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RB/ESTT. NO. 77/2016

GOVERNMENT OF INDIA/BHARAT SARKAR
MINISTRY OF RAILWAYS/RAIL MANTRALAYA
(RAILWAY BOARD)

No.E(NG)I-2015/CFP/12

New Delhi, dated 24.06.2016

NER

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The General Managers (P)
All Zonal Railways &
Production Units.
(As per standard list)

25/06/16 8/16/16
30/6/16
25.6
CPD/NS
CL/rolling
25.6

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Sub:- Recommendations of Committee to review the existing channel of promotion for Safaiwalas/Jamadars Providing adequate improvement opportunities.

The issue of providing adequate improvement opportunities to Safaiwalas was raised in the 44th meeting of PREM Group and also by the staff side in DC/JCM forum. Pursuant to the above, Board had constituted a Committee of five SAG level officers and two representatives from both the Federations viz. AIRF and NFIR, to review the existing channel of promotion for Safaiwalas/Jamadars. The recommendations made by the Committee have been considered in consultation with concerned Directorates. Board's decisions taken thereon are given below in juxtaposition for implementation and compliance by the Zonal Railways:

Recommendations

Decision Taken

- (i) In the Medical Department : Accepted : It may be noted that where strength of Safaiwalas is more, 10% of sanctioned strength of Safaiwalas, including those working in Railway Colonies and Railway Stations with 5 years regular service should be given an option every year to go to other departments in same grade on bottom seniority.

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- (ii) In all the departments, Safaiwalas should be included in the cadre of Helper/Khalasis after 5 years of service on bottom seniority and be eligible for further promotion as Technician Gr.III in GP Rs.1900 as per seniority/suitability and their qualifications. : Accepted : Technician Grade III in GP Rs.1900 is a skilled grade and 25% of vacancies are filled by direct recruitment, 25% through LDCE from unskilled and semi-skilled staff with educational qualification of course completed Act apprentices or III qualified in the relevant trade, and 50% by promotion of staff in lower grade as per prescribed procedure, i.e. on the basis of trade test. Henceforth, in all departments, Safaiwalas should be included in the cadre of Helper/Khalasis after 5 years of service assigning them bottom seniority, and be made eligible for further promotion as Technician Gr.III in GP Rs.1900 as per seniority/suitability and their qualifications.
- (iii) A channel of opportunity should be available to Safaiwalas in various departments where it does not exist so that Safaiwalas of that department can get reasonable chance to appear in the selection for promotion in higher grade pay Rs.1900. This can be decided by the Railways Administration in consultation with their recognized unions. : Accepted : Instructions already exist vide Board's letter No. E(NG)I-2010/PM1/22 dated 03.01.2014 that all erstwhile Group 'D' categories in GP Rs.1800, since upgraded as Group 'C', will continue to be eligible for selection to Group 'C' posts as per AVC already provided, if they possess the required eligibility criteria, i.e. prescribed educational qualification and residency period etc. Principally, the recommendation has been accepted and Safaiwalas may be permitted to appear in the selection for GP Rs.1900 in those departments where channel of promotion does not exist. Changes in AVC may be decided, as necessary, in consultation with the recognized Unions.

18

-3-

(iv) Safaiwalas of all departments : The recommendation is accepted should be made eligible to appear in the examination for ministerial staff of all the department against 16-2/3% quota if they have requisite educational qualifications and also in the category of Accounts Clerk in GP Rs.1900 against 8-1/3% LDCE quota and of TC against 16-2/3% quota provided they possess requisite qualification.

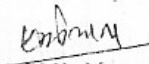
(v) Safaiwalas of all the departments may also be considered for selection to the post of Motor Vehicle Driver in all departments if they have requisite educational qualification and having driving license/experience. Selection will be done by trade test.

(vi) The present system of separate seniority group for Safaiwalas in medical department, i.e. those relating to hospital and that of Railway Colonies/Station should continue.

Accepted : Seniority of incumbent may be maintained separately in terms of para 302 and 303 of IREM, Vol.I, 1989 (Revised Edition-1989), First Re-print Edition-2009 by the Railway Administration themselves.

Please acknowledge receipt.

Hindi version shall follow.


(M.K. Meena)
Deputy Director Estt.(N)
Railway Board

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- 4 -

New Delhi dated 24.06.2016

No. E(NG)-2015/CFP/12

Copy forwarded to:-

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3. All Members, Departmental Council and National Council and Secretary, Staff Side, National Council, 13-C, Ferozeshah Road, New Delhi (60 spares).
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5. The Secretary General, Indian Railway Promotee Officers Association, Room No.268, Rail Bhavan, New Delhi (5 spares).
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7. The Secretary, RBSS Group 'A' Officers Association, Rail Bhavan, New Delhi.
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9. The Secretary, Railway Board Ministerial Staff Association, Rail Bhavan, New Delhi.
10. The Secretary, Railway Board Group 'D' Employees Association, Rail Bhavan, New Delhi.
11. The Secretary Railway Board Promotee Officers Association, Room No.341-C, Rail Bhavan, New Delhi.
12. Chief Commissioner of Railway Safety, Lucknow.
13. Adviser(Safety), Railway Board, New Delhi.
14. The Director General & Ex Officio General Manager, RDSO, Lucknow
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19. General Secretary, All India SCs&STs Railway Employees Association, Room No.7(Ground Floor), Rail Bhawan, New Delhi
20. Chief Administrative Officer, Rail Coach Factory/Raebareilly Project, Kishanganj, Delhi-7.
21. Adviser(Projects), Room No.548, M/O Railways, Rail Bhawan, New Delhi.
22. President, RBSS Group 'A' Officers Association, Room No.370, Rail Bhawan, New Delhi.
23. Executive Director (Innovation), Room No.256, Rail Bhawan.

[Signature]
for Secretary/Railway Board

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