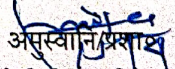




अधिसूचना

महाप्रबंधक पूर्वोत्तर रेलवे के अनुमोदन के पश्चात ल०ना०मि०रेलवे चिकित्सालय गोरखपुर में रेलवे बोर्ड के पत्र संख्या E(NG)II/2005/RC-4/SC/2 Pt.I दिनांक 21.06.2023 एवं 30.06.2022 के शर्तों के अधीन 24 नर्सिंग संवर्ग एवं 01 ECG तकनीशियन का पद सेवानिवृत्त रेल कर्मचारियों को रि-इंगेज किये जाने हेतु आवेदन आमंत्रित किये जाते हैं इस पुनर्नियोजन के लिए महत्वपूर्ण शर्तें निम्न हैं :-

1. आवेदक की उम्र - अधिसूचना जारी होने की तिथि तक आवेदक की उम्र 64 वर्ष से कम होनी चाहिए।
2. पुनर्नियोजन अवधि - पुनर्नियोजन की वैधता रेलवे बोर्ड द्वारा सेवानिवृत्त रेल कर्मचारी पुनर्नियोजन योजना की अंतिम तिथि / रेलवे भर्ती बोर्ड से चयनित अभ्यर्थी की उपलब्धता या एक वर्ष जो पहले होगा के लिए किया जायेगा रिक्त पद रहने एवं पिछला परफॉरमेंस के आधार पर अवधि विस्तार किया जा सकता है।
3. सेवा समाप्ति - आमतौर पर दोनों में से कोई पक्ष के 14 दिन के नोटिस पर सेवा समाप्ति की जाएगी लेकिन प्रशासनिक बाध्यता के समय कभी भी बिना नोटिस के समाप्ति की जा सकती है।
4. स्वास्थ्य - रि-इंगेजमेंट के समय सेवानिवृत्त रेल कर्मचारी को चिकित्सकीय जाँच में नियमानुसार फिट होने पर ही पुनर्नियोजन किया जायेगा।
5. मासिक पारिश्रमिक- रि-इंगेजमेंट कर्मचारियों को मासिक पारिश्रमिक एवं भत्ते रेलवे बोर्ड के पत्र E(NG)II/2005/RC-4/SC/2 Pt.I दिनांक 21.06.2023 एवं 30.06.2022 में निहित शर्तों एवं समय-समय पर जारी रेलवे बोर्ड के निर्देशानुसार अनुमेय होगा।
6. आवेदन संलग्न प्रारूप पर आवश्यक दस्तावेज के साथ शील्ड लिफाफे में चिकित्सा निदेशक कार्यालय में रखे शील्ड बॉक्स में रखे जा सकते हैं या दिनांक 30.04.2024 के अपराहन तक चिकित्सा निदेशक कार्यालय के प्राप्ति एवं प्रेषण अनुभाग में रजिस्टर्ड डाक द्वारा जमा किया जा सकता है। आवेदन पत्र के साथ सेवानिवृत्त प्रमाण पत्र एवं PPO की प्रति संलग्न करें। उक्त तिथि के बाद प्राप्त आवेदन पर विचार नहीं किया जायेगा।
7. इस साक्षात्कार के लिए कोई टी.ए./डी.ए. देय नहीं होगा।
8. इस सम्बन्ध में विस्तृत नियम एवं शर्तें पूर्वोत्तर रेलवे के वेबसाइट <https://ner.indianrailways.gov.in> पर उपलब्ध है।


असुखानि प्रसाध
कृते चिकित्सा निदेशक

रेलवे बोर्ड पत्र संख्या:-E(NG)II/2005/RC-4/SC/2 Pt.I दिनांक 21.06.2023 |

चिकित्सा निदेशक, ल०ना०मि०रे०चिकित्सालय, पूर्वोत्तर रेलवे, गोरखपुर का अधिसूचना संख्या EH/227/

Engagement of retired para-medical staff (in Group "C").

1.	नाम		अभ्यर्थी का नवीनतम फोटो
2.	पिता/पति का नाम		
3.	जन्म तिथि		
4.	सेवानिवृति के समय पद		
5.	आवेदित पद		
6.	कार्यालय जहाँ से सेवानिवृत्त हुए है		
7.	सेवानिवृति की तिथि		
8.	वेतनमान एवं ग्रेड पे/लेवल		
9.	अंतिम मूल वेतन		
10.	पेंशन की रकम		
11.	पत्राचार का पता		
12.	सम्पर्क नंबर (मोबाइल)		
13.	संलग्न (हाँ/नहीं)	1. सेवा प्रमाण पत्र- 2. पेंशन भुगतान आदेश-	

मेरी जानकारी में उपर दिए गये सभी विवरण सही एवं सत्य है। मैं प्रतिज्ञा करता/करती हूँ कि पुर्नियोजन के पश्चात रेलवे बोर्ड/महाप्रबंधक (कार्मिक), पूर्वोत्तर रेलवे गोरखपुर द्वारा समय-समय पर जारी होने वाले नियम एवं शर्तों का पालन करूंगा/करूंगी।

हस्ताक्षर

नाम:-

दिनांक:-

पत्राचार का पता:-



भारत सरकार Government of India
रेल मंत्रालय Ministry of Railways
रेलवे बोर्ड (Railway Board)

RBE No. 82/2023

No. E(NG)II/2005/RC-4/SC/2 Pt.I

New Delhi, dated 21.06.2023

The General Manager (P)
All Zonal Railways/PUs & RDSO,
(As per Standard mail list)

Sub: Engagement of retired para-medical staff (in Group "C") and hiring of para-medical staff (in Group "C") on contract basis.

