447

1
24/2017

पूर्वोत्तर रेलवे

कार्यालय
महाप्रबन्धक (कार्मिक)
गोरखपुर।

ई0पी0नं0–9–7
क्रमांक– 242/2017
आर0बी0ई0सं0–162/2017
रं0 ई/73/2/भाग–1/चार

दिनांक 24–11–2017

सचिव/महाप्रबन्धक
सचिव/अपर महाप्रबन्धक
सभी विभागाध्यक्ष
सभी मण्डल रेल प्रबन्धक
सभी कार्मिक अधिकारी
सभी मुख्य कारखाना प्रबन्धक
सभी अतिरिक्त मण्डलाधिकारी/स्थापना
पूर्वोत्तर रेलवे।

विषयः–आयोग द्वारा चयन द्वारा भर्ती की पद्धति से नियुक्ति हेतु संस्तुत सार्वजनिक क्षेत्र के उपक्रमों आदि में कार्यरत् उम्मीदवारों के वेतन निर्धारण किये जाने के सम्बन्ध में।

रेलवे बोर्ड के पत्र संख्या 2017/एफ (ई)।।/3/1 दिनांक 02.11.2017 की अंग्रेजी प्रतिलिपि सूचना, मार्गदर्शन एवं आवश्यक कार्यवाही हेतु संलग्न कर प्रेषित की जा रही है।

रेलवे बोर्ड का सन्दर्भित पत्र दिनांक 11.09.2015 इस कार्यालय के समसंख्यक परिपत्र दिनांक 30.11.2015 (क्रमांक 234/2015) द्वारा पूर्व में परिचारित किया जा चुका है।

संलग्नक/यथोपरि

(ए0 के0 सिंह)
उपमुकाधि/अराज.
कृते महाप्रबन्धक/कार्मिक

प्रतिलिपि निम्न को सूचनार्थ एवं आवश्यक कार्यवाही हेतु प्रेषित :–

1– महामंत्री/एन.ई.रेलवे मजदूर यूनियन/गोरखपुर – 40 प्रतियों में।
2– महामंत्री/प्रमोटी अधिकारी संघ/पूउरे/गोरखपुर – 02 प्रतियों में।
3– महामंत्री/रेसुब एशोसियेशन/पूउरे/गोरखपुर – 02 प्रतियों में।
4– पूर्वोत्तर रेलवे प्रथम श्रेणी अधिकारी संघ/गोरखपुर – 01 प्रति में।
5– महामंत्री/एससी/एसटी एवं ओबीसी एशोसियेशन/गो0–02 प्रतियों में।
6– मुकार्याधी/एमपीपी को बेबसाइट पर अपलोड हेतु – 01 प्रति में।

कृते महाप्रबन्धक/कार्मिक

RM-203

महाप्रबन्धक कार्यालय
पूर्वोत्तर रेलवे, गोरखपुर
13 NOV 2017
मुख्यप्रबन्धक

GOVERNMENT OF INDIA (भारत सरकार)
MINISTRY OF RAILWAYS (रेल मंत्रालय)
(RAILWAY BOARD) (रेलवे बोर्ड)

PC-VII No:- 73/2017
RBE No.- 162 /2017

No. 2017/F(E)II/3/1

New Delhi, dt. 02.11.2017

The General Managers
All Indian Railways etc.
(As per Standard Mailing List)

Subject:- Guidelines for fixation of pay of candidates working in Public Sector Undertakings etc., recommended for appointment by the Commission by the method of recruitment by selection – regarding.

Reference is invited to Board's circulars No. F(E)II/91/PA/1/1 dated 08.01.1992, 16.07.1992, 12.03.1999, 12.02.2001 and Board's circular No.2015/F(E)II/3/1 dated 11.09.2015 on the above subject. DoP&T vide their O.M. No. 12/03/2017-Estt.(Pay-I) dated 28.07.2017 have issued guidelines for fixation of pay of candidates working in Public Sector Undertakings etc., recommended for appointment by the Commission by the method of recruitment by selection, subsequent to the implementation of recommendations of 7th CPC. A copy of the said guidelines is forwarded for information and guidance.

Please acknowledge receipt.

(Amir Chand Jain)
Dy. Director Finance (Estt.)I
Railway Board

DA: As above.

