



S.N. 76/2017

No. E/538/2/Pt.-I/IV

Office of the
General Manager (P)
Gorakhpur

Dated 24.4.2017

CAO/Con.
All PHODs
All DRMs
All Sr. DPOs
All CWMs
All Extra Units
All Personnel Officers
N.E. Railway.

Sub : Furnishing detail list of contractors supplying manpower or executing any contract work involving manpower.

Ref : (i) Railway Board's letter dated 3.2.2017, 10.3.2017.

(ii) Additional Central Provident Fund Commissioner's (New Delhi & Uttarakhand) letter dated 28.2.2017.

(iii) Additional Central Provident Fund Commissioner, New Delhi's letter dated 9.2.2017, 1.3.2017.

(iv) This office even No. letter dated 28.2.2017 & 8.3.2017.

Please refer to this office letters under reference through which letters of Regional Provident Fund Commissioner, Gorakhpur & Additional Central Provident Fund Commissioner, New Delhi and New Delhi & Uttarakhand were circulated in response to Railway Board's letter dated 3.2.2017 for extending the necessary assistance to the local/regional office of EPFO by providing the list of the registered contractors on priority. The Additional Central Provident Fund Commissioner, New Delhi & Uttarakhand has further vide their letter dated 28.2.2017 requested to provide detailed list of contractors, (whether supplying manpower or executing any contract involving manpower) in order to ensure the extension of social security benefits to contract employees under the EPFO & MP Act, 1952.

Further Railway Board vide letter dated 10.3.2017 has annexed process flow chart for smooth use of EPFO portal by principal employer (railway) as circulated by ACPFC, New Delhi vide letter dated 2.3.2017 and reiterated its earlier direction to provide the list of registered contractors to EPFO on priority.

It is therefore, requested to take necessary action in terms of Railway Board instructions in extending the necessary assistance to EPFO.

DA: As above.

(Shriprakash)
CPO/Admin.

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76/2017

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भारत सरकार Government of India
रेल मंत्रालय Ministry of Railways
(रेलवे बोर्ड) (Railway Board)

No. 2017/E(LL)/AT/CNR/5.

New Delhi, dt. 3.02.2017

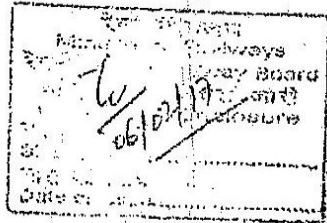
The General Managers (P),
All Zonal Railways & PUs.

Sub: Coverage of unenrolled Contract employees of Indian Railways under the "Employees' Enrollment Campaign - 2017" launched by EPFO under EPF & MP Act, 1952.

During a recent meeting held with top officials of "Employees Provident Fund Organisation" (EPFO), the issue of extending various social security benefits to the contract labourers on the Indian Railways was intensively discussed. In this connection, EPFO has requested for a list of contractors through whom 'Contract Employees' are being engaged. A copy of Employees' Enrollment Campaign, 2017 provided by EPFO is enclosed. In this regard, Zonal Railways, etc. are directed to extend necessary assistance to the local office of EPFO for providing the list of registered contractors to EPFO on priority.

अ.के.म.नि. आयुक्त (मुख्यालय)
Addl. C.P.F.C. (HQ)
सं./Dy. No. 3574/5
दिनांक/Date 16-2-17

अ.के.म.नि. आयुक्त-II (अनुपालन)
Addl. C.P.F.C.-II (Compliance)
आपसी सं./Diary No. 2153
दिनांक/Date 16-2-17



(D.V. Rao)
Director Estt. (I.I.)
Railway Board
Fax No. 011-23384771

Copy to: Shri M. NARAYANAPPA
Additional Central PF Commissioner (HQ)
Employee Provident Fund Organization
Bhavishya Midhi Bhawan 14 - Bhikaji Cama
Place New Delhi - 110066

ACC CAO

14/2/17
Rel (ATU)

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महानगरपालिका कार्यालय
धुवेली, कैलाली, पोखरा
15 MAR 2017
सचिव

भारत सरकार/ GOVERNMENT OF INDIA
रेल मंत्रालय/ MINISTRY OF RAILWAYS
(रेलवे बोर्ड)/ (RAILWAY BOARD)

New Delhi, dated: 10.03.2017

No. 2017/E(LL)/AT/CNR/5

The General Managers,
All Zonal Railways & PUs.

