



कार्यालय महाप्रबन्धक (कार्मिक), पूर्वोत्तर रेलवे/गोरखपुर -273012
Office of the General Manager (P), N. E. Railway Gorakhpur-273012

क्रमांक- 115

आर.बी.ई. सं.- 108 / 2017

File No. NER-HQOPERS(POLI)/67/2021-O/o SPO/RP/HQ/NER (Comp No.55957)

दिनांक 15.11.2022

सचिव/महाप्रबन्धक

सचिव/अपर महाप्रबन्धक

सभी विभागाध्यक्ष

सभी मण्डल रेल प्रबन्धक

सभी कार्मिक अधिकारी

सभी मुख्य कारखाना प्रबन्धक

सभी अतिरिक्त मण्डलाधिकारी/स्थापना

पूर्वोत्तर रेलवे।

विषय :- **Implementation of recommendations of Seventh Central Pay Commission accepted by the Government-National Holiday Allowance.**

रेलवे बोर्ड के पत्र **E(P&A)I-2017/HL/1 Dated 30.08.2017** की प्रतिलिपि पुनः सूचना, मार्गदर्शन एवं आवश्यक कार्यवाही हेतु संलग्न कर प्रेषित की जा रही है।

संलग्नक/यथोपरि

(हरखेन कुमार सिंह)

सकाधि/एमपीपी एवं आई.टी.

कृते महाप्रबन्धक/कार्मिक

प्रतिलिपि निम्न को सूचनार्थ एवं आवश्यक कार्यवाही हेतु प्रेषित :-

- 1) महामंत्री/एन.ई. रेलवे मजदूर यूनियन/गोरखपुर ।
- 2) महामंत्री/प्रमोटी अधिकारी संघ/पूर्वोत्तर रेलवे/गोरखपुर ।
- 3) पूर्वोत्तर रेलवे प्रथम श्रेणी अधिकारी संघ/गोरखपुर ।
- 4) महामंत्री/एस.सी./एस.टी. एवं ओबीसी एसोसियेशन/गोरखपुर ।

कृते महाप्रबन्धक/कार्मिक



कार्यालय महाप्रबन्धक (कार्मिक), पूर्वोत्तर रेलवे/गोरखपुर -273012
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सभी मुख्य कारखाना प्रबन्धक

सभी अतिरिक्त मण्डलाधिकारी/स्थापना

पूर्वोत्तर रेलवे।

विषय :-**Implementation of recommendations of Seventh Central Pay Commission accepted by the Government-National Holiday Allowance.**

रेलवे बोर्ड के पत्र E/P&AI-2017/HL/1 Dated 30.03.2017 की प्रतिलिपि पुनः सूचना, मार्गदर्शन एवं आवश्यक कार्यवाही हेतु संलग्न कर प्रेषित की जा रही है।

संलग्नक/यथोपरि

(हरखेन कुमार सिंह)
सकाधि/एमपीपी एवं आई.टी.
कृते महाप्रबन्धक/कार्मिक

प्रतिलिपि निम्न को सूचनार्थ एवं आवश्यक कार्यवाही हेतु प्रेषित :-

- 1) महामंत्री/एन.ई. रेलवे मजदूर यूनियन/गोरखपुर ।
- 2) महामंत्री/प्रमोटी अधिकारी संघ/पूर्वोत्तर रेलवे/गोरखपुर ।
- 3) पूर्वोत्तर रेलवे प्रथम श्रेणी अधिकारी संघ/गोरखपुर ।
- 4) महामंत्री/एस.सी./एस.टी. एवं ओबीसी एसोसियेशन/गोरखपुर ।

कृते महाप्रबन्धक/कार्मिक

भारत सरकार/GOVERNMENT OF INDIA
रेल मंत्रालय/MINISTRY OF RAILWAYS
(रेलवे बोर्ड/RAILWAY BOARD)

PC-VII No. 46

RBE No. 108/2017

New Delhi, dated 30.08.2017.

No. E(P&A)I-2017/HL/1

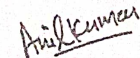
The General Managers and Principal Financial Advisers,
All Indian Railways & Production Units.

Sub: Implementation of recommendations of Seventh Central Pay Commission
accepted by the Government – National Holiday Allowance.

