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NFIR

(2) PCE for

महाप्रबन्धक कार्यालय
पूर्वोत्तर रेलवे, गोरखपुर
दिनांक 14/2/20- RB/3
बिहार
बउमध
बसुसुअ
मुसुधि
उमहाप्र
मुजाधि
महाप्रबन्धक

दिनांक 20.02.2020

प्रमुकाधि

मुकाधि/प्र

20.02.2020

भारत सरकार/GOVERNMENT OF INDIA
रेल मंत्रालय/MINISTRY OF RAILWAYS
(रेलवे बोर्ड/RAILWAY BOARD)

SP/1001
17/2

No. E(NG)/2017/PM1/13

New Delhi, dated 17.02.2020

17/2/20

The General Managers
All Zonal Railways.

Sub:- Revision of channels of promotions (AVC) of non-gazetted staff of various categories – Engineering Department.

With a view to have broad uniformity over Railways, the avenue of promotion (AVC) of non-gazetted categories of Civil Engineering Department is under review in Board's office in consultation with concerned Technical Directorate of this office taking into account the changes that have place over the years in the matter of pay scales, percentage of distribution of posts etc.

The draft AVCs of various categories of Civil Engineering Department is sent herewith for your Railway's comments, if any, in the matter. Comments/suggestions may be sent by 28.02.2020 positively to enable early finalization

(D. Joseph)

Joint Director Estt.(N)
Railway Board

Copy to: General Secretary/NFIR and General Secretary/AIRF for information and comments please.

295
24.02
26.2.20
26/2/20
26.02

कार्यालय महाप्रबन्धक (कार्मिक)
पूर्वोत्तर रेलवे, गोरखपुर
प्रचारित
ई०पी०सं०....08..06.....
क्रमांक सं०.. 15/2020.....
पत्र सं०.E/254/2/1001-23.17
दिनांक....28/02/20.20.....
महाप्रबन्धक (कार्मिक)

CHANNEL OF PROMOTION

**DEPARTMENT : ENGINEERING
CATEGORY : TECHNICIAN**

AVENUE CHART(AVC)

Senior Technician

↑
Level-6 (VII CPC), VI CPC PB-2+GP Rs.4200
100% PQ by seniority cum suitability
Medical Classification: Bee-one, percentage **distribution**: 26%

Technician-I

↑
Level-5 (VII CPC), VI CPC PB-1+GP Rs.2800
100% PQ by seniority cum suitability
Medical Classification: Bee-one, percentage **distribution**: 51%

Technician-II

↑
Level-4 (VII CPC), VI CPC PB-1+GP Rs.2400
100% PQ by seniority cum trade test
Medical Classification: Bee-one, percentage **distribution**: 8%

Technician-III

Level-2 (VII CPC), VI CPC PB-1+GP Rs.1900
50% by PQ seniority cum trade test, 25% + **shortfall** against IQ by DR, 25% by IQ from Level-1 staff
Medical Classification: Bee-one, percentage **distribution**: 15% (for proposed change in medical classification, see note below)

2. Special Remarks and comments

1. Promotion from one grade to another is subject to passing prescribed trade test or suitability test.
2. Post of Tech-III(Motor Vehicle) including M. V. Driver in Level-2 will be filled from Assistant in Level-I of any stream of Civil Engineering Department.
3. The vacancies of Tech-III will be filled as per instructions contained in Railway Board's letter No.E(NG)I-96/PM7/56 dated 02.02.1998 amplified vide letter dated 09.12.1999 and later vide letter No.23.09.2003 and E(NG)I/2015/PM1/20 dated 05.02.2019.
4. Change in medical classification from B1 to A3 proposed for entry level Technicians(Tech.-III) working on running track as they can eventually progress to JE/SSE in those stream for which medical is A3. Existing employees will not be adversely affected as regards their AVC.
5. T/Maintainers-IV & III will be eligible for promotional quota in Technicians of all streams except Works in the deapartment to enhance their promotional avenues and make use of their track experience. Wherever T/M-III in GP-1900/Level-2 moves as Tech-III, he/she will not be eligible for promotional increment of fixation of pay as this is a movement within same pay level.
6. Works Assistants (earlier Khalasi/Helper) in Level-I will also continue to be eligible for Tech-III in P/ Way if they satisfy prescribed eligibility conditions and medical standard.

Earlier AUTHORITY :-

- i) For Percentage distribution of posts – PC/III/3/CRO/6 Dt.9/10/2003
- ii) For Medical Classification – IRMM 2000 & ACS to para 510 of IRMM 2000
(Rly. Bd's L.No. 99/H/7/1/NR dt 30/05/2003)

4. Educational Qualification for Direct Recruitment where prescribed

IA-ITI/Act apprenticeship pass in the relevant trade or 10+2 in Science stream
Tech-III Act Apprenticeship/ITI in relevant Trade. IREM (1989) Paras 141 & 159

CHANNEL OF PROMOTION

1.

