

461

1/265/2017

पूर्वोत्तर रेलवे

कार्यालय
महाप्रबन्धक (कार्मिक)
गोरखपुर।

ई०पी०नं०-22-05

क्रमांक-265/2017

आरबीई सं०-178/2017

सं० ई/538/2/भाग-1/चार

दिनांक 22-12-2017

सीधेव/महाप्रबन्धक

सचिव/अपर महाप्रबन्धक

सभी विभागाध्यक्ष

सभी मण्डल रेल प्रबन्धक

सभी कार्मिक अधिकारी

सभी मुख्य कारखाना प्रबन्धक

सभी अतिरिक्त मण्डलाधिकारी/स्थापना

पूर्वोत्तर रेलवे।

विषय:-01.10.2017 से मजदूरी और परिवर्तनीय महंगाई भत्ते की न्यूनतम दरें।

रेलवे बोर्ड के पत्र संख्या 2016/ई (एल.एल)/एटी/एम.डब्ल्यू./1 दिनांक 07.12.2017 की अंग्रेजी प्रतिलिपि सूचना, मार्गदर्शन एवं आवश्यक कार्यवाही हेतु संलग्न कर प्रेषित की जा रही है।

संलग्नक/यथोपरि

(यू० पी० सिंह)

उपमहाप्रबन्धक/अराज

कृते महाप्रबन्धक/कार्मिक

प्रतिलिपि निम्न को सूचनार्थ एवं आवश्यक कार्यवाही हेतु प्रेषित :-

- 1- महामंत्री/एन.ई.रेलवे मजदूर यूनियन/गोरखपुर - 40 प्रतियों में।
- 2- महामंत्री/प्रमोटी अधिकारी संघ/पूउरे/गोरखपुर - 02 प्रतियों में।
- 3- महामंत्री/रेसुब एशोसियेशन/पूउरे/गोरखपुर - 02 प्रतियों में।
- 4- पूर्वोत्तर रेलवे प्रथम श्रेणी अधिकारी संघ/गोरखपुर - 01 प्रति में।
- 5- महामंत्री/एससी/एसटी एवं ओबीसी एशोसियेशन/गोरखपुर - 02 प्रतियों में।
- 6- मुकार्याधी/एमपीपी को बेबसाइट पर अपलोड हेतु - 01 प्रति में।

कृते महाप्रबन्धक/कार्मिक

भारत सरकार/GOVERNMENT OF INDIA
रेलमंत्रालय/MINISTRY OF RAILWAYS
(रेलवे बोर्ड/RAILWAY BOARD)

RBE No. 178 /2017

No. 2016/E (LL)/AT/MW/1

New Delhi dated: 07.12.2017

The General Managers, Zonal Railways, Production Units.
Metro Railway, Kolkata, CORE, Allahabad
The General Managers, (Construction), All Indian Railways
The Director General, RDSO, Lucknow
The DG/Railway Staff College, Vadodara
The Directors, IRICEN, IRIEN, IRISSET, IRIMEE, IRITM
The CAO, COFMOW, Tilak Bridge, New Delhi
The CAO, Rail Coach Factory / Raebareli, Kishan Ganj, Delhi-7
The CAO, Rail Wheel Plant, Bela

Sub: Minimum rates of wages and variable dearness allowance w.e.f. 01.10.2017.

A copy each of Orders No.(i) 1/13(7)/2017-LS.II, (ii) 1/13/(6)/2017-LS.II, (iii) 1/13/(5)/2017-LS.II, (iv) 1/13/(4)/2017-LS.II (v) 1/13/(3)/2017-LS.II and (vi) 1/13(1)/2017-LS-II dated 06.10.2017 revising the rates of variable dearness allowance for contract workers engaged in (i) Loading and unloading in goods sheds, parcel offices of Railways, and other goods – sheds, godowns, warehouses and other similar employments (ii) Watch and Ward (Without arms) (iii) Employment of sweeping and cleaning excluding activities prohibited under the Employment of Manual Scavengers and Construction of Dry Latrines (Prohibition) Act, 1993 (iv) Stone mines (v) Construction or Maintenance of Roads or runways or in Building Operations including Laying Down Underground electric, wireless, Radio, Television, Telephone, Telegraph and Overseas Communication Cables and Similar other Underground cabling work, Electric lines, Water supply lines and Sewerage Pipe Lines and (vi) Agriculture respectively is sent herewith for information and strict compliance. The rates are applicable w.e.f. 01.10.2017.

2. Railways, being Principal Employer are required to ensure that the contractors are complying with the provisions of the Contract Labour (R&A) Act, 1970 and Minimum wages Act, 1948 strictly and arranging prescribed minimum wages to the contract labourers.

3. This issues with the concurrence of the Finance Directorate of Ministry of Railways. Please acknowledge receipt.

(Manju)

Jt. Director Establishment (LL)

D.A.: As above (18 pages)

Contd.../-

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25/10/2017

No.1/13(1)/2017-LS-II
Government of India
Ministry of Labour & Employment
Office of the Chief Labour Commissioner(C)
New Delhi

(VI)
Dated: 6/10/2017

ORDER

In exercise of the powers conferred by Central Government vide Notification No. 185(E) dated 19th January, 2017 of the Ministry of Labour and Employment the undersigned hereby declares that there shall be no increase in Variable Dearness Allowance for the period of 1.10.2017-31.3.2018 due to decrease in the average Consumer Price Index for the period January, 2017 to June, 2017 for the workers employed in Agriculture and thereby resulting in the VDA remaining the same as it was during the period of 1.4.2017 to 30.9.2017. This order shall come into force w.e.f. 01.10.2017.

