



1/87/2017

कार्यालय
महाप्रबन्धक (कार्मिक)
गोरखपुर।

ई०पी०न०-14-04

क्रमांक- 87/2017

आरबीई सं०-40/2017

सं० ई/538/8/भाग-IV/चार

सचिव/महाप्रबन्धक

सचिव/अपर महाप्रबन्धक

सभी विभागाध्यक्ष

सभी मण्डल रेल प्रबन्धक

सभी कार्मिक अधिकारी

सभी मुख्य कारखाना प्रबन्धक

सभी अतिरिक्त मण्डलाधिकारी/स्थापना

पूर्वोत्तर रेलवे।

महोदय

24/8/17

24/8/17

दिनांक 16-05-2017

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विषय:-प्रशिक्षु अधिनियम 1961 के अन्तर्गत तीसरी पार्टी एजेन्सी के लिए
मार्गदर्शन का क्रियान्वयन के सम्बन्ध में।

रेलवे बोर्ड का पत्र सं० ई(एमपीपी)/2017/8/1 दिनांक 25.04.2017 (संलग्नक सहित) की अंग्रेजी प्रतिलिपि सूचना, मार्गदर्शन एवं आवश्यक कार्यवाही हेतु संलग्न कर प्रेषित की जा रही है।

संलग्नक / यथोपरि

16.05.17

(ए० के० सिंह)

उपमुकाधि/अराज.

कृते महाप्रबन्धक/कार्मिक

प्रतिलिपि निम्न को सूचनार्थ एवं आवश्यक कार्यवाही हेतु प्रेषित :-

- 1- महामंत्री/एन.ई.रेलवे मजदूर यूनियन/गोरखपुर - 40 प्रतियों में।
- 2- महामंत्री/प्रमोटी अधिकारी संघ/पूउरे/गोरखपुर - 02 प्रतियों में।
- 3- महामंत्री/रेसुब एशोसियेशन/पूउरे/गोरखपुर - 02 प्रतियों में।
- 4- पूर्वोत्तर रेलवे प्रथम श्रेणी अधिकारी संघ/गोरखपुर - 01 प्रति में।
- 5- महामंत्री/एससी/एसटी एवं ओबीसी एशोसियेशन/गोर०-02 प्रतियों में।
- 6- मुकाय्याधी/एमपीपी को वेबसाइट पर अपलोड हेतु - 01 प्रति में।

कृते महाप्रबन्धक/कार्मिक



GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
RAILWAY BOARD

No. E(MPP)/2017/6/1

New Delhi

RBE No. 40 /2017
Dated: 25.04.2017

The General Managers (P)
All Indian Railways and
Production Units.

Sub: Implementation Guidelines for Third Party Agencies under the Apprentices Act 1961-
regarding..

A copy of above Guidelines issued by Ministry of Skill Development and Entrepreneurship,
Directorate General of Training vide their letter No.DGT-77(4)/2016-AP dated 31.03.2017 is hereby
forwarded for information.

Please acknowledge receipt.

DA: As above

Mahendra Kumar Gupta
(Mahendra Kumar Gupta)
Director (MPP)
Railway Board

Copy forwarded for information:

No.E(MPP)2017/6/1

New Delhi, dated 25.04.2017

Copy to:

1. The General Secretary, AIRF, 4, State Entry Road, New Delhi, with 35 spares.
2. The General Secretary, NFIR, 3 Chelmsford Road, New Delhi, with 35 spares.
3. The Secretary General FROA, Room No.256-A Rail Bhavan New Delhi with 5 spares.
4. The Secretary General, IRPOF, Room No.268 Rail Bhavan New Delhi with 5 spares.
5. All Members, Departmental Council and Secretary Staff side National Council 13-C, Ferozeshah Road, New Delhi with 90 spares
6. The Secretary General, AIRPF Association, Room No,256 Rail Bhavan New Delhi with 5 spares.
7. General Secretary, All India Scheduled Castes & Scheduled Tribes Railways Employees Association, 171/B-3 Basant Lane Railway Colony New Delhi (15 copies)
8. The General Secretary, All India OBC Railway Employees Federation, Room No.48, Railway Board, New Delhi.

For Secretary/Railway Board.

Contd....2/-

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No.DGT-77(4)/2016-AP
Government of India

Ministry of Skill Development and Entrepreneurship
Directorate General of Training

AM (Staff) Office
E-Office No. 27474/29
Date: 11-4-2017

Shram Shakti Bhawan, New Delhi
dated: March 31, 2017

To

All the members of Central Apprenticeship Council
(As per list attached)

Subject: - Implementation Guidelines for Third Party Agencies under
the Apprentices Act, 1961-reg.

