

6 pages -

340



1
11/2017

पूर्वोत्तर रेलवे

कार्यालय
महाप्रबन्धक (कार्मिक)
गोरखपुर।

ई०पी०नं०-09-05

क्रमांक- 111 / 2017

आरबीई सं०-51 / 2017

सं० का/53/2/म.यौ.उ./भाग-1/चार

दिनांक 19-06-2017

सचिव/महाप्रबन्धक

सचिव/अपर महाप्रबन्धक

सभी विभागाध्यक्ष

सभी मण्डल रेल प्रबन्धक

सभी कार्मिक अधिकारी

सभी मुख्य कारखाना प्रबन्धक

सभी अतिरिक्त मण्डलाधिकारी/स्थापना

पूर्वोत्तर रेलवे।

विषय:- यौन उत्पीड़न की जाँच के सम्बन्ध में विशेष छुट्टी की शुरुआत।

रेलवे बोर्ड के पत्र संख्या ई(पी एण्ड ए)।-2017/सीपीसी/एलई-3 दिनांक 29.05.2017 की अंग्रेजी एवं हिन्दी प्रतिलिपि सूचना, मार्गदर्शन एवं आवश्यक कार्यवाही हेतु संलग्न कर प्रेषित की जा रही है।

संलग्नक/यथोपरि

19.06.17
(ए० के० सिंह)

उपमुकाधि/अराज.
कृते महाप्रबन्धक/कार्मिक

प्रतिलिपि निम्न को सूचनार्थ एवं आवश्यक कार्यवाही हेतु प्रेषित :-

- 1- महामंत्री/एन.ई.रेलवे मजदूर यूनियन/गोरखपुर - 40 प्रतियों में।
- 2- महामंत्री/प्रमोटी अधिकारी संघ/पूउरे/गोरखपुर - 02 प्रतियों में।
- 3- महामंत्री/रेसुब एशोसियेशन/पूउरे/गोरखपुर - 02 प्रतियों में।
- 4- पूर्वोत्तर रेलवे प्रथम श्रेणी अधिकारी संघ/गोरखपुर - 01 प्रति में।
- 5- महामंत्री/एससी/एसटी एवं ओबीसी एशोसियेशन/गोर०-02 प्रतियों में।
- 6- मुकार्याधी/एमपीपी को बेबसाइट पर अपलोड हेतु - 01 प्रति में।

19.06.17
कृते महाप्रबन्धक/कार्मिक

06 JUN 2017

AB
9

No. E(P&A)-2017/CPC/LE-3

RBE No. 51/2017

New Delhi, dated 29.05.2017.

The General Managers and FA&CAOs,
All Indian Railways & Production Units.
NER Gorakhpur

Sub: Introduction of Special Leave connected to inquiry of Sexual Harassment.

Q. encutable
6/6/17
OST Rullin

Consequent upon the decision taken by the Government, the President is pleased to decide that the following rule may be inserted in the Railway Service (Liberalised Leave) Rules, 1949 in respect of female railway employees:-

Special Leave connected to inquiry of sexual harassment - Leave upto a period of 90 days may be granted to an aggrieved female Railway Servant on the recommendation of the Internal Committee or the Local Committee, as the case may be, during the pendency of inquiry under Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 and the leave granted to the aggrieved female Railway Servant under this rule shall not be debited against the leave account.

2. This rule takes effect from the date, the notification was published by the Department of Personnel and Training viz. 15th March, 2017.

3. The provisions of the Railway Service (Liberalised Leave) Rules, 1949 are contained in Chapter-5 of Indian Railway Establishment Code (IREC), Volume-I, 1985 Edition (Reprint Edition-2008). In view of this, in exercise of the powers conferred by the proviso to Article 309 of the Constitution, the President is pleased to direct that a new para 551(F) may be inserted in Chapter- 5 of the Indian Railway Establishment Code, Volume - I, 1985 Edition (Reprint Edition-2008) as per enclosed Advance Correction Slip No. 132.

4. This issues with the concurrence of the Finance Directorate of the Ministry of Railways.

5. Please acknowledge receipt.

DA:- Correction Slip.