Therefore, the minimum rates of wages including the basic rates and Variable Dearness Allowance payable w.e.f. 01.10.2017 to the employees would be same as under:-

Category of worker	Rates of wages including V.D.A. Area wise per day (in Rupees)		
	'A' Area	'B' Area	'C' Area
Unskilled	$\frac{333+8}{341}$	$\frac{303+8}{311}$	$\frac{300+8}{308}$
Semi-Skilled/Unskilled Supervisory	$\frac{364+9}{373}$	$\frac{335+8}{343}$	$\frac{307+8}{315}$
Skilled/ Clerical	$\frac{395+10}{405}$	$\frac{364+9}{373}$	$\frac{334+8}{342}$
Highly Skilled	$\frac{438+11}{449}$	$\frac{407+10}{417}$	$\frac{364+9}{373}$
Clerical	$\frac{395+10}{405}$	$\frac{364+9}{373}$	$\frac{334+8}{342}$

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19th January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.

(A.K. Nayak)
CHIEF LABOUR COMMISSIONER(C)

To

As per list attached.

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26/5/2017

PART - II

Serial Number	Categories of employees	Rate of Variable Dearness Allowance for every point rise or fall beyond 271, which is the average monthly Consumer Price Index Number for industrial workers (Base year 2001=100), for the period January-June, 2016.	
		Above Ground	Below Ground
(1)	(2)	(3)	(4)
1	Unskilled	1.29	1.13
2	Semi-skilled-Unskilled-Supervisory	1.61	1.36
3	Skilled and Clerical	1.93	1.58
4	Highly Skilled	2.25	1.80

PART - III

CLASSIFICATION OF WORKERS

1. UNSKILLED WORKERS

1. Cleaner	2. Dresser / Dressing Mazdoor	3. Helper
4. Loader	5. Mazdoor (Male/Female)	6. Messenger (Male / Female)
7. Trammer	8. Caretaker (except in Copper, Chromite and Graphite mines where it is semi-skilled)	9. Office Peon / Peon (except in Bauxite Mines)
10. Sweeper (Male / Female)	11. Carrier	12. Number Taker
13. Trolley Triper	14. Water Carrier	15. Hole cutter
16. Earth Cutter	17. Survey Khalasi	18. Khalasi not attending to machines
19. Carrier (Stone)	20. Cartman	21. Concrete (Hand Mixer)
22. Driver (Mule, Bullock, Camel, Donkey)	23. Lampman	24. Petrol man
25. Waterman	26. Beldar/Beldar (Canteen)	27. Coolie
28. Breaker (using manual appliances)	29. Cook-helper	30. Office Boy
31. Quarry Worker	32. Jelly Maker	33. Over burden Remover
34. Waste removing mazdoor	35. Unloader	36. Excavating Labour
37. Digger	38. Butcher	39. Attender
40. Compressor Attendant	41. Lorry Helper	42. Surface loader
43. Wood Cutter	44. Surface Mukar	45. Under Ground Mukar

and any other categories of workers by whatever name called, which are unskilled.

2. SEMI-SKILLED WORKERS/UNSKILLED SUPERVISORY

1. Bhisti	2. Assistant Driller	3. Miner
4. Butler/Cook	5. Breaker (using mechanical appliances)	6. Crech Ayah/Ayah Untrained Crech Attendant
7. Untrained Mate/ Mining Mate/ Mate without Competency certificate Under Metalliferous Mines Regulations, 1961	8. Oilman/Oiler	9. Chowkidar/ Watchman
10. Helper (Mason, Carpenter, Blacksmith)	11. Tindals	12. Mucendani (without competency certificate under Metalliferous Bulldozer Driver Mines Regulations, 1961)

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प्रा. 11. 1984 म. 7		भारत का राजपत्र : अम/प्रमाण		17
13. Pump Attendant (except in Gypsum, Barites and Rock Phosphate)	14. Khalasi (bulldozer) Pump Khalasi/Dumper Khalasi Compressor Khalasi	15. Khalasi attending to Machines		
16. Quarry Man	17. Quarry Operator	18. Stocker		
19. Storeman	20. Thatcher	21. Thoomba Man		
22. Trolley Man	23. Jamadar	24. Bearer		
25. White Washer	26. Breaks Man	27. Topuz		
28. Topker	29. Helper (Loco, Crane, Truck)	30. Edge Runner		
31. Pack Wallers	32. Rock Wallers	33. Jack Hammer		
34. Pillarman	35. Banks Man	36. Cash Guard		
37. Checker	38. Dhobi (Male/Female)	39. Fireman (except in Mica Mines where it is skilled)		
40. Hammer Man	41. Grander	42. Greaser		
43. Mahi/Gardener	44. Points Man	45. Attendant		
46. Telephone Attendant	47. Boiler Man/without certificate	48. Assistant Blaster		
49. Crusher Operator	50. Lamp room In-charge/ Attendant	51. Sampler/Sampler Boy		
52. Stone Cutter and Dresser	53. Dresser Grade-II	54. Sepoy		
55. Meter Reader	56. Caretaker in Copper, Chromite and Graphite Mines	57. Assistant Drill Operator		
58. Canteen Boy	59. Butler-cum-Cook	60. Ventilation Fan Attendant		
61. Tool Sharpener	62. Picker (Male/Female)	63. Charge-room Attendant		
64. Assistant Mechanic	65. Assistant Fitter	66. Mechanical Helper		
67. Mail Dak Runner	68. Attendant 'C' Category	69. Laboratory Attendant		
70. Labour Sirdhar	71. Halwai	72. Canteen Attendant		
73. Signal Man	74. Dak Boy	75. Ward Boy		
76. Laboratory Boy	77. Peon, only in Bauxite Mines	78. Senior Sweeper		
79. Shearer	80. Wast Cutter	81. Gun-Man		
82. Explosive Carriers	83. Gauge Workers	84. Disc Workers		
85. Sorter	86. Mica Cutter Grade-II	87. Chisleman		
88. Fire Clay Press or drying and refining except overburden requiring earth cutting	89. Labour Dafadar	90. Mines Dafadar		
91. Manual Chelly Breaker	92. Manual Blast/ Metal Breaker			

and any other categories of workers by whatever name called, which are Semi-skilled.