Ref: Board's letter No. E(NG)II/2005/RC-4/SC/2 Pt. I dated 30.06.2022.

In continuation of this office letter of even number cited under reference on the above subject, it has now been decided to extend the engagement of retired para-medical staff and hiring of para-medical staff on contract basis (in Group "C") within the sanctioned strength against clear vacancies for a further period of one year beyond 30.06.2023 i.e. **upto 30.06.2024** subject to clear availability of fund. Hiring of contractual staff shall be governed by existing terms and conditions.

2. Engagement of such paramedical staff on contract basis may be admissible subject to further condition that all the remaining candidates if any, on the regular RRB panel as well as the standby panel against CEN 02/2019 sent to the Railways have been appointed and there still exist vacancies.

3. For such engagement of para-medical staff on contract basis (in Group "C") the eligibility conditions should be properly framed by the Zonal Railways/PUs to ensure quality. Further following procedure shall be adopted:-

- a. Retired employees through selection with a well laid down objective criteria for evaluation may be re-engaged in the following categories of paramedics requiring specialized skills to the extent of vacancies existing in each category. In the event of unavailability of retired staff, vacant posts be manned through engagement of candidates from open market mandatorily through GeM portal

- i. Nurses
- ii. Audiologists
- iii. OT Technicians
- iv. Cardiac technicians like ECG technicians, Perfusionists, Cathlab technicians
- v. Prosthesis technicians
- vi. Dialysis technicians
- vii. Laboratory technicians
- viii. Pharmacists
- ix. Physiotherapists
- x. Radiographers
- xi. Dental technicians
- xii. Medical technicians
- xiii. Respiratory technicians
- xiv. Optometrists
- xv. Clinical Psychologists
- xvi. Health Inspectors

Contd../-

b. However, in the following categories where less specialised skills are required, hiring should mandatorily be done through GeM:

- i. House Keeping Assistants
- ii. Hospital Assistants.

4. As regards remunerations, allowances and leave of re-engaged retired paramedical staff, these will be as per OM No.FNo.3-25/2020-E-IIIA dated 09.12.2020 of Department of Expenditure, Ministry of Finance, Government of India which are as under:-

- i. A fixed monthly amount shall be admissible as remuneration during the contract period, arrived at by deducting the basic pension from the pay drawn at the time of retirement. The amount of remuneration so fixed shall remain unchanged for the term of the contract.
- ii. No increment, Dearness Allowance and HRA shall be allowed during the term of the contract.
- iii. An appropriate and fixed amount as Transport Allowance for the purpose of commuting between the residence and the place of work shall be allowed not exceeding the rate applicable to the appointee at the time of retirement. The amount so fixed shall remain unchanged during the term of appointment. However, they may be allowed TA/DA on official tour, if any, as per their entitlement at the time of retirement.
- iv. Paid leave of absence may be allowed at the rate of 1.5 days for each completed month of service.

5. This issues with the concurrence of Associate Finance of Ministry of Railways (Railway Board).



(U. K. Tiwari)

Jt. Director, Estt.(N), Railway Board

Tele No.011-23047206,

Email : umesh.tiwari11@gov.in

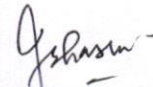
5th Floor, Room No. 504

No. E(NG)II/2005/RC-4/SC/2 Pt.I

New Delhi, dated 21.06.2023

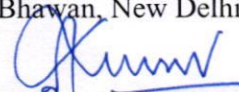
Copy to:

- i. The Principal Financial Advisor, All Indian Railways/PUs.
- ii. The Principal Director of Audit, All Indian Railways/PUs.
- iii. The Dy. Comptroller and Auditor General of India (Rlys) Room No. 224, Rail Bhawan, New Delhi.



for Member Finance/Railway Board

Copy to: (i) The General Secretary, NFIR, Room No. 256-C, Rail Bhawan, New Delhi.
(ii) The General Secretary, AIRF, Room No. 248, Rail Bhawan, New Delhi.



for Principal Executive Director (IR)
Railway Board

Copy to: (i) PSO/Sr.PPS/PPSs/PA to: CRB & CEO, M/Finance, M/Infra, M/T&RS, M/O&BD, AM/Staff.
(ii) F(E) Spl. Branch of Railway Board & Health Branch.