DEPARTMENT : ENGINEERING

CATEGORY:- Drawing Staff

AVENUE CHART(AVC)

Senior Section Engineer (Drawing)



Level-7 (VII CPC), VI CPC **PB-2+GP** Rs.4600

20% by Dr and 80% by PQ (**Suitability** with prescribed benchmark)

Medical Classification-**cey-one**, percentage distribution: 60%(proposed change: 67%?)

Junior Engineer (Drawing)

Level-6 (VII CPC), VI CPC **PB-2+GP** Rs.4200

100% by DR (proposed change: **see note below**)

Medical Classification-Cey-one (**proposed change B-1?**), percentage distribution: 40%(Proposed change:33%?)

Proposed Draft changes

1. At present the post of JE(Drg) is filled 100% by DR through RRB. A proposal of Establishment Directorate to revise this to 80% by DR and 20% by PQ to be filled from those with Diploma in Civil Engineering or ITI/equivalent in Drawing related trades has not been agreed to by the Civil Engineering Directorate.
2. As JE:SSE percentage distribution elsewhere is 33.33:66.67, it is proposed to adopt the same here
3. As drawings both physical and on computers now depends on colours & shades on computer screen also, medical classification for visual acuity is proposed to be revised from C-1 to B-1

3. Earlier AUTHORITY :-

- i) For Percentage distribution of posts - PC/III/3/CRO/6 DT9/10/2003 & RBE No.102/2013
- ii) For Medical Classification - IRMM 2000 & ACS to para 510 of IRMM 2000
(Rly. Bd's L.No. 99/H/7/1/NR dt 30/05/2003)

4. Educational Qualification for Direct Recruitment where prescribed

JE(Drg.) - Diploma in Civil Engg from recognized University/Institutes.

SSE(Drg.) - Degree in Civil Engg from recognized University/Institute.

Authority :- IREM (1989) Para 154

5. Training: 18 months

CHANNEL OF PROMOTION

DEPARTMENT : ENGINEERING
CATEGORY: SUPERVISOR(Bridge)

1 AVENUE CHART (AVC)

Senior Section Engineer(Bridge)

Level-7 (VII CPC), VI CPC PB-2+GP **Rs.4600**

20% by DR and 80% by PQ (Suitability **with** prescribed benchmark)

Medical Classification-Aye-three, Percentage distribution: 47% (**proposed change 67%?**)

Junior Engineer (Bridge)

Level-6 (VII CPC), VI CPC PB-2+GP **Rs.4200**

75% by DR & 25% by PQ (**proposed: 67% by DR & 33% by PQ?**)

Medical Classification-Aye-three, Percentage distribution: 53% (**proposed change 33%?**)

2. Proposed draft Changes

- i) Present cadre percentage distribution of JE:SSE is 53:47. In keeping with JE and SE distribution elsewhere, this is proposed to be revised to 33:67 to improve promotional prospects of JE/Bridge.
- ii) Present intake into JE is 75% DR and 25% PQ. To enable utilisation of Track experience of existing employees, this may be revised to 60% plus shortfall of IA Quota, 25% by PQ and introduction of 15% General Selection/IA Quota open to those with then relevant experience.

3. Earlier AUTHORITY :-

- i) For Percentage distribution of posts - PC/III/3/CRO/6 Dt.9/10/2003
- ii) For Medical Classification - IRMM 2000 & ACS to para 510 of IRMM 2000
(Rly. Bd's L.No. 99/H/7/1/NR dt 30/05/2003)

4. Educational Qualification for Direct Recruitment where prescribed

JE - Diploma in Civil Engg from recognized University/Institute affiliated to AICTE.
SSE - Degree in Civil Engg from recognized University/Institute.

Authority : IREM (1989) Para 146 & Rly Bd. Letter No.E(NG)II/2001/RR-1/6 dt. 29.08.2014

CHANNEL OF PROMOTION

**DEPARTMENT : ENGINEERING
CATEGORY : SUPERVISOR (Works)**

1

AVENUE CHART (AVC)

Senior Section Engineer (Works)



Level-7 (VII CPC), VI CPC PB-2+GP Rs.4600
20% by DR and 80% by PQ (Suitability with prescribed benchmark)
Medical Classification-Bee-one, Percentage distribution: 47% (proposed
change: 67%?)

Junior Engineer (Bridge)

Level-6 (VII CPC), VI CPC PB-2+GP Rs.4200
60% + shortfall in IA Quota by DR, 15% by IA Quota & 25% PQ (proposed
change: 67% by DR & 33% by PQ?)
Medical Classification-Bee-one, Percentage distribution: 53% (proposed
change: 33%?)