3. SKILLED WORKERS

1. Airwheel Haulage Operator	2. Auto-electrician	3. Painter
4. Blacksmith	5. Tailor	6. Compressor Operator
7. Bomb-maker-fitter	8. Driver	9. Head cook
10. Chiselman	11. Carpenter	12. Concrete Mixer Operator
13. Compressor Attendant	14. Air Compressor Attendant	15. Tractor Driver

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5. HIGHLY SKILLED WORKERS		
1. Competence	2. Overseer	3. Surveyor
4. Winding Engine Driver	5. Operator (Heavy Earth Moving Shovel and Bulldozer)	6. Head Misty
7. Staff Nurse with Diploma	8. Drill Operator other than Jack Hammer	9. Electrical Supervisor with Competency Certificate
10. Underground Shift Boss	11. Head Mechanic	12. Qualified and Experienced Welder
13. Machine Tool Mechanic	14. Mechanical/Plant Foreman	15. Mining Supervisor
16. Vocational Training Instructor/Teacher	17. Head Electrician	18. Accountant
19. Steno with 7 years of service	20. Store Incharge	21. Shift Incharge
22. Supervisor	23. Incharge of Watch and Ward	24. Security Guard (Armed)

and any other categories of workers by whatever name they are called, which are highly skilled.

Explanation: For the purposes of this notification, -

- (a) the minimum rates of wages shall consist of all inclusive rates including the basic rates, the cost of living allowance, namely, special allowance and the cash value of the concessional supply, if any, of essential commodities;
- (b) the minimum rates of wages includes the wages for weekly day of rest;
- (c) the minimum rates of wages shall apply to employees engaged by contractors also;
- (d) the minimum rates of wages for disabled persons shall be the same as payable to the workers of the appropriate category;
- (e) (i) "unskilled work" means work which involves simple operations requiring little or no skill or experience on the job;
- (ii) "semi-skilled work" means work which involves some degree of skill or competence acquired through experience on the job which is capable of being performed under the supervision or guidance of a skilled employee and includes supervisory work;
- (iii) "skilled work" means work which involves skill or competence acquired through experience on the job or through training as an apprentice in a technical or vocational institute and the performance of which calls for initiative and judgment;
- (iv) "miner" means a worker who is directly involved or engaged in excavation or extraction by way of digging, picking, sorting, creasing, processing and loading and other incidental works thereto in a mine; and
- (v) "highly skilled work" means work which calls for a high degree of perfection and full competence in the performance of certain task acquired through intensive technical or professional training or practical work experience for long years and also requires of a worker to assume full responsibility for his judgment or decision involves in the execution of these tasks;
- (f) a person working or employed in or in connection with a mine is said to be working or employed "below ground," if he is working or employed, -
 - (i) in a shaft which has been or in the course of being sunk; or
 - (ii) in any excavation which extends below superjacent ground; or
 - (iii) in an open cast working in which the depth of the excavation measured from its highest to its lowest point exceeds six metres;
- (g) where the existing rates of wages of any employee, based on contract or agreement or otherwise are higher than the rates notified, the higher rates shall be protected and treated as the minimum rates of wages for purpose of this notification;
- (h) where in any area the minimum rates of wages fixed by this notification are lower than the minimum rates of wages fixed by the State Government for the employees of the aforesaid Employments in relation to which the State Government is the appropriate Government, the rates of wages fixed by the State Government shall in respect of those areas, be deemed to be the minimum rates of wages payable under this notification.

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Part II - 2017 (11)

श्री ५१ नमः १ : ११११११

SCHEDULE

Part-I: Basic Minimum Rates Wages

Category of Worker (1)	Minimum Rates of Basic wages per day (In Rupees)		
	(2) Area (A) 523.00	(3) Area (B) 437.00	(4) Area (C) 350.00
Unskilled Bajri Spreader, Beldar, Beater Women, Bell-Woman, Chain Man, Boat Man, Bucket Man, Carrier (Stone), Carrier (Water), Cartman, Caretaker (Bridge), Cleaner (Crane, Truck, Cinder for ash Pit), Chowkidar, Concrete (Hand Mixer), Daffadar, Driver (Bullock, Camel, Donkey, Mule), Flag Man, Flagman (Blast Train), Gate Man, Gangmen, Gangman (Permanent Way), Handle Man, Jumper Man, Kaman (Female Work), Khalasi, Bridge, Electrical, Marine, Moplah, Store, Steam Road, Share, Roller Survey, labourer (Garden), Mazdoor, Hole Cutter, Lorry Trainees, Petrolman, Peon, Searcher, Signal man, Strikers, Striker (Moplah gang), Sweeper, Tall Boy, Tile Turner, Trolley man, Vaks Contoller, Valveman, Watchman, White Washer, Wooderman, Wooder Woman, Borryman, Coulman, Condenser, Attendant, Grass Cutter, Muchhars Jamadars, Condenser Attendant, Shunters, and any other categories by whatever name called, which are of an unskilled nature.			
Semi-skilled / Unskilled Supervisory Belchavala, Bhisti, Bhisti (with Mushk), Boatman (head), Breaker, Breaker (Stone), Rock, Rock Stone, Stone Metal, Canvasser, Chamman (Head), Charpoy-Stringer, Checker, Cracker, Dallari, Dollyman, Assistant, Driller, Driver (Skin), Excavator, Ferroman, Fireman, Fireman (Brick Kiln, Steam Road Roller), Gate Keeper, Gharani, Thatcher, Classman, Grafer, Greaser-cum-Fireman, Grinder, Hammerman, Helper (Artisan), Helper (Sawyer), Jamadar, Keyman, Khalasi (Head Survey, Rivertters-Moplah Gang, Supervisory), Labourer (Rock-Cutting), Lascar, Mali (Head), Mate, Mate (Blacksmith, Road, Carpenter), Engine Driver and/or Feeder, Fitter, Gang, Khalasi, Mazdoor Mason, Permanent Way, Pump-Driver, Turner, Mazdoor (Heavy-weight), Charge-man, Mistri (Head, Muccadam, Night-guard, Runner (Post dak), Oilman, Quarry man, Quarry Operator, Stoneman, Stocker, Thatcher, Stockers and Boilerman, Thoomhaman (Spade worker), Tindals, Trolleyman (Head Motor), Fitter / Assistant Semi-Skilled, Jamadar, (Semi-skilled), Mate (Stone), Pump-Attendant, Bearer, Breakman, Crowder Man, Cook, Dandee, Fresh, Hacksaw man, Helper (locco-Crane/Truck), Kasab, Khalasi (Structural), Laboratory Boy, Manjhee (Boatman), Masalehi P.M. Mates, Pointsman Sencummy, Topas, Topkar (Big Stone Breaker), Trolley Jamadar, Winchman, Attendance-keeper, Assistant Wireman and any other categories by whatever name called, which are of semi-skilled nature.	579.00	494.00	410.00
Skilled Assistant Mistry, Armature Winder Grade-II and III, Binandari, Blacksmith, Blacksmith (Selection Grade, Grade II, III, Class II and III), Boilerman, Boilerman Grade II and III, Boiler Foreman Grade II, Work (Assistant), Brick Layer, Bricklayer (Selection Grade, Class II), Blaster, Chowkidar (Head), Security Guard (without arms), Carpenter, Carpenter (Selection Grade, Grade II and III, Class I and III Assistant, B.I.M. Road, Cabinor Maker, Caneman, Celotex, Cutter Maker, Chargeman, Class II and Class III, Carpenter Ordinary), Clocker (Junior), Chick Maker, Chickman (Junior), Concrete Mixure Mixer, Concrete Mixure Operator, Cobbler, Coremaker, Driver, Driver Motor Vehicle, Motor Vehicle Selection Grade, Motor Lorry, Motor-Lorry Grade II, Lorry Grade II, Diesel Engine, Diesel Engine Grade II, Mechanical Road Roller I.C. and Cement Mixer	637.00	579.00	494.00