Sub: Coverage of unenrolled Contract employees of Indian Railways under the
"Employees' Enrollment Campaign-2017" launched by "Employees' Provident
Fund Organization" (EPFO) under the EPF & MP Act, 1952.

Ref: Board's letter No. 2017/E(LL)/AT/CNR/5 dated: 03.02.2017

In the letter under reference all Zonal Railways & PUs were directed to provide the list
of registered contractors to EPFO on priority. In this connection, a copy of EPFO's letter
No.CAIU/011(29)2016/Railway Estt. dated 02.03.2017 detailing the "Principal Employer Portal"
facility launched by EPFO, and Process Flow Chart is enclosed herewith for your information
and necessary action at your end.

Encl: As above.

(T.V.Rao)
Director Estt.(LL)
Railway Board
Fax No. 011-23384771

BOS
Dy EPFO/LL
20/3/17

16

06 MAR 20

26/2017

Pl. get all Depots, Divisional Units.

09/3

LH9

अपर केन्द्रीय भविष्य निधि आयुक्त का कार्यालय (दिल्ली व उत्तराखण्ड)
 OFFICE OF THE ADDL. CENTRAL PROVIDENT FUND COMMISSIONER (Delhi & Uttarakhand)

(कर्मचारी भविष्य निधि संगठन - श्रम एवं रोजगार मंत्रालय, भारत सरकार)
 (Employees' Provident Fund Orgn.-Ministry of Labour & Employment, Govt of India)

8वां तल, भविष्य निधि भवन - 8th Floor, BHAVISHYANIDHI BHAWAN

28, सामुदायिक भवन, वजीरपुर इंडस्ट्रियल एरिया, दिल्ली - 110052

28, Community Centre, Wazirpur Indl. Area, Delhi - 110 052

दूरभाष/Phone: 011-27376784 फैक्स/Fax: 011-27376174

ईमेल: / E-mail: acc.dlut@epfindia.gov.in

No. ACC/(DL&UK)/Cont. Empl./Coord (42)/Vol-III/2015/1547

Dated 28.02.2017

To,

The General Manager
 North Eastern Railway,
 GM Office, Gorakhpur- 273012

Sub:- Furnishing of detailed list of contractors for the purpose of extending Social Security benefits

Sir,

This is in reference to the meeting of Senior Officers of Indian Railways with Employees Provident Fund Organisation and the subsequent O.M. No. 2017/E(LL)/AT/CNR/5 dated 03.02.2017 issued by SH. D.V. Rao, Director Empl. (LL), Railway Board (copy enclosed).

You are requested to provide the list of all contractors, whether supplying manpower or executing any contract involving manpower to this office urgently so that action may be taken to ensure extension of social security benefits under the Employees' Provident Funds & Miscellaneous Provisions Act, 1952.

This may please be accorded **TOP PRIORITY** as it would lead to quick extension of the social security coverage to the workers.

Yours faithfully,

Encl. as above

[R. N. VERMA]

Addl. Central P.F. Commissioner
 (Delhi & Uttarakhand)

102
 559
 28/02/17
 1547



Employees' Provident Fund Organisation
(Ministry of Labour, Govt. Of India)
मुख्य कार्यालय / Head Office
भविष्य निधि भवन, 14- भिकाजी कामा प्लेस, नई दिल्ली-110066
www.epfindia.gov.in/www.epfindia.nic.in

(CENTRAL ANALYSIS & INTELLIGENCE UNIT)

No. CAIU/011(33)2015/HQ

To,

The General Manager,
North Eastern Railway,
Gorakhpur - 273 012,
Uttar Pradesh.