Consequent upon the decisions taken by the government on the recommendations
of the Seventh Central Pay Commission relating to revision of allowances, the President is
pleased to revise the rates of National Holiday Allowance as under:

Level in the Pay Matrix (VII CPC)	Rate of Allowance (per day)
1 and 2	₹384
3 to 5	₹477
6 to 8 (limited to non-gazetted staff)	₹630

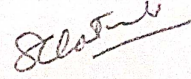
- The rates of this allowance will further increase by 25 percent each time DA rises by 50 percent.
- The revised rates of allowance shall be admissible with effect from the 1st July, 2017.
- The other terms and conditions as contained in Board's letter No. E(P&A)I-97/HL/2 dated 18.02.1998 for grant of this allowance shall remain unchanged.
- This issues with the concurrence of the Finance Directorate of the Ministry of Railways.
- Please acknowledge receipt.


(Anil Kumar)
Dy. Director/E(P&A)-I
Railway Board.

No. E(P&A)I-2017//HL/1

New Delhi, dated 30.08.2017

Copy to the Deputy Comptroller and Auditor General of India (Railways), Room
No.222, Rail Bhawan, New Delhi (with 40 spares).


for Financial Commissioner/Railways

posts already sanctioned by the competent authority and due to staff likely to go on transfer to other Railways Divisions. However, in the case of promotion by trial test, the vacancies should be calculated on the basis of existing vacancies plus those assigned to cover during the next four months.

Note: In respect of 'Non-relocation' posts, promotion to which is based on scrutiny of Record of Service Confidential Reports only, the vacancies anticipated to occur during the next one year instead of six months may be taken into account as a trial measure upto 30.6.99.

[Amended by Railway Board's letters No. E(NG) 1-78/PMI/21 (PNM-NFIR) dated 22.05.98, E(NG) 1-98/PMI/8 dated 14.2.97 (Bahri's RBO 1997, P. 27) and E(NG) 1-97/PMI/31 dated 17.2.98]

ADVANCE CORRECTION SLIP NO. 36
INDIAN RAILWAY ESTABLISHMENT MANUAL VOL. I
(1989 Edition)

Substitute the following for the existing Para 215 (f) (ii) in Chapter II, Section 'B' of Indian Railway Establishment Manual, Vol. I, 1989 :-

-The concept of anticipated vacancies referred to in (i) above should be deemed to connote the vacancies due to normal wastage (i.e. retirement or superannuation), likely acceptance of notice for voluntary retirement/resignation; the vacancies in the higher grade in the channel, the filling up of which will result in the need to make consequent appointment from the proposed panel, staff approved to go on deputation to other units, staff already empanelled for ex-cadre posting, creation of posts already sanctioned by the competent authority, and due to staff likely to go on transfer to other Railways/Divisions, during the period under consideration".

[Amended by Railway Board's letters No. E(NG) 1-80/PMI/21 dated 25.1.83 and E(NG) 1-97/PMI/31 dated 17.2.98]

R.B.E. No. 39/98

Subject : Revision of rates of National Holiday Allowance on introduction of revised scales of pay recommended by the V Central Pay Commission.

Reference : Board's letters No. E(P&A) 11/86/HL/2, dated 21.7.87 and E(P&A) 11/91/HL/1, dated 26.6.1992 (Bahri's RBO 1992, Vol. I, P. 107).
[No. E (P&A) 1-97/HL/2, dated 18.2.98]

The Fifth Pay Commission has not favoured the continued payment of the National Holiday Allowance and have suggested that in case staff have to be booked on closed holidays, they may be paid only Over Time Allowance at the prescribed rates.

2. The matter has been considered carefully by the Railway Board who have noted that while strict control over the incidence of National Holiday Allowance needs to be exercised, staff may have to be booked on duty on National Holidays in exceptional circumstances. The Board desire that the instructions to exercise strictest possible control on booking of staff on National Holidays as explained in para 2 of Board's letter No. E(P&A) 11/86/HL/2 dated 21.7.87 should continue to be adhered to scrupulously.

3. Taking into account all relevant factors, it has also been decided by the Board that the existing rates of National Holiday Allowance for attendance on National Holiday should be revised as under :-

Sl. No.	Pay range in the revised (1 st CPC) scales of pay	Revised rate of National Holiday Allowance
1.	2,550-3,172	Rs. 85.00
2.	3,173-4,204	Rs. 106.00
3.	4,205-6,848	Rs. 140.00

Note: (i) 'Pay' for this purpose will refer to pay fixed in the revised scales of pay under the Railway Services (Revised Pay) Rules, 1997.

