, this will be subject to the other terms & conditions mentioned in Chapter 16 of IREC Vol. II and will be regulated by the specific orders issued with regards to re-engagement from time to time.
   g. In case of any dispute, the decision of Railway shall be final and binding.
6. **Self-attested documents required to be enclosed with the application:**
   a. Identity card issued by department.
   b. Copy of Service certificate
   c. Copy of Identity card issued at the time of Retirement
   d. Copy of Pension Payment Order (PPO)
7. **Procedure for submission of application:**
   a. The application on prescribed proforma appended as Annexure-A duly filled up along with requisite documents may be submitted by the retired employee on or before and sent to –
      i. Sr. Divisional Personnel Officer, N.E. Railway, DRM Office, Lahartara Varanasi – 221002 by registered post, or,
      ii. personally, at ***CFC*** Cell, Personnel Branch, North Eastern Railway, DRM Office, Varanasi, or,
      iii. Upload the application form on email address **gsubsb1@gmail.com**
   b. No applications will be entertained after **15.07.2024.**
   c. Application form is enclosed as Annexure-A.

DA: Application form (2 pages).

For Sr. Divisional Personnel Officer
N.E. Railway, Varanasi

Annexure 'A'

APPLICATION PROFARMA FOR RE-ENGAGEMENT OF RETIRED RAILWAY STAFF FOR GATI SHAKTI UNIT IN RAILWAY IN VARANASI DIVISION NER

self attested photograph with cross sign

Sr. no .	Employee's required service details	To be filled up by employee	
01	Name of applicant in capital letters		
02	Father's / Husband's name		
03	Date of birth (DD-MM-YYYY)		
04	Designation and station		
05	Date of Appointment (DD-MM-YYYY)		
06	Community		
07	Pay band with Grade pay (at the time of retirement)		
08	Name of post for which applying		
09	Date of retirement		
10	Nature of retirement as superannuation/VRS/ Dismissal/LARGESS ete .		
11	Unit /office /Railway from where retired with last designation		
12	PPO number (photocopy attached)		
13	Educational Qualification		
14	Award ,if any (MR/GM/PHOD/DRM) in last 05 years		
15	D&AR History in which penalty imposed if any Last 05 years	Minor	
		Major	
16	Safety/Accident related history in service, if any (last 05 years)		
17	A) Have you ever been arrested /prosecuted		
	B)Have you ever been convicted by a court of law		

Contd. on page 2

(All the fields are required to be filled, if any field is unfilled ,the application is liable to be rejected)

DECLARATION

I, the undersigned do herby solemnly affirm and declare that the particulars furnished above are true and correct
I am willing for re-engagement subject to the terms & conditions enumerated in railway board letter no. E(NG)II/2007/RC-4/CORE/! dt. 24.10.2019 and other extant circulars issued by Railway Board on the matter.
I am aware that my service is liable to be discharge at any time due to unsatisfactory performance or due to receipt of fresh panel from RRC/RRB, without any notice.
I am herewith enclosing a photocopy of my service certificate &PPO
I agree with all the term and condition of re-engagement issued time to time by Railway Board .

Signature /Thumb impression of applicant
(Name of retired Employee)

Address

……
……
……
……

Mobile Number ……

Adhar card number ……..

Email ID