etc., Road Roller, Road Roller Driver Grade II, Driver (Engine Station), Stone Crusher, Tractor/Bull Dozer, Steam Road Roller, Water Pump, Mechanical Assistant, Road Roller Mechanical, Steam Crane, Tractor with Bull Dozer Mechanical, Transport Engine Station and Road Roller Boiler Attendant, Engine Operator (Stone Crusher Mechanical), Distenprei, Electrician, Electrician (Grade II, Class II and Class III), Fitter, Fitter (Selection Grade, Grade II and III), class II and III Assistant Pipe class II, Pipe Line ending Bars for reinforcement Cum-mechanic, Mechanic and Plumber), Gharami (Head) Glazier, Hole Driller for Blasting, Joiner, Joiner (Cable, Cable Grade II), Lineman (Grade II, III, High Tension Low Tension), Mason, Mason (Selection Grade, Grade II, III and Class B Mistry), Stone (Stone Class II, Brick Work, Stone work), Brick-layer, Tile Flooring, B.L.M., Muccadam (Head), Stone cutting, Ordinary Machanis, Mechanic, Mechanic (Class II, Air conditioning, Air conditioning Grade II, Diesel Grade II, Road Roller Grade II, Assistant, Radio), Manson (Gharami), Mistry, Mistry Grade II, Air conditioning Grade II, P. Way, Survey, Santras Works), Mason Class A, Moulder, Moulder (Brick, Tile), Painter, Painter (Selection Grade, Grade II and III, Class II, Assistant Lotter and Polisher, Polisher, Rough), Plasterer, Plasterer (Mason Grade II), Plumber, Plumber (Selection Grade, Class II, Assistant Lotter and Polisher, Polisher, Rough), Plasterer, Plasterer (Mason Grade II), Plumber (Selection Grade, Class II, Assistant Senior Junior, Mistry Grade II), Plumbing Mistry, Plumber-cum-Fitter, Polisher, Polisher (Floor), Pump Driver, Pump Driver (Selection Grade), Grade II and III, Class II, Pump Driver (Selection Grade, P.E., Driver, Pumpman, Pumpman (Assistant), Plumber, Polisher (with spray) Grade II, Ratan Man, Rivet Cutter (Assistant) Rivetter, Rivetter (Cutter), Road Inspector Grade II, Railway Plate Layer, Rod Bender, Sawyer, Sawyer (Selection Grade, Class II), Serang, Serangpile Driving Pantooms with Boiler, Shapeman, Shift-incharge, Sprayman, Sprayman (Roads), Stone Cutter, Stone Cutter (Selection Grade, Grade II, Class II), Stone Chisler, Stone Chisler (Class II), Stone Blasterer, Sub-Overseer (Unqualified), Surveyors, Surveyors (Assistant), Tailor, Tailor (Upholstry), Transprayer, Tar man, Line Man, Tiler Class II, Wall (Floor, Roof), Tiler (Selection Grade), Tin-Smith, Tin Smith (Selection Grade, Grade II and III, Class II) Tinker, Trailors, Turner, Upholsterer, Upholsterer (Grade II and III), Painter Spray (Class II), Wood Cutter, Wood Cutter Section Grade, Wood Cutter Class II, Work Sircar, Welder, Welder gas, Welder (Class II, Bridge work), Well Sinker, White Washer, White Washer (Selection Grade, Class II), Wireman, Wireman (Grade II and III, Mechanic, Electrical), White Washing and Colour Washing Man, Operator Pneumatic Tools, Operator (Fitter), Boreman, Borer, Chipper, Chipper-Cum-Grnoet, Cook (Head), Driller, Driller (Well Boring), Driver (Loco/Truck), Electrician (Assistant), Mechanic (Tube-Well), Mistry/Steel, Tube-Well, Telephone), Meter Reader, Meteorological Observer, Navghani, Operator (Batching Plant, Cinema Project, Clamp Shell, Compressor, Grane, Dorrack, Diesel Engine, Doser, Dragging Drill Dumber, Excavator, Fork Lift Generator, Grader, JackHammer and Payment breaker Loader, Pump, Pile Driving, Scraper, Screening Plant, Shovel, Tractor, Vibrator, Weight Batcher, Railway Guards, Repairer (Battery), Sharpen/Slotter, Sprayer (Ashalt) Station Master, Surveyor (Silt), Trades-Man, Train Examiner, Turner/Miller, TyreVulcaniser and any other categories by whatever name called, which are of a skilled nature.