(ii) The employees drawing basic pay exceeding Rs. 6,848 but not exceeding Rs. 10,500 shall also be entitled to National Holiday Allowance at the rates applicable to the pay slab of Rs. 4,205-6,848 i.e. @ Rs. 140.00

4. The revised rates of National Holiday Allowance will have effect from 1.1.98 and have the approval of the President.

5. This issues with the concurrence of the Finance Directorate of the Ministry of Railways.

R.B.E. No. 40/98

Subject : Grant of honorarium to retired Railway Officer Staff when invited to deliver lecture to the staff of Personnel Branch at Hqrs. Divisional Office.
[No. E(G) 95/1101-14, dated 13.2.98]

Reference instructions contained in Board's letter No. E (G) 84-1101-17, dated 25.01.89 laying down the rates of honorarium payable to retired Railway Officers Staff for delivering lectures to the staff of Personnel Branch Headquarters Divisional Offices.

Enhancement in the rates of honorarium fixed vide above referred letter has been under consideration of the Board. It has been decided that retired Railway Officers/Staff when invited to deliver lectures to the staff of Personnel Branch at Headquarters/Divisional Offices may be paid on honorarium of Rs. 100 per day subject to a maximum of Rs. 300 per week provided the retired officers/staff delivers lectures for a minimum of two periods of 45 minutes each per day.

It has further been decided to raise the present age limit of 60 years to 65 years in order to facilitate drafting of more experienced and well informed Railway Officers/Staff to impart training to the staff of Personnel Branch.

This has the sanction of the President and issues with the concurrence of Finance Directorate of the Ministry of Railways.

R.B.E. No. 41/98

Subject : Upgradation of 80% of Group 'B' Accounts Officers

[No. PC-V/97/11EC/1(Pt. I), dated 19.2.98]

The following Gazette Notifications regarding Upgradation of 80% of Group 'B' Accounts Officers are enclosed herewith for perusal.

cases, while preparing the counter reply to the original application filed against the Railway Administration. And once the nominated Advocate is properly briefed by the concerned officer, it may perhaps be not difficult for him to present the case on behalf of the Railway effectively and properly before the CAT.

3. The poor representation by the Counsels is also due to the fact that panel of Advocates are framed for 3 years and the cases continued to be pending in the CAT for a long time. It happens therefore that the Advocate who is nominated in a particular case in the beginning may cease to be a Railway Advocate in the next panel which is framed later. When an Advocate is changed in a particular case it is necessary to engage another Advocate from the new panels immediately as the advocate who has ceased to be Railway Advocate will not obviously take any interest in the case if the same remains with him. A copy of the panel of Railway Advocates is also endorsed to the Registrar of the CATs bench but the Registrar cannot take note of the change of Advocate in any particular case unless a Vakalatnama is executed in favour of the Advocate from the new panel. In that situation, it would be necessary for all the concerned officers to keep in touch with the Law Officer of the Zonal Railway/Legal Cell in Board's office for ascertaining whether any particular advocate still continues to be on the new panel. Where an advocate who is borne on the railway panel does not take proper interest in conducting the Railway case, a note to that effect can always be sent to the Legal Cell in Board's office recommending for the deletion of the name of such advocate from the Railway panel. The Board therefore, desire that the above instructions must be followed in regard to the conduct of litigation before the CATs.

R.B.E. No. 104/92

Subject: Revision in the rates of National Holiday Allowance.

Ref: Board's Letter No. E(P&A)II/86/HL/2 dated 21.7.1987 [Bahri's RBO 1987-II, 272 (RBE 189/87)]

No. E(P&A)II/91/HL/1, dated 26.6.1992

Consequent upon the discussions held in the Departmental Council (JCM), it has been decided by the Board that the existing rates of National Holiday Allowance for attendance on National Holidays may be revised as under :

S.No.	Pay range in the revised (IV P.C.) Scales of Pay	Revised rate of National Holiday Allowance
1.	750-1031	Rs. 29.70
2.	1032-1377	Rs. 40.15
3.	1378-2600	Rs. 66.30

2. Board's instructions to exercise strictest possible control on booking of staff on National Holidays as explained in para 2 of the above referred Board's letter should continue to be followed.

3. The revised rates of National Holiday Allowance will have effect from the date of issue and have the approval of the President.

Railway Board's Order

R.D.E. No. 189/87

Subject: Revision of the rates of National Holiday Allowance in the context of introduction of revised Scales of Pay recommended by the IVth Central Pay Commission - Reg.