No. 2017/F(E)II/3/1

New Delhi, dt. 02.11.2017

Copy (with 40 spares) forwarded to the Dy. Comptroller & Auditor General of India (Railways), Room No.224, Rail Bhawan.

for Financial Commissioner/Railways

3/24/2/2017

F.No.12/3/2017-Estt.(Pay-I)
Government of India
Ministry of Personnel, Public Grievances & Pensions
Department of Personnel & Training

North Block, New Delhi.
Dated 28.07.2017

OFFICE MEMORANDUM

Subject:- Guidelines for fixation of pay of candidates working in Public Sector Undertakings etc., recommended for appointment by the Commission by method of recruitment by selection – regarding.

Reference is invited to this Department's O.M.s No.12/1/88-Estt(Pay-I) dated 07.08.1989, OM No.12/1/96-Estt(Pay-I) dated 10.07.1998 and OM No.12/3/2009-Pay-I dated 30.03.2010 whereby guidelines for fixation of pay of candidates working in Public Sector Undertakings etc., on their appointment as direct recruits on selection through a properly constituted authority including departmental authorities, were issued.

2. Subsequent to the implementation of the recommendations of the 7th CPC and issuance of CCS(RP) Rules 2016, the system of running Pay Bands and Grade Pays have been replaced by pay matrix. Accordingly, in partial modification of this Department's OM No.12/1/88-Estt(Pay-I) dated 07.08.1989, O.M. No.12/1/96-Estt(Pay-I) dated 10.07.1998 and O.M. No.12/3/2009-Pay-I dated 30.03.2010 referred to above, the method of pay fixation in respect of those appointed on or after 01.01.2016 will be as under:-

" In case of candidates working in Public Sector Undertakings (PSUs), Universities, Semi-Government Institutions or Autonomous Bodies, who are appointed to a post as direct recruits on or after 01.01.2016 on selection through interview by a properly constituted agency including Departmental Authorities making recruitment directly, their initial basic pay shall be fixed at a stage in the Level of the post so that the pay and Dearness Allowance as admissible in the Government, protects the pay and Dearness Allowance drawn in the PSU etc.. If there is no such stage in the post, the pay shall be fixed at the stage next below that pay. If the maximum pay in the Level applicable to the post in which the person is appointed is less than such pay arrived at, his initial basic pay shall be fixed at such maximum pay of the post. Similarly, if the minimum pay in the Level applicable to the post in which such person is appointed is more than such pay arrived at, his initial basic pay shall be fixed at such minimum pay of the post. The pay fixed under this formulation will not exceed the highest cell value applicable for the Level of the post in the pay matrix, to which he is appointed."

4/24/2017

3. The conditions for admissibility of pay protection shall be the same as stipulated in this Department's OMs dated 07.08.1989 and 10.07.1998 referred to above.

4. In so far as persons serving in the Indian Audit and Accounts Department are concerned, these orders are issued with the concurrence of the Comptroller and Auditor General of India.

5. These orders will be applicable w.e.f. 01.01.2016.

6. Hindi version will follow.

(Pushpender Kumar)
Under Secretary to the Government of India
Tel.No.2,3040489

To

1. All Ministries/Departments of the Govt. of India as per standard list.

Copy also forwarded to:

1. Secretaries to Union Public Service Commission / Supreme Court of India /Lok Sabha Sectt. / Rajya Sabha Sectt. /Cabinet Sectt. / Central Vigilance Commission / President's Sectt. / Vice-President's Sectt/Prime Minister's Office / Niti Ayog.
2. Controller General of Accounts / Controller of Accounts, Ministry of Finance.
3. Department of Personnel and Training (AIS Division) / JCA /Admn. Section.
4. Governors of all States/Lt. Governors of all Union Territories.
5. Secretary, National Council of JCM (Staff Side), 13-C, Feroz Shah Road, New Delhi.
6. All Members of Staff Side of the National Council of JCM / Departmental Council.
7. All Officers/Sections of DoPT / Department of Administrative Reforms & Public Grievances/Department of Pensions & Pensioners Welfare/ PESB.
8. Joint Secretary (Pers), Ministry of Finance, D/o Expenditure.
9. Additional Secretary (Union Territories), Ministry of Home Affairs.
10. NIC with a request to upload the OM on the website of DoPT.

(Pushpender Kumar)
Under Secretary to the Government of India