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आरबीई सं. 78 /201

भारत सरकार
रेल मंत्रालय
(रेलवे बोर्ड)

सं. 2016/एफ(ई)III/2/(1)/1

नई दिल्ली, दिनांक: 30.06.2016

महाप्रबंधक/वित्त सहायकार एवं मुख्य लेखा अधिकारी,
सभी क्षेत्रीय रेलें/उत्पादन इकाइयां,
(डाक सूची के अनुसार)
NE Railway, Gorakhpur.

विषय: अवकाश की अवधि के दौरान सरकारी कर्मचारी की मृत्यु हो जाने के मामले
में अवकाश की अवधि के दौरान देय वेतनवृद्धि का लाभ प्रदान करना।

उपर्युक्त विषय पर कार्मिक एवं प्रशिक्षण विभाग (डीओपीएंडटी) के दिनांक
16.02.1989 के कार्यालय ज्ञापन सं. 16/13/88-स्था.(पे-1) की प्रतिलिपि सूचना एवं
अनुपालन के लिए इस पत्र के साथ संलग्न है। ये अनुदेश यथोचित परिवर्तनों के साथ रेलों
पर भी लागू होंगे। उक्त कार्यालय ज्ञापन में उल्लिखित सीसीएस (अवकाश) नियम, 1972 के
नियम 40, 39-ए एवं 39-सी क्रमशः भारतीय रेल स्थापना नियमावली वॉल.1 (आईआरईसी
वॉल.1) के नियम 544, 549 एवं 549-ए के सहित हैं।

2. ये आदेश इस पत्र के जारी होने की तारीख से प्रभावी होंगे।
3. कृपया पावती दें।

संलग्नक: एक

(वैदेही गोपाल)

संयुक्त निदेशक, वित्त (स्था),
रेलवे बोर्ड

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RBE No. 78 /2016

GOVERNMENT OF INDIA (BHARAT SARKAR)
MINISTRY OF RAILWAYS (RAIL MANTRALAYA)
(RAILWAY BOARD)

No. 2016/F(E)III/2(1)/1

New Delhi, Dated : 30.06.2016

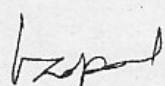
The GMs/FA&CAOs,
All Zonal Railways/Production Units,
(As per mailing list)

Subject: Grant of benefit of increment falling due during leave period in
the case of a Government Servant who dies while on leave.

A copy of Department of Personnel and Training (DOP&T)'s O.M. No. 16/13/88-Estt. (Pay-I) dated 16.02.1989 on the above subject is enclosed for information and compliance. These instructions shall apply mutatis mutandis on the Railways also. Rule 40, 39-A & 39-C of CCS (Leave) Rules, 1972, mentioned in the O.M. ibid corresponds to Rule 544, 549 & 549-A respectively of Indian Railways Establishment Code Vol. I (IREC Vol. I).

2. The orders shall take effect from the date of issue of the letter.
3. Please acknowledge receipt.

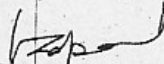
D.A.: One


(Vaidehi Gopal)
Joint Director, Finance (Estt.),
Railway Board.

No. 2016/F(E)III/2(1)/1

New Delhi, Dated : 30.06.2016

Copy to Deputy Comptroller and Auditor General of India (Railways), Room No.224,
Rail Bhawan, New Delhi (40 spares).


For Financial Commissioner/Railway.

No. 16/13/88-Estt. (Pay-I) Dated 16 February, 1989.

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No. 16/13/88-Estt. (Pay-I)
Government of India
Ministry of Personnel, Public Grievances & Pensions
Department of Personnel and Training

New Delhi the 16 February, 1989

OFFICE MEMORANDUM

Subject:-- Grant of benefit of increment falling due during leave period in the case of a Govt. servant who dies while on leave.

The undersigned is directed to say that according to Rule 40 of the CCS (Leave) Rules, 1972, a Govt. servant who has earned leave or commuted leave is entitled to leave salary equal to the pay drawn immediately before proceeding on earned leave or commuted leave. Similarly, a Govt. servant on half pay leave is entitled to leave salary equal to half the amount specified above. Consequently, if the normal date of increment of a Govt. servant falls during a period when he remains on earned leave/commuted leave/half pay leave/leave not due, the benefit of such increment is actually paid to him from the date he joins duty on expiry of leave though the actual date of next increment remains unaffected. The Staff Side of the JCM National Council have proposed that if in such cases the Govt. servant concerned is on leave dies without joining duty, the increment which falls due from a date falling within the leave period may be taken into account for the purpose of calculating leave salary, etc.

After careful consideration of the proposal of the Staff Side, JCM National Council, and having regard to all relevant facts, the President is pleased to decide that in the case of a Govt. servant who dies while on any kind of leave for which leave salary is payable, a lump sum gratia payment, in addition to the normal entitlements under leave rules, may be allowed to the member of family as specified in Rule 39A of the CCS (Leave) Rules, 1972. The gratia payment shall be equivalent to the difference between the amount of leave salary payable as cash equivalent of leave salary admissible as per Rule 39A of CCS (Leave) Rules, 1972 and the amount of leave salary as well as cash equivalent of leave salary which would have been admissible if the benefit of the increment falling due during the leave period was allowed from its due date without waiting for re-joining duty by the Govt. servant. The Head of the Department may issue the necessary order sanctioning the amount of gratia in each individual case.

These orders will take effect from the first of the month in which these are issued.

In so far as persons serving in the Indian Audit and Accounts Department are concerned, this issue after consultation with the Controller & Auditor General of India.

Sd/-
B. K. HANBHARTI

Under Secretary to the Government

All Ministries/Departments of the Govt. of India etc.