Reference: Board's letter No. E(P & A)/II-78/III-2, dated 25-4-1979.
No. E(P & A)/II/86/HL/2, dated 21-7-1987

The Ministry of Railways have decided that the existing rates of National Holiday Allowance for attendance on National Holiday should be revised as under:

Sl. No.	Pay range in the revised (IVth P.C.) Scales of Pay	Revised rate of National Holiday Allowance
1.	750-1031	Rs. 25/00
2.	1032-1377	Rs. 34/40
3.	1378-2600	Rs. 45/95

Note: 'Pay' for this purpose will refer to pay fixed in the revised Scales of Pay under the Railway Services (Revised Pay) Rules, 1986.

2. The Ministry of Railways have observed that there should be stricter control and supervision in regard to earmarking the staff for duty on National Holidays. The Ministry of Railways have further decided that there should be a rigorous and strict scrutiny of the list of Staff required to be booked for duty on National Holidays which should be finalised by the concerned Head of the Department in consultation with the Chief Personnel Officer and the FA & CAO and the list should have the personal approval of the General Manager. In respect of Divisional Staff there should be a similar scrutiny at the level of the DRM in consultation with the Associate Finance. While operational services are required to be manned on National Holidays on a scaled-down basis and minimum maintenance services will also have to be provided, without compromising the requirements of the Safety of the Railway Assets and the travelling public as well as the operational considerations, it should be possible to ensure that regular work including normal maintenance work is attended to either on the previous day or postponed to the day following National Holiday. Only such of those Staff as are indispensable for maintaining the required scale of operations on a National Holiday, without compromising the requirements of security or the safety of the travelling public are generally to be deployed on a National Holiday. For instance, Inspectorial/Line Staff need not be booked on a National Holiday if their duties are of such a nature they can be attended to either on the previous day or on the following day. The Ministry of Railways desire that the strictest possible control should be maintained over the list of Staff eligible for National Holiday Allowance as well as the over-all incidence of expenditure on the allowance.

3. The proposed review and preparation of fresh list of eligible Staff at the Divisional and Headquarter level should be completed by 31st August 1987

R.D.E. No. 192/87

and the lists finalised at Divisional level should also be submitted to the General Manager for his personal approval.

4. The revised rates of National Holiday Allowance will have effect from the date of issue and have the approval of the President.

R.D.E. No. 190/87

Subject: Avenue of promotion for Senior Train Clerks as Goods Guards.
No. E(NG)/I-86-PM2-21 (PNM/NFIR), dated 24-7-1987

As the Railway Administrations are aware, 31% of the vacancies of Goods Guards in scale Rs. 1200-2040 (formerly Goods Guard 'C' grade Rs. 130-225 (AS)/330-530 (RS), are filled by promotion of Train Clerks in scale Rs. 110-180 (AS)/260-400 (RS)/950-1500. Officialising Senior Train Clerks in the scale Rs. 150-240 (AS)/330-560 (RS)/1200-2040 are also eligible to be considered against the quota fixed for Train Clerks.

2. Pursuant to a demand raised in the PNM by the NFIR, the matter has been considered further and it has been decided that confirmed Senior Train Clerks also may be made eligible for being considered for promotion as Goods Guards in scale Rs. 1200-2040 against the existing quota fixed for Train Clerks, by Zonal Railways in consultation with their recognised unions.

R.D.E. No. 191/87

Subject: Implementation of Railway Services (Revised) Pay Rules, 1986 in favour of canteen employees treated as Railway servants with effect from 22-10-80.

No. E(W)83CNI-8, dated 27-7-1987

In continuation of instructions contained in Railway Board's letter of even No. dated 13-4-1987 and 1-5-1987, Ministry of Railways (Railway Board) desire to clarify that the Railway Services (Revised Pay) Rules, 1986 may be made applicable to employees of statutory canteens and also Delhi-based non-statutory canteens. These employees have been deemed as railway servants with effect from 22-10-1980 based on the judgment of the Supreme Court of the said date and as per Railway Board's instructions already issued.

2. Implementation of revised scales of pay as above w.e.f. 1-1-1986 will be subject to the final decision of the Supreme Court in the pending writ petitions regarding status of canteen employees and payment being arranged under these orders will be purely provisional.

3. This has the sanction of the President and issues with the concurrence of the Finance Directorate of the Ministry of Railways.

R.D.E. No. 192/87

Subject: Implementation of Railway Services (Revised Pay) Rules, 1986 in favour of employees of subsidised (Recognised) Non-statutory canteens on the Railways.

No. E(W)83CNI-8/A, dated 27-7-1987