February 9, 2017

16 FEB 2017

(By Name: Sh. Rajiv Mishra, General Manager)

Subject: Coverage of unenrolled Contract/Casual employees under the Employees' Enrollment Campaign-2017 launched by EPFO.

- Ref:- 1. This office letter No.CAIU/011(33)2015/HQ/17914 dated 17.01.2017 to Chairman, Railway Board.
2. Meeting dated 23.01.2017 attended by Sh. Alok Kumar, Executive Director (Industrial Relation) and Sh. Anil Kumar Dubey, EDCE (C).
3. This office letter No.CAIU/011(33)2016/HQ/Vol.II/18599 dated 27.01.2016 to Chairman, Railway Board (copy enclosed).

Sir,

Please refer to the letters referred to above on the subject cited above for which a meeting under the Chairmanship of Central P.F. Commissioner was conducted on 23.01.2017.

2. Two representatives from Indian Railways, Shri Alok Kumar, ED (Industrial Relations) and Shri Anil Kumar Dubey EDCE (C) attended the said meeting.

3. As per the discussions with the representatives of Indian railways during the said meeting, this office has written to the General Manager, Zones of Indian Railways for furnishing the details of the contractors engaged by them. However the requisite information is yet to be received, thereby delaying extension of Provident Fund benefits, as envisaged under law, to the eligible workers of Indian Railways.

4. Employees' Provident Fund Organization administers the Employees' Provident Funds & Miscellaneous Provisions Act, 1952 and the schemes framed thereunder, to provide social security in the form of Provident Fund, Pension & Insurance to the employees of establishments.

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20/2/17

Chait MIB

3PO/RP
APD/MPP

21.02.17



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63

वारी भविष्य निधि संगठन
मंत्रालय भारत सरकार

Employees' Provident Fund Organisation
(Ministry of Labour, Govt. Of India)
मुख्य कार्यालय / Head Office

भविष्य निधि भवन, 14-भीकाजी कामा प्लेस, नई दिल्ली-110066

Bhavishya Nidhi Bhawan, 14- Bhikalji Cama Place, New Delhi - 110066

www.epfindia.gov.in/www.epfindia.nic.in

(CENTRAL ANALYSIS & INTELLIGENCE UNIT)

No.CAIU/011(29)2016/Railway Estt./

Date: 01.03.2017

To

The Chairman,
Railway Board,
Rail Bhawan, Raisina Road,
New Delhi - 110 001.

(Kind Attention:- Shri D.V. Rao, Director-Estt.(LL))

Sub:- Coverage of unenrolled contract/casual employees of Indian Railways under the "Employees Enrollment Campaign-2017" launched by EPFO under the EPF & MP Act, 1952 - reg.

- Ref:- 1. The meeting between representatives of Indian Railways and EPFO on 21.02.2017.
2. Railway Board letter No.2017/E(LL)AT/CNR/5 dated 03.02.2017.
3. Railway Board letter No. E(LL)2015/PNM/AIRF/1 dated 20.10.2015.
4. Railway Board letter No.2012/CE-I/CT/0/22 dated 14.12.2012.

Sir,

Please refer to the meeting held on 21.02.2017 between representatives of Indian Railways and officers of EPFO on the subject cited above.

Kindly also refer to the instructions issued by Railway Board on various occasions referred to above with regard to compliance in respect of contract/casual employees engaged by the contractors for Indian Railways.

2. During the discussions in the meeting, a suggestion was made by the representatives of the Indian Railways for providing a process flow chart with regard to Principal Employer Portal launched by the EPFO to enable the contract awarding authorities of the Indian Railways to furnish the details of contractors being engaged by them in a more speedy and smooth manner.

3. As such to enable the contract awarding authorities of Indian Railways to make speedy and smooth use of the Principal Employer Portal facility launched by EPFO a Process Flow chart is enclosed herewith for circulation amongst all the contract awarding authorities of Indian Railway and facilitating compliance for the workers engaged by Indian Railways through contractors.

This is for necessary action at your end.

Yours faithfully,

(S.C. Goyal)

Encl:- As above.