428

No. E(P&A)-2017/CPC/LE-3

Copy to the Deputy Comptroller and Auditor General of India (Railways), Room No.224, Rail Bhawan, New Delhi (with 40 spares).

New Delhi, dated 29.05.2017

Anil Kumar
(Anil Kumar)
Dy. Director/E(P&A)-I
Railway Board.

for Financial Commissioner/Railways

Copy forwarded to:-

1. The General Secretary, AIRF, R.No.253, Rail Bhawan, New Delhi.(with 35 spares).
2. The General Secretary, NFIR, R.No.256-E, Rail Bhawan, New Delhi.(with 35 spares).
3. The Members of the National Council, Departmental Council and Secretary, Staff Side, National Council, 13-C, Ferozeshah Road, New Delhi.(with 60 spares).
4. The Secretary General, FROA, R.No.256-A, Rail Bhawan, New Delhi.(with 5 spares).
5. The Secretary, RBSS, Group 'A' Officer Association, R.No.402, Rail Bhawan (with 5 spares).
6. The President, Railway Board Class II Officers' Association.
7. The Secretary General, IRPOF, Room No.341-C, Railway Board.
8. The President, Indian Railway Class II Officer Association.
9. The Secretary, Railway Board Ministerial Staff Association.
10. The Secretary, Railway Board Class IV Staff Association
11. The Secretary General, AIRPF Association.
12. The General Secretary, All India SC/ST Railway Employees Association, R.No.8, Ground Floor, Rail Bhawan, New Delhi-110001.
13. The General Secretary, Retired Railway Employees Welfare Association (Regd.), 490A/16, Gurudwara Raod, Gurgaon.
14. The Chief Commissioner of Railway Safety, 16, Ashok Road, Lucknow.

for Secretary, Railway Board

Copy to : PSOs/Sr.PPSs/PPSs/PSs/PAs to :- MR, MSR(S), MSR(G)

CRB, FC, ME, ML, MM, MS, MT, AM(B), AM(CE), AM(C), AM(C&IS), AM(Elec), AM(F), AM(Plg), AM(Projects), AM(Sig), AM(MS), AM(Mech.), AM(PU), AM(RS), AM(T&C), AM(Telecom), AM(T), AM(Vig), AM(Works), Adv(AR), Adv(F), AM(Staff), Adv. (Safety), Adv(IR), DG/RHS, DG/RPF, Secretary., ED(Plg.), ED(A), EDF(BC), EDCE(B&S), EDCE(G), EDCE(Plg.), ED(Chg.), ED(CC), ED(C&IS), ED(E&R), EDEE(Dev.), EDEE(G), EDEE(RS), EDE, EDE(RRB), EDE(N), EDE(Res.), EDF(C), EDF(E), EDF(S), EDF(B), EDF(RM), EDF(X)I, EDF(X)II, ED(H), ED(LM), ED(MIS), EDE(GC), EDT(MPP), EDME(Chg.), EDME(FR), EDME(Tr.), EDME(TOT), EDME(Dev.), EDME(W), EDPC-I, EDPC-II, ED(PP), ED(Proj.), ED(Proj.)-DMRC, ED(RE), EDRE(S&T), EDRE(S), ED(Safety), ED(Sig.), ED(S&E), EDRS(C), EDRS(G), EDRS(P), EDRS(S), EDRS(W), ED(TD), EDTrack(M), EDTrack(MC), EDTrack(P), ED(T&C), ED(CP), ED(PM), ED(PG), EDT(R), EDTC(FM), EDTT(M), EDTT(FM), EDTT(M), EDTT(S), EDV(A), EDV(E), EDV(S), EDV(T), ED(W), IG/RPF(HQs), IG/RS, JS, JS(C), JS(D), JS(E), JS(G), JS(P), DPC-I, DPC-II, DE(N), DF(A/Cs), DE(G), DE(N), DPR, JDE(G), JDE(L), JDE(LL), JDE(W), JDF(B), JDF(E), JDE(N), JDE(Res.), DS(G), DS(Parl.), US(A), DDE(D&A), DDE(P&A), DDE(LR)I, DDF(E)I, DDF(E)II, DDF(E)III, DDE(R)I (with 2 spares), DDE(W), DDPC-VI, DDE(Trg.) & PAO,

