

Government of India
Ministry of Railways
Railway Board

2
11/2/2016

S. No. 3/PC-VII

RBE No. 94/2016

No. PC-VII/2016/RSRP/2

New Delhi dated: - 03.08.2016

The General Manager
All India Railways &
Production Units
(As per mailing list)

Sub: - Implementation of 7th Central Pay Commission recommendations -
Statement of fixation of pay

Please refer to Railway Services (Revised Pay) Rules, 2016 notified vide GSR No. 746 (E) dated 28.07.2016 forwarded with Railway Board endorsement No. PC-VII/2016/RSRP/1 dated 28.07.2016 and further instructions and schedule circulated vide Railway Board's Letter No. PC-VII/2016/RSRP/2 dated 2.08.2016 (RBE No. 93/2016).

2. In continuation to the rules/instructions circulated vide Board's letter referred above, perform a statement of fixation of pay for fixing the pay of existing employees already in services as on 1.01.2016 while implementing the 7th CPC recommendations is enclosed here with as Annexure 'A'. Further action to fix the pay may be taken as per the instructions contained in para 6 of Board's Letter No. PC-VII/2016/RSRP/2 dated 02.08.2016.

This issues with concurrence of Finance Dept of Ministry of Railways.

(Jaya Kumar G)
Deputy Director, Pay Commission-VII
Railway Board

No. PC-VII/2016/RSRP/2

New Delhi, dated: 03.08.2016

Copy (with 100 spares) forwarded to the A.C.A.I., Railways, New Delhi.

For Financial Commissioner, Railways

No. PC-VII/2016/RSRP/2

New Delhi, dated :03.08.2016

Copy forwarded to :-

1. FA & CAOs, All Indian Railways, FUS, NFR(Const)
2. The Director General, RDSC, Lucknow,
3. The General Manager and FA&CAO, Metro Railway
4. The CAO and FA&CAO, COFMOV, New Delhi
5. The CAO(Const), MTP(R)/Mumbai
6. The CAO(MTP(R) Chennai

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Annexure A

Statement of fixation of pay under Railway Services (Revised Pay) Rules, 2016 (for existing employees as already in service as on 01/01/2016)

1.	(i) Name of the Employee	
	(ii) Father's Name	
	(iii) PF A/c No. / PRAN No	
2.	Designation of the post in which pay is to be fixed (as on 01/01/2016)	
3.	Status (Substantive / Officiating)	
4.	(A) Existing Pay Band and Grade Pay or Existing Scale (viz. actual Pre-revised Pay band and grade Pay or Scale as on 01/01/2016) (B) In the case of upgradation of post as a result of recommendation of 7th CPC, upgraded Grade Pay (if applicable)	
5.	Existing Emoluments	
a	Existing Basic Pay (Pay in the applicable pay band plus applicable Grade Pay or basic pay in the applicable scale in the pre-revised structure as on January 1, 2016)	
b	Dearness Allowance sanctioned w.e.f. 01/01/2015	
c	Existing Emoluments (5a + 5b)	
6.		
a	In the cases of normal replacement pay structure viz not involving upgradation as a result of recommendation of 7th CPC Existing Basic pay (Pay in the applicable Pay Band Plus applicable Grade Pay or Basic Pay in the applicable scale) in the pre-revised structure as on 1 st January, 2015	
b	Cases involving upgradation as a result of 7th CPC Existing pay in the applicable Pay Band Plus applicable upgraded Grade Pay in the pre-revised structure as on January 1, 2016.	
7.	Applicable Level in Pay Matrix corresponding to Pay Band and Grade Pay or scale as a result of the recommendations of 7th CPC as accepted by Govt. corresponding to S. V. 4	

[Signature]

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8.	Reckonable amount for fixation of pay in revised pay structure:	
a	In the cases other than Doctors (in receipt of NPA) or Running Staff (in receipt of running Allowance) <i>Amount arrived at by multiplying SI No. 6 (A) or (B) as may be applicable by 2.57 (rounded off to nearest Rupee)</i>	
b	In the cases of Doctors (in receipt of NPA) and Running Staff (in receipt of running Allowance) <i>Amount arrived at by multiplying SI No. 6 (A) by 2.57 (rounded off to nearest Rupee) plus DA on NPA or DA on Pay Element of Running Allowance (30% of Basic Pay) as on 1.1.2016</i>	
9.	Applicable Cell in the applicable Level equal to amount at SI no.8 and failing which, stage just above the above amount	
10.	Revised Basic Pay as on 01/01/2016 (as to SI. No. 9)	
11.	Stepped up pay with reference to the revised Pay to Junior, if applicable [Rule 7(8) and 7 (10) of RS (RP) rules, 2016]. Name and pay of the junior also to be indicated distinctly.	
12.	Revised Pay with reference to Substantive Pay in cases where the pay fixed in the officiating post is lower than the pay fixed in the substantive post is applicable [Rule 7(11)]	
13.	Personal Pay, if any [Rule 7 (7) and 7 (9)]	
14.	Non practicing Allowance as admissible at present in the existing pre-revised structure.	
15.	Date of next increment (Rule (10) and pay after grant of increment	

Date of Increment

Pay after increment in applicable Level of Pay Matrix

16. Any other relevant information

Date :
Office

Signature and Designation of Head of Department