Addl. Central P.F. Commissioner-II (CAIU)



7
7/4/2017

Office of the
General Manager (P)
Gorakhpur

1412

E.P. No. 22-01
S. No. 24/2017
No. E/538/2/Pt.-I/IV

Dated 28.2.2017

All PHODs
All DRMs
All Sr. DPOs
All CWMs
All Extra Units
All Personnel Officers
N.E. Railway.

Sub : Coverage of unenrolled contract employees of Indian Railways under the "Employees Enrollment campaign-2017" launched by EPFO under EPF&MP Act 1952.

Ref : (i) Railway Board's letter dated 3.2.2017.

(ii) Regional Provident Fund Commissioner's letter dated 7.2.2017.

(iii) Additional Central Provident Fund Commissioner's letter dated 9.2.2017.

Please refer Board's letter under reference through which it has been directed to all Zonal Railways to extend necessary assistance to the local office of EPFO by providing the list of registered contractors on priority.

In this regard a meeting was convened under the chairmanship of Central Provident Fund Commissioner, New Delhi on 21.2.2017 with the representation of Railway Board and Zonal Railways for compliance of EPF & MP Act 1952 in respect of employees engaged by or through contractor.

The matter was discussed at length and it was pointed out that employees are hired on contract basis by the Principal employer such contract employees are not provided social security benefits in the form of provident fund under EPF & MP Act, 1952 for which they are entitled. The employees provident fund organization is intended to administer the Act and in case of default, Principal employer is liable to penal action. Para 30(3) of the EPF scheme state that "It shall be responsibility of Principal employer to pay both the contribution payable by himself in respect of employees directly employed by him and also in respect of the employees employed by or through a contractor and also administrative charges." Where employee means a person employed for wages in any kind of work (manual or otherwise) in the establishment and get wages directly or indirectly from the employer or through a contractor. The act does not differentiate between casual, contractual and regular employees.

In view of the aforementioned, the Principal employer (railways) has been advised to ensure the social security to contract employee by discharging the following statutory responsibilities.



Office of the
General Manager (P)
Gorakhpur

E.P. No. 22-02
S. No. 32/2017
No. E/538/2/Pt.-I/IV

Dated 08.03.2017

All PHODs
All DRMs
All Sr. DPOs
All CWMs
All Extra Units
All Personnel Officers
N.E. Railway.

Sub : Extending the benefit of provisions of EPF&MP Act 1952 to daily wagers & outsourced labourers employed on contract basis.

Ref : (i) Railway Board's letter No. 2016/E(LL)/AT/EPF/2 dated 1.3.2017.
(ii) This office even number letter dated 28.2.2017.

Please refer this office letter dated 28.2.2017 where in it was requested for coverage of unenrolled contract employees on Indian Railways under the "Employees Enrollment campaign-2017" launched by EPFO under EPI & MP Act 1952. The Railway Board vide letter dated 1.3.2017 has further advised to take necessary action on letter of Regional Employees Provident Fund Commissioner, Gorakhpur (copy enclosed) wherein a case of M/s. Khagol Loco Labours Co-operative Society Ltd. has engaged more than 300 employees and provisions of EPFO & others security is not being facilitated to them. A letter dated 28.2.2017 has already been circulated to all concerned for taking necessary action in regard to contract/outsourced employees in their establishment, which is further re-iterated.

Therefore, it is requested to take necessary action in the reference to Railway Board's above referred letter and comply the EPF & MP Act, 1952 in respect of employees engage by or through contractors.

DA : As above.

(Signature)
(A.K. Singla)
08.03.17

Dy. CPO/NG
for General Manager (P)

Copy for information and necessary action to:-

1. General Secretary/N.E.Railway Employees Union/Gorakhpur- 02 copies.
2. General Secretary/Pramotee Officers Association/N.E.Railway/Gorakhpur- 02 copies.
3. General Secretary/RPF Association/N.E.Railway/Gorakhpur- 02 copies.
4. General Secretary/SC/ST & OBC Association/N.E.Railway/Gorakhpur- 02 copies.

(Signature)
08.03.17
for General Manager (P)