Branches : Accounts III (with 10 spares), Budget, Budget(Com)I, Cash- I, II, III, Chasing C&IS, E(P&A) II, ERB-I, ERB-II, ERB-III, ERB -IV, ERB -V & ERB -VI, E(LR)I/II/III, E(RRB), E(Rep)I, II, III, E(MPP), E(W), E(G), E(NG)I & II, E(Coop), E(LL), E(Sports), E(ML), E(SCT)I, II, E(D&A), E(GC), E(GR)I & II E(O) I, II, III & E(O)III(CC), , F(E)-I, II & III, F(E) Spl, G(Pass), G(Acc.), Issue(D), M(L), Parl.), PC-III, IV & V, PC-VI Project Cell, PR, Sec.(E) & Sec.(ABE) Railway Board.

(Authority: Ministry of Personnel, Public Grievances and Pensions, Department of Personnel & Training's Notification dated 15.03.2017)

**ANCE CORRECTION SLIP TO THE INDIAN RAILWAY ESTABLISHMENT CODE,
VOLUME-I, 1985 Edition- (THIRD REPRINT EDITION - 2008)**

Advance Correction Slip No. 132

29
3
11/2017

The following new para 551 (F) may be inserted below 551 (E) in Chapter - 5 of the Indian Railway Establishment Code, Volume-I, 1985 Edition (Reprint Edition - 2008):-

551(F):- Special Leave connected to inquiry of sexual harassment

Leave upto a period of 90 days may be granted to an aggrieved female Railway Servant on the recommendation of the Internal Committee or the Local Committee, as the case may be, during the pendency of inquiry under Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 and the leave granted to the aggrieved female Railway Servant under this rule shall not be debited against the leave account.

(Authority: Railway Board's letter No. E(P&A)I-2017/CPC/LE-3 dated 29.05.2017)

शुद्धि पंजी.

23
Dy. Secy/N.G.

अग्रिम शुद्धि पंजी सं. 132

भारतीय रेल भारतीय रेल स्थापना संहिता, जिल्द- I 1985 संस्करण (पुनर्मुद्रण संस्करण-2008)
के अध्याय-5 में 551(ई) के नीचे निम्नलिखित नए पैरा 551(एफ) शामिल किया जाए.

551(एफ):- यौन उत्पीड़न की जांच के संबंध में विशेष छुट्टी.

यौन उत्पीड़न की जांच के संबंध में विशेष छुट्टी-कार्यस्थल पर महिला यौन उत्पीड़न (निवारण, निषेध एवं सुधार) अधिनियम 2013 के तहत पीडित महिला रेलवे कर्मचारी को आन्तरिक समिति या स्थानीय समिति की सिफारिश पर जांच लंबित होने के दौरान 90 दिनों की अवधि तक की छुट्टी दी जाए जैसा भी मामला हो तथा इस नियम के तहत पीडित महिला रेलवे कर्मचारी को दी गई छुट्टी उसके छुट्टी के लेखे से डेबिट नहीं की जाए.

(प्राधिकार: रेलवे बोर्ड का पत्र सं. सं.ई(पीएंडए)/-2017/सीपीसी/एलई-3 दिनांक 29.05.2017)

- X
12. महासचिव, अखिल भारतीय अनुसूचित जाति/अनुसूचित जनजाति रेलवे कर्मचारी एसोसिएशन, कमरा नं. 8 भूतल, रेल भवन, नई दिल्ली नई दिल्ली-110001..
 13. महासचिव, सेवानिवृत्त रेलवे कर्मचारी वेलफेयर एसोसिएशन(रजि.), 490 ए/16, गुरुद्वारा रोड, गुडगांव.
 14. मुख्य संरक्षा आयुक्त रेलवे, 16 अशोक रोड लखनऊ.

महिला
कृते सचिव, रेलवे बोर्ड