Sir/Madam,

I am to forward herewith a copy of revised implementation guidelines for Third
Party Agencies under the Apprentices Act, 1961

Yours faithfully,

Encl.: as above

(S.D. Lahiri)

Director(AT)

011-23473431

Copy to:

1. All the States/UTs
Apprenticeship Advisers
2. All the Regional Directors

For information and necessary
action in this matter please

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**IMPLEMENTATION GUIDELINES FOR THIRD PARTY AGENCIES
UNDER THE APPRENTICES ACT, 1961**

1.0 BACKGROUND

At present, 2.1 lakh trade apprentices are undergoing apprenticeship training in about 30,000 establishments throughout the country under the Apprentices Act, 1961 which is miniscule as compared to the total number of establishments in the country. Though large numbers of establishments in MSMEs sector are available, their participation in implementation of apprenticeship training is not encouraging. The reasons behind this are: limited availability of training facilities as per prescribed curriculum, inability to hire instructional staff because of financial constraints, inadequacy of supporting staff to support activities involved with apprenticeship training such as maintaining contract of apprenticeship, uploading the contract details on the apprenticeship portal.

There are about 21 lakh MSMEs having 6 or more workers. Even if each establishment engages one apprentice, the number could be 21 lakh. Therefore, there is a huge potential in apprenticeship training which remains untapped because MSMEs do not have adequate supporting staff to support activities involved with apprenticeship training.

Since 2014, provision has been made under section 8(2) of the Apprentices Act, 1961 which enables several employers may join together either themselves or through an agency approved by the Apprenticeship Adviser, according to the guidelines issued from time to time by the Central Government in this behalf, for the purpose of providing apprenticeship training to the apprentices under them.

Further, the government of India has launched a new scheme 'National Apprenticeship Promotion Scheme (NAPS)' on 19th August, 2016 with an indicative outlay of Rs. 10,000 crore. Target under the scheme are 5 lakh apprentices in 2016-17, 10 lakh apprentices in 2017-18, 15 lakh apprentices in 2018-2019 and 20 lakh apprentices in 2019-20.

It is, therefore, proposed to support MSMEs and other establishments by providing the facility of Third Party Agency (TPA) and encourage MSMEs

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and other establishments to engage large number of youth for Apprenticeship Training.

Legal opinion was sought and TPA can undertake the following obligations on behalf of employer:

- Arrange basic training for apprentices
- Maintenance of records and filing of returns
- Stipend administration

2.0 ELIGIBILITY OF TPA

- * TPA can be an entity which is existence for 5 years.
- * TPA must have a pool of resource persons and infrastructure.
- * TPA must have relevant experience in such activities.
- * Letter of support from atleast 20 establishments which are interested to engage apprentices through them.
- * TPA can be of the following type:
 - o Statutory university or private university under any provisions of the law made by Parliament/State Legislature.
 - o Technical Institute affiliated with All India Council for Technical Education/ Board or State Council of Technical Education
 - o Industrial Training Institutes affiliated with National Council for Vocational Training
 - o Registered Industry Associations
 - o Training providers accredited by NSDA/NSDC
 - o Any other educational/technical institution notified by the Central/State Government.
 - o NGOs

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3.0 SELECTION OF TPA

- DGT will give an advertisement inviting applications for selecting TPA under the Apprentices Act, 1961.
- Each RDAT will scrutinize the applications and will follow the above-mentioned eligibility criteria for selecting TPAs.
- Each RDAT will issue registration number to TPA.

4.0 ROLE OF TPAs.

TPAs can

- (i) arrange the basic training through Basic Training Providers for fresher apprentices (apprentices who come directly to undertake apprenticeship training without any formal training) in case employer outsources basic training.
- (ii) select not more than 3 establishments for an apprentice by studying the infrastructure facilities available for on-the-job/ practical training with individual employer such that combined facilities available with above establishments meets the requirement of prescribed curriculum of the trade. TPA can organize on-the-job /practical training for apprentices in selected establishments in coordination with employers.
- (iii) submit contract of apprenticeship on the apprenticeship portal on behalf of the employer for registration by Apprenticeship Adviser. Login and password will be provided to TPA for this purpose.
- (iv) furnish all the returns on the portal-site on behalf of the employer.
- (v) on behalf of employer submit the reimbursement claims towards stipend to employers and also submit the claims of basic training cost in case employer is basic training provider under NAPS.
- (vi) comply with formalities required for trade apprentices for appearing All India Trade Tests for Apprentices as and when required.

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5.0. RESPONSIBILITIES OF EMPLOYERS

- o Enter into contract of apprenticeship with apprentices
- o Uploading of apprenticeship contract on portal-site
- o Arrange/provide of basic training to fresher apprentice.
- o Provide on-the-job training/practical training at his workplace to apprentice engaged by him.
- o Payment of prescribed stipend to apprentices
- o Payment of compensation in case personal injury is caused to an apprentice, by an accident during training.

6.0 TENURE OF TPAs

TPA will be appointed for a period of three years. Performance of TPA will be reviewed by concerned RDATs quarterly.