Clerical

M. C. Clerk, Munshi (Matriculate, Non-matriculate), Store Clerk (Matriculate Non-matriculate), Store Issuer, Store Keeper, Store Keeper Grade I, Grade II, (Matriculate), Tally Clerk, Time Keeper, Time Keeper (Matriculate Non-Matriculate), Book Keeper, Work

637.00

579.00

494.00

Munshi, Work Munshi (Subordinate) Accounts Clerk, Clerks, Computer/Data Entry Operator, Telephone Operator, Typist, and any other categories by whatever name called which are of a clerical nature			
Highly Skilled	693.00	637.00	579.00
Armature Winder Grade I, Blacksmith Grade I and Class I, Bonderman Grade I, Bonderman Foreman Grade I, Brick Layer Class I, Cable Joiner Grade I, Carpenter grade I and Class I, Cello Cutter and Decorator, Chargeman Class I, Checker (Sr) Driver Lorry Grade I, Motor Lorry Grade I, Motor Vehicle Class I and Diesel Engine Grade I, Road Roller Grade I, Pump Class Electrician Grade I and Class I/ Grade I, Fitter (Grade I, Class I), Pipe Class I (Head), Foreman (Assistant) Line Man Grade I Mason (Skilled Grade I, Class I), Mast Rig, Mechanic Class I and Class II, Mechanic (Diesel Grade I and Road Roller Grade I, Airconditioning Grade I/Class I, Mistry Grade I, Mistry (Airconditioning Grade I), Overseer, Overseer (Senior and Junior), Painter (Grade I, Class I, Spray) Plasterer (Mason), Class I, Plumber (Head, class I), Mistry Grade I, Polisher (with spray Grade I, Road Inspector Grade I, Sawyer Class I, Stone Cutter Class I, Stone Cutter Grade I, Stone Chisler Class I, Stone Mason Class I, Sub-Overseer (Qualified), Tiler Class I, Tinsmith Grade I and Class I, Upholsterer Grade I, Varnisher Class I, Welder-Cum-Fitter and Air Conditioning Mechanic, Welder (Gas) Class I, White Washer Class I, Wireman Grade I, Class I, Wood Cutter Class I, Grinder (Tool) Grade I, Operator (Batching Plant Grade I), Clamp Shell Grade I, Compressor Grade I, Crane Grade I, Diesel Engine Grade I, Dozer Grade I, Dragline Grade I, Drill Grade I, Dumper Grade I, Excavator Grade I, Fork Lift Grade I, Generator Grade I, Grader Grade I, Loader Grade I, Pile Driving Grade I, Pump Grade I, Scraper Grade I, Screening Plant Grade I, Pump Grade I, Scraper Grade I, Screening Plant Grade I, Shovel Grade I, Shovel and Dragline, Tractor Grade I, Vibrator Grade I, Rigger Grade I, Rigger Grade II, Chaper-Slemer Grade I, Shovel and Dragline Tractor Grade I, Tradesman Class I, Turner/Miller Grade I, Tyre vulcaniser Grade I, Work (Assistant) Grade I, Security Guards (with arms) and any other categories by whatever name called, which are of a highly skilled nature.			

PART-II

Categories of Workers	Rate of Variable Dearness Allowance for every point rise or fall beyond 271, which is the average monthly Consumer Price Index Number for industrial workers (Base year 2001=100), for the period January-June, 2016.		
	Area 'A'	Area 'B'	Area 'C'
(1)	(2)	(3)	(4)
1. Unskilled	1.93	1.61	1.29
2. Semi-skilled/ Unskilled-Supervisory	2.14	1.82	1.51
3 Skilled and Clerical	2.35	2.14	1.82
4 Highly Skilled	2.56	2.35	2.14

Explanation: For the purposes of this notification:-

- (a) Area "A" and Area "B" shall respectively comprise of all the places as specified in the Annexure to this notification and include all places within a distance of fifteen kilometres from the periphery of Municipal Corporation, Municipality or Cantonment Board or Notified Area Committee of a particular place, and Area "C" shall comprise of all the other places not mentioned in the Annexure to which the Minimum Wages Act, 1948 (11 of 1948) applies.

Explanation: For the purposes of the notification:-

- Area "A" and Area "B" as indicated in Annexure to this notification shall respectively comprise of places as specified in the said Annexure as such areas, and include all places within a distance of fifteen kilometers from the periphery of a Municipal Corporation or Municipality or Cantonment Board or Notified Area Committee of a particular place. Area "C" shall comprise of all the other places not mentioned in Area "A" and "B" of the Annexure and to which the Minimum Wages Act, 1948 (11 of 1948) extends.
- the places added or upgraded from time to time by the Ministry of Finance for the purpose of payment of House Rent Allowance to Central Government employees shall be taken to be added from the date of such addition or up-gradation for the purposes of classification specified in Annexure to this notification;
- where the existing rates of wages of any employee based on contract or agreement or otherwise are higher than the rates notified herein, the higher rates shall be protected and treated as minimum rates of wages, applicable for the purpose of this notification to such employees;
- the minimum rates of wages include the wages for weekly day of rest;
- the minimum rates of wages are applicable to employees employed by contractors also;
- the minimum rates of wages for disabled persons shall be the same as payable to the workers of appropriate category;
- the men, women and transgender employees shall be entitled for the same rates of wages for the same work or work of similar nature;
- the minimum rates of wages and Variable Dearness Allowance both constitute the minimum rates of wages to be enforceable under the Minimum Wages Act, 1948(11 of 1948).