F. No. 3-25/2020-E.IIIA
Government of India
Ministry of Finance
Department of Expenditure

Dated the 9th December, 2020

Office Memorandum

Subject: Regulation of Remuneration in case of Contract Appointment of Retired Central Government Employees.

The undersigned is directed to say that Ministries/Departments appoint retired Central Government employees on contract basis, including as Consultants on contract basis. However, at present there are no uniform guidelines for regulation of remuneration in such cases.

2. The existing instructions of Department of Personnel and Training, as contained in their Central Civil Services (Fixation of Pay of Re-employed Pensioners) Orders, 1986, as amended from time to time, provide for regulation of pay in case of re-employment. However, the instructions of Department of Personnel & Training as contained in their OM No. 26012/6/2002- Estt (A) dated 9.12.2002 provides that re-employment beyond the age of superannuation of 60 years shall not be permissible. Also, as per their OM No. 3(3)/2016-Estt (Pay II) dated 1.5.2017, the pay plus gross pension on re-employment is not to exceed Rs.2,25,000/-, i.e. Pay Level 17 as applicable to an officer of the level of Secretary to the Government of India.

3. Aforementioned instructions of Department of Personnel & Training on pay fixation in case of re-employment apply only to persons appointed on re-employment. These are not applicable to persons employed on contract basis except where the contract provides otherwise. Accordingly, in cases of appointment of retired Central Government employees on contract basis after the age of superannuation at 60 years, the instructions on pay fixation on re-employment will not directly apply.

4. Department of Personnel & Training has also informed that they are in the process of drafting a Note for Committee of Secretaries (CoS) regarding guidelines for engagement of retired Government servants as Consultant in Government Ministries and Department. In view of this, till Department of Personnel and Training finalizes their guidelines, there is a need to regulate remuneration in such cases of contract appointment of retired Central Government employees on a uniform basis. The matter has, therefore, been considered and it has been decided that regulation of remuneration in case of appointment of retired Central Government employees on contract basis, including as consultants, shall be regulated as provided hereinafter.



5. At the outset, such appointments shall not be made as a matter of practice and must be kept at a bare minimum. Such appointments may be made only in the justified exigencies of the official work where public interest is served by appointment of the retired employee. While making such appointments, adequate functional necessity with clear grounds must be placed before the appointing authority.

6. Remuneration

6.1 A fixed monthly amount shall be admissible, arrived at by deducting the basic pension from the pay drawn at the time of retirement. The amount of remuneration so fixed shall remain unchanged for the term of the contract. There will be no annual increment / percentage increase during the contract period.

Example

An employee retired in the Pay Level 13 and the pay at the time of retirement was Rs. 1,55,900. Thus, the basic pension will be Rs. 77,950. If the employee is appointed on contract basis, including as Consultant, the remuneration shall be fixed at Rs.77,950 (1,55,900-77950).

6.2 The basic pension to be deducted from the last pay drawn shall be the pension as fixed at the time of retirement and as such, if the employee has availed of the commuted value of pension, the commuted portion of pension shall also be included in the portion of pension to be deducted. Thus, in the above example, if 40% of pension was commuted, the commuted portion shall be Rs. 31,180 (40% of 77,950) and the pension actually drawn shall be Rs. 46,770. However, the amount of pension to be deducted from the last salary shall be Rs 77,950.

6.3 No Increment and Dearness Allowance shall be allowed during the term of the contract.

7. Allowances

7.1 House Rent Allowances

No HRA shall be admissible.

7.2 Transport Allowance

An appropriate and fixed amount as Transport Allowance for the purpose of commuting between the residence and the place of work shall be allowed not exceeding the rate applicable to the appointee at the time of retirement. The amount so fixed shall remain unchanged during the term of appointment. However, retired employees engaged as consultants may be allowed TA/DA on official tour, if any, as per their entitlement at the time of retirement.



7.3 **Leave of absence**

Paid leave of absence may be allowed at the rate of 1.5 days for each completed month of service. Accumulation of leave beyond a calendar year may not be allowed.

8. **Term of Appointment**

8.1 The term of appointment shall ordinarily be for an initial period not exceeding one year which is extendable by another one year. Beyond two years after the age of superannuation where adequate justification exists, the term may be extended based on a review of the task and the performance of the contract appointee, provided it shall not be extended beyond 5 years after superannuation.

8.2 The consultant shall sign an agreement of confidentiality with the Government of India containing a clause on Ethics and Integrity.

9. **Exemptions**

The terms of appointment provided for in these orders shall not apply to cases and to the extent where the Appointments Committee of Cabinet has allowed special terms OR where special provisions have been allowed with the approval of the Department of Personnel & Training OR Department of Expenditure.

10. These orders shall apply to appointments made in the Central Government and shall be effective from the date of issue of the orders, until further orders or until instructions are issued by DoPT regulating remuneration of retired Government employees on their engagement as consultants. The past cases shall not be reopened in the light of these orders until the normal term of those past cases. Any relaxation of the above will be required to be referred to Department of Expenditure.

(B.K.Manthan)
Deputy Secretary

To,

All the Ministries and Departments of the Government of India as per the standard list.