2. Earlier AUTHORITY :-

- i) For Percentage distribution of posts - PC/III/3/CRO/6 Dt.9/10/2003
- ii) For Medical Classification - IRMM 2000 & ACS to para 510 of IRMM 2000
(Rly. Bd's L.No. 99/H/7/1/NR dt 30/05/2003)

3. Educational Qualification for Direct Recruitment where prescribed

JE-Diploma in Civil Engg, Diploma in Rail transport
SSE - Degree in Civil Engg.

Authority :- IREM (1989) Para 145 & Rly Bd. Letter No.E(NG)II/2001/RR-1/6
dt.29.08.2014.

4. Training: One year

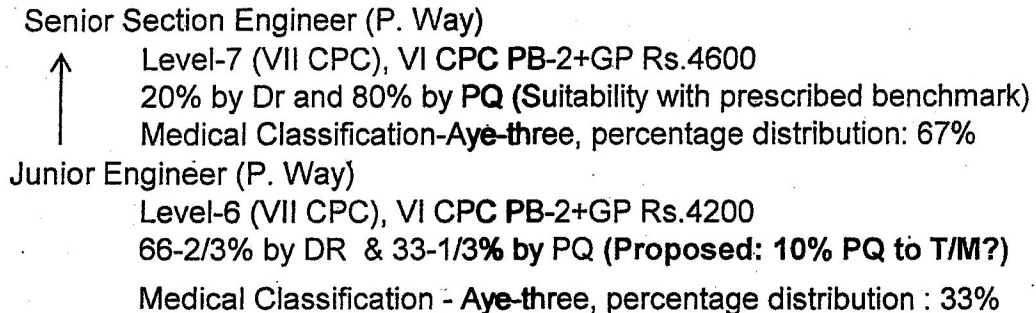
CHANNEL OF PROMOTION

DEPARTMENT : ENGINEERING

CATEGORY : SUPERVISOR (P.Way)

1.

AVENUE CHART (AVC)



2. AUTHORITY

- i) For Percentage distribution of posts- PC/III/3/CRO/6 Dt.09/10/2003
- ii) For Medical Classification - IRMM 2000 & ACS to Para 510 of IRMM 2000
(Rly. Bd's L.No.99/H/7/1/NR dated 30/05/2003
- iii) Rly. Bd's L.No.E(NG)/2007/PM5/5 dated 29.10.2014

3. Educational Qualification for Direct Recruitment where prescribed

JE - Diploma in Civil Engg/Civil Engg(Transportation) affiliated to AICTE.

SSE - Degree in Civil Engg. Authority :- IREM (1989) Para 144

4. Training : One year

5. Note: A draft proposal to introduce an additional 10% promotional quota (through corresponding reduction in DR) in JE/P.Way to be filled up through LDCE restricted to Trackmaintainers with Engg. Diploma qualification has not been agreed to by Civil Engg. Dte.

CHANNEL OF PROMOTION

DEPARTMENT : ENGINEERING

1. AVENUE/CHANNEL OF PROMOTION (AVC) CATEGORY:- SUPERVISOR TRACK MACHINE

Senior Section Engineer (TM)



Level-7 (VII CPC), VI CPC PB-2+GP Rs.4600

20% by DR and 80% by PQ (Suitability with prescribed benchmark)

Medical Classification-Aye-three, percentage distribution: 60% (proposed to change 66.66%)

Junior Engineer (TM)

Level-6 (VII CPC), VI CPC PB-2+GP Rs.4200

50% plus shortfall against Inter App. Quota by DR, 25% by promotion, 25% by Inter App.

Quota (General section). IA educational qualification: ITI/Act Apprenticeship pass in the relevant trade or 10+2 in Science stream.

Medical Classification-Aye-three, percentage distribution: 40% (Proposed to change 33.33%)

2. Earlier AUTHORITY :-

i) For Percentage distribution of posts - PC/III/3/CRO/6 DT9/10/2003

ii) For Medical Classification - IRMM 2000 & ACS to para 510 of IRMM 2000
(Rly. Bd's L.No. 99/H/7/1/NR dt 30/05/2003)

3. Educational Qualification for Direct Recruitment where prescribed

JE- Diploma in Mechanical/Production/Automobile/Electrical/Electronics/Instrumentation & Control Engineering

SSE- Degree in Mechanical/Production/Automobile/Electrical/Electronics/Instrumentation & Control Engineering.

Authority :- IREM (1989) Para 146(A) & Rly Bd. Letter No.E(NG)II/2001/RR-1/6 dt.17.06.2015

4. Training: One Year