[F No. S-32017/1/2016-WC(MW),]

CLASSIFICATION OF CITY FOR THE PURPOSE OF RATES OF MIN. WAGES.

Dr. D. CHAUDHURI, Dy. Director General

ANNEXURE

CLASSIFICATION OF AREAS

AREA - "A"					
Ahmedabad	(UA)	Hyderabad	(UA)	Faridabad complex	(M. Corpn)
Bangaluru	(UA)	Kanpur	(UA)	Ghaziabad	(UA)
Della	(UA)	Chennai	(UA)	Noida	
Greater Mumbai	(UA)	Nagpur	(UA)	Secunderabad	
Kolkata	(UA)	Lucknow	(UA)	Gurgaon	(M. Corpn)
New Mumbai	(UA)	Pune	(UA)		
AREA - "B"					
Agr.	(UA)	Gwalior	(UA)	Port Blair	(UA)
Ajmer	(UA)	Hubli-Dharwad	(M. Corpn)	Puducherry	(UA)
Aligarh	(UA)	Indore	(UA)	Raipur	(UA)
Aligarh	(UA)	Jabalpur	(UA)	Raurkela	(UA)
Amravati	(M. Corpn)	Jampur	(M. Corpn)	Rajkot	(UA)
Amritsar	(UA)	Jalandhar	(UA)	Ranchi	(UA)
Asansol	(UA)	Jalandhar-Cantt.	(UA)	Samaranpur	(M. Corpn)
Aurangabad	(UA)	Jammu	(UA)	Salem	(UA)
Bareilly	(UA)	Jamnagar	(UA)	Sangli	
Belgaum	(UA)	Jamshedpur	(UA)	Shillong	
Bhavnagar	(UA)	Jhansi	(UA)	Siliguri	
Bhilai	(UA)	Jodhpur	(UA)	Solapur	
Bhopal	(UA)	Kannur	(UA)	Srinagar	
Bhubaneswar	(UA)	Kochi	(UA)	Surat	
Bikaner	(M. Corpn)	Kolhapur	(UA)	Thiruvananthapuram	
Bokaro Steel	(UA)	Kohima	(UA)	Thiruvananthapuram	

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28/5/2017

Annexure 7

ANNEXURE

16. O.M. No.2/5/2014-E. (B) dated 27.07.2015.

LIST OF CITIES/TOWNS CLASSIFIED FOR GRANT OF
HOUSE RENT ALLOWANCE TO CENTRAL GOVERNMENT EMPLOYEES

Sr. No.	STATES/ UNION TERRITORIES	CITIES CLASSIFIED AS "X"	CITIES CLASSIFIED AS "Y"
1.	ANDAMAN & NICOBAR ISLANDS	—	—
2.	ANDHRA PRADESH/ TELANGANA	Hyderabad (UA)	Vijayawade (UA), Warangal (UA), Greater Visakhapatnam (M. Corpn.), Guntur (UA), Nellore (UA)
3.	ARUNACHAL PRADESH	—	—
4.	ASSAM	—	Guwahati (UA)
5.	BIHAR	—	Patna (UA)
6.	CHANDIGARH	—	Chandigarh (UA)
7.	CHHATTISGARH	—	Durg-Bhilai Nagar (UA), Raipur (UA)
8.	DADRA & NAGAR HAVELI	—	—
9.	DAMAN & DIU	—	—
10.	DELHI	Delhi (UA)	—
11.	GOA	—	—
12.	GUJARAT	Ahmadabad (UA)	Rajkot (UA), Jamnagar (UA), Bhavnagar (UA), Vadodra (UA), Surat (UA)
13.	HARYANA	—	Faridabad (M. Corpn.), Gurgaon (UA)
14.	HIMACHAL PRADESH	—	—
15.	JAMMU & KASHMIR	—	Srinagar (UA), Jammu (UA)
16.	JHARKHAND	—	Jamshedpur (UA), Dhanbad (UA), Ranchi (UA), Bokaro Steel City (UA)
17.	KARNATAKA	Bengalore/Bengaluru (UA)	Belgaum (UA), Hubli-Dharwad (M. Corpn.), Mangalore (UA), Mysore (UA), Gulbarga (UA)
18.	KERALA	—	Kozhikode (UA), Kochi (UA), Thiruvananthapuram (UA), Thrissur (UA), Malappuram (UA), Kannur (UA), Kollam (UA)
19.	LAKSHADWEEP	—	—
20.	MADHYA PRADESH	—	Gwalior (UA), Indore (UA), Bhopal (UA), Jabalpur (UA), Ujjain (M. Corpn.)

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Sl. No.	STATES/UNION TERRITORIES	CITIES CLASSIFIED AS "X"	CITIES CLASSIFIED AS "Y"
21.	MAHARASHTRA	Greater Mumbai (UA), Pune (UA)	Amravati (M. Corpn.), Nagpur (UA), Aurangabad (UA), Nashik (UA), Bhamburda (UA), Solapur (M. Corpn.), Kolhapur (UA), Vasai-Virar City (M. Corpn.), Malegaon (UA), Nanded, Waghale (M. Corpn.), Sangli (UA)
22.	MANIPUR	—	—
23.	MEGHALAYA	—	—
24.	MIZORAM	—	—
25.	NAGALAND	—	—
26.	ODISHA	—	Cuttack (UA), Bhubaneswar (UA), Raxa (UA)
27.	PUDUCHERRY (PONDICHERRY)	—	Puducherry/Pondicherry (UA)
28.	PUNJAB	—	Amritsar (UA), Jalandhar (UA), Ludhiana (M. Corpn.)
29.	RAJASTHAN	—	Bikaner (M. Corpn.), Jaipur (M. Corpn.), Jodhpur (UA), Kota (M. Corpn.), Almer (UA)
30.	SIKKIM	—	—
31.	TAMIL NADU	Chennai (UA)	Salem (UA), Tiruppur (UA), Coimbatore (UA), Tiruchirappalli (UA), Madurai (UA), Erode (UA)
32.	TRIPURA	—	—
33.	UTTAR PRADESH	—	Moradabad (M. Corpn.), Meerut (UA), Ghaziabad (UA), Aligarh (UA), Agra (UA), Bareilly (UA), Lucknow (UA), Kanpur (UA), Allahabad (UA), Gorakhpur (UA), Varanasi (UA), Saharanpur (M. Corpn.), Noida* (CT), Firozabad (NPR), Jhansi (UA)
34.	UTTARAKHAND	—	Dehradun (UA)
35.	WEST BENGAL	Kolkata (UA)	Asansol (UA)*, Siliguri (UA), Durgapur (UA)

* Only for the purpose of extending HRA on the basis of dependency.

NOTE

The remaining cities/towns in various States/UTs which are not covered by classification as "X" or "Y", are classified as "Z" for the purpose of HRA.

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26/5/2017

F.No.1/13(6)/2017-LS-II
Government of India
Ministry of Labour & Employment
Office of the Chief Labour Commissioner(C)
New Delhi

(11)

Dated: 6 /10/2017

ORDER

In exercise of the powers conferred by the Central Government Vide Notification No.S.O.191(E) dated 19th January, 2017 of the Ministry of Labour & Employment, the undersigned hereby declares that there shall be no increase in Variable Dearness Allowance for the period of 1.10.2017-31.3.2018 due to decrease in the average Consumer Price Index for the period January, 2017 to June, 2017 for the workers employed in Industrial Workers and thereby resulting in the VDA remaining the same as it was during the period of 1.4.2017 to 30.9.2017. This order shall come into force w.e.f. 01.10.2017.

Therefore, the minimum rates of wages showing the basic rates and Variable Dearness Allowance payable w.e.f. 01.10.2017 to employees employed in WATCH AND WARD (without arms) would be same as under:-

AREA	RATES OF WAGES PLUS V.D.A PER DAY				
	Basic Wages (Rs.)		V.D.A (Rs.)		Total (Rs.)
A	637	+	16	=	653
B	579	+	14	=	593
C	494	+	12	=	506

Therefore, the minimum rates of wages showing the basic rates and Variable Dearness Allowance payable w.e.f. 01.10.2017 to employees WATCH AND WARD (with arms) would be same as under:-

AREA	RATES OF WAGES PLUS V.D.A PER DAY				
	Basic Wages (Rs.)		V.D.A (Rs.)		Total (Rs.)
A	693	+	17	=	710
B	637	+	16	=	653
C	579	+	14	=	593

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19th January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.


(A.K. Nayak)
CHIEF LABOUR COMMISSIONER(C)

To

As per list attached.

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265/2017

File No.1/13(7)/2017-LS-II
Government of India
Ministry of Labour & Employment
Office of the Chief Labour Commissioner(C)
New Delhi

Dated: 6/10/2017

ORDER

In Exercise of the powers conferred by Central Government vide notification No. S.O. 192(E), dated 19th January, 2017, of the Ministry of Labour & Employment the undersigned, hereby declares that there shall be no increase in Variable Dearness Allowance for the period of 1.10.2017-31.3.2018 due to decrease in the average Consumer Price Index for the period January, 2017 to June, 2017 for the workers employed in Industrial Workers and thereby resulting in the VDA remaining the same as it was during the period of 1.4.2017 to 30.9.2017. This order shall come into force w.e.f. 01.10.2017.

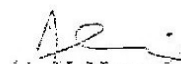
RATES OF V.D.A. FOR EMPLOYEES EMPLOYED IN LOADING AND UNLOADING IN (i) GOODS SHEDS, PARCEL OFFICES OF RAILWAYS, (ii) OTHER GOODS-SHEDS, GODOWNS, WAREHOUSES AND OTHER SIMILAR EMPLOYMENTS; (iii) DOCKS AND PORTS; AND (iv) PASSENGERS GOODS AND CARGO CARRIED OUT AT AIRPORTS (BOTH INTERNATIONAL AND DOMESTIC).

Therefore, the minimum rates of wages including the basic rates and Variable Dearness Allowance payable w.e.f. 01.10.2017 to the employees would be same under:-

AREA	RATES OF WAGES PLUS V.D. A. PER DAY			
	Basic Wages (Rs.)		V.D.A. (Rs.)	Total (Rs.)
'A'	523	+	13	= 536
'B'	437	+	11	= 448
'C'	350	+	9	= 359

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19th January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.


(A.K. Nayak)

CHIEF LABOUR COMMISSIONER(C)

To

As per list attached.

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26/5/2017

(V)

F.No.1/13(3)/2017-LS-II
Government of India
Ministry of Labour & Employment
Office of the Chief Labour Commissioner(C)
New Delhi

Dated: 6/10/2017

ORDER

In exercise of the powers conferred by Central Government vide Notification 188(E) dated 19th January, 2017 of the Ministry of Labour and Employment the undersigned, hereby declares that there shall be no increase in Variable Dearness Allowance for the period of 1.10.2017-31.3.2018 due to decrease in the average Consumer Price Index for the period January, 2017 to June, 2017 for the workers employed in Industrial Workers and thereby resulting in the VDA remaining the same as it was during the period of 1.4.2017 to 30.9.2017. This order shall come into force w.e.f. 01.10.2017.

The rates of Variable Dearness Allowance for workers employed in CONSTRUCTION OR MAINTENANCE OF ROADS OR RUNWAYS OR IN BUILDING OPERATIONS INCLUDING LAYING DOWN UNDERGROUND ELECTRIC, WIRELESS, RADIO, TELEVISION, TELEPHONE, TELEGRAPH AND OVERSEAS COMMUNICATION CABLES AND SIMILAR OTHER UNDERGROUND CABLING WORK, ELECTRIC LINES, WATER SUPPLY LINES AND SEWERAGE PIPE LINES.

Therefore, the minimum rates of wages including the basic rates and Variable Dearness Allowance payable w.e.f. 01.10.2017 to the employees would be same as under:-

Category of worker	Rates of wages including V.D.A. per day (in Rupees)		
	'A' Area	'B' Area	'C' Area
Unskilled	$\frac{523+13}{536}$	$\frac{437+11}{448}$	$\frac{350+9}{359}$
Semi-Skilled/Unskilled Supervisory	$\frac{579+14}{593}$	$\frac{494+12}{506}$	$\frac{410+10}{420}$
Skilled	$\frac{637+16}{653}$	$\frac{579+14}{593}$	$\frac{494+12}{506}$
Clerical	$\frac{637+16}{653}$	$\frac{579+14}{593}$	$\frac{494+12}{506}$
Highly Skilled	$\frac{693+17}{710}$	$\frac{637+16}{653}$	$\frac{579+14}{593}$

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19th January, 2017. The present classification of cities into Areas B & C is enclosed at Annexure I for ready reference.

CHIEF LABOUR COMMISSIONER, INDIA

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26/5/2017

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ie, the minimum piece rate wages showing the basic and Variable
ess Allowance payable w.e.f. 01.10.2017 to the employees employed
Stone Mines shall be as under:-

Category	Basic Wages	VDA	Total
1. Excavation & removal of over burden with 50 meters Lead/1.5 Meters lift. *			
(i) Soft Soil	Rs.351 +	Rs.9 =	Rs. 360
(ii) Soft Soil with rock	Rs.531 +	Rs.13 =	Rs.544
(iii) Rock	Rs.703 +	Rs.17 =	Rs.720
2. Removal and stacking of rejected stones with 50 meters lead/ 1.5 meters lift. *	Rs. 283 +	Rs.7 =	Rs.290
3. Stone Breaking or Stone Crushing for stone size of category **			
	Basic Wages	VDA	Total
(i) 1.0 inch to 1.5 inches	Rs.2171 +	Rs. 53 =	2224
(ii) Above 1.5 inches to 3.0 inches	Rs.1857 +	Rs. 45 =	1902
(iii) Above 3.0 inches to 5.0 inches	Rs.1088 +	Rs.27 =	1115
(iv) Above 5.0	Rs.893 +	Rs.22 =	915

The workers employed on minimum guaranteed time rate of wages
per day would be entitled to time rate of minimum wages plus
special allowance, if any, for unskilled category of above ground
workers revised from time to time by the Central Government in
respect of scheduled employment in stone mines.

* Per 2.831 cube meters (100 cubic feet)

** Per truck load of 5.662 cubic meters (200 cubic feet)

CHIEF LABOUR COMMISSIONER

To

10
245/2017

(iii)

No.1/13(5)/2017-LS-II
Government of India
Ministry of Labour & Employment
Office of the Chief Labour Commissioner(C)
New Delhi

Dated: 6/10/2017

ORDER

In exercise of the powers conferred by the Central Government Vide Notification No. S.O.190(E) dated 19th January, 2017 of the Ministry of Labour & Employment, the undersigned hereby declares that there shall be no increase in Variable Dearness Allowance for the period of 1.10.2017-31.3.2018 due to decrease in the average Consumer Price Index for the period January, 2017 to June, 2017 for the workers employed in Industrial Workers and thereby resulting in the VDA remaining the same as it was during the period of 1.4.2017 to 30.9.2017. This order shall come into force w.e.f. 01.10.2017.

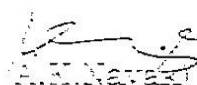
RATES OF V.D.A. FOR EMPLOYEES EMPLOYED IN "Employment of Sweeping and Cleaning excluding activities prohibited under the Employment of Manual Scavengers and Construction of Dry Latrines (Prohibition) Act, 1993".

Therefore, the minimum rates of wages including the basic rates and Variable Dearness Allowance payable w.e.f. 01.10.2017 to the employees would be same as under:-

AREA	RATES OF WAGES PLUS V.D.A PER DAY				
	Basic Wages (Rs.)		V.D.A (Rs.)		Total (Rs.)
A	523	+	13	=	536
B	437	+	11	=	448
C	350	+	9	=	359

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19th January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.


(A.K. Nayak)
CHIEF LABOUR COMMISSIONER(C)

To

As per list attached

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CFO

19
26/5/2017

File No.1/13/(4)2017 LS-II
Government of India
Ministry of Labour & Employment
Office of the Chief Labour Commissioner(C)
New Delhi

(iv)

Dated: 6/10/2017

ORDER

In exercise of the powers conferred by the Central Government Vide Notification No.S.O.189(E) dated 19th January, 2017 of the Ministry of Labour & Employment, the undersigned hereby declares that there shall be no increase in Variable Dearness Allowance for the period of 1.10.2017-31.3.2018 due to decrease in the average Consumer Price Index for the period January, 2017 to June, 2017 for the workers employed in Industrial Workers and thereby resulting in the VDA remaining the same as it was during the period of 1.4.2017 to 30.9.2017. This order shall come into force w.e.f. 01.10.2017.

RATES OF V.D.A.FOR EMPLOYEES EMPLOYED IN "STONE MINES" would be same as under:-

Item of work	Rates of Variable Dearness Allowance as on 01-10-2017
1. Excavation & removal of over burden with 50 meters lead/ 1.5 meters lift. *	
(i) Soft Soil	Rs. 9
(ii) Soft Soil with rock	Rs. 13
(ii) Rock	Rs.17
2. Removal and stacking of rejected stones with 50 metres lead/ 1.5 Metres lift. *	Rs.7
3. Stone breaking or Stone Crushing for the Stone size of:-	
1.5 inch to 1.5 inches	Rs. 53
Above 1.5 inches to 3.0 inches	Rs. 45
Above 3.0 inches to 5.0 inches	Rs. 37
Above 5.0 inches